

BOARD OF DIRECTORS

**RESOLUTION**

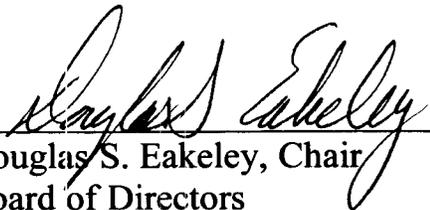
**Appointing Randi Youells Vice President for Programs**

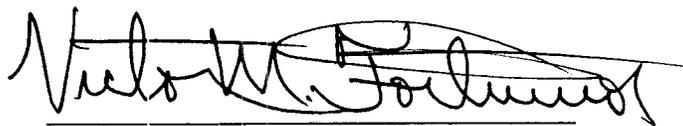
[Resolution 2000-004]

**WHEREAS** the President of the Corporation has recommended that the Corporation's Board of Directors appoint Randi Youells to the office of *Vice President for Programs*;

**THEREFORE, BE IT RESOLVED** that the Board hereby appoints Randi Youells *Vice President for Programs*, effective February 14, 2000.

**Adopted by the Board of Directors  
on January 29, 2000**

  
\_\_\_\_\_  
Douglas S. Eakeley, Chair  
Board of Directors

  
\_\_\_\_\_  
Victor M. Fortuno  
Vice President of Legal Affairs,  
General Counsel & Corporate Secretary