LEGAL SERVICES ALABAMA

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Total % Loss of Staff from 12/31/11 to 12/31/12		Total % Loss of Staff from 12/31/10 to 12/31/12
Attori		i ai ai				12/31/11	10 12/31/12	
4	7.0%	2	16.7%	4	9.5%	10	9.0%	13.1%

FUNDING					
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF & non-LSC)			
\$6,051,323	\$926,170	\$6,977,493			

Change in LSC Funding	Projected Change in Non-LSC	Projected Change in Total
(2011 to 2012)	Funding (2011 to 2012)	Funding (2011 to 2012)
(\$1,039,499)	(\$807,756)	(\$1,847,255)

Projected 2012 Deficit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$1,026,926	Yes	1

CHANGES IN CLIENT SERVICES	
N/A	

COMMENTS

Projecting an overall decrease in total funding (LSC & non-LSC) for FY12 of approx. 21% from 2011 levels. Clients previously served by our closed office will have to travel further to reach an LSA office for legal help. Legal Services Alabama implemented fiscal spending restrictions. Offices must obtain approval for non-routine office supplies and were instructed to be conservative when ordering supplies. For travel, we have several measures: 1) when more than one person from an office travels to the same meeting/event, they carpool; and 2) when overnight travel occures with multiple staff members they share rooms. We have reduced training costs by seeking out "free" webinars and apply for scholarships for continuing legal education. We have reduced the number of in-person meetings and are using go-to-meetings.