LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

OPEN SESSION

Saturday, June 1, 2002

9:00 a.m.

The Melrose Hotel 2430 Pennsylvania Avenue, N.W. Washington, D.C.

BOARD MEMBERS PRESENT:

Douglas S. Eakeley, Chairman John Broderick John N. Erlenborn Hewlett H. Askew Edna Fairbanks-Williams F. William McCalpin Maria Luisa Mercado Thomas F. Smegal, Jr. Ernestine P. Watlington

STAFF AND PUBLIC PRESENT:

Victor M. Fortuno, Vice President for Legal Affairs, General Counsel & Corporate Secretary Mauricio Vivero, Vice President for Government Relations & Public Affairs Randi Youells, Vice President for Programs STAFF AND PUBLIC PRESENT (con'd):

Leonard Koczur, Acting Inspector General Laurie Tarantowicz, Assistant Inspector General and Legal Counsel David L. Richardson, Acting Vice President for Administration, Treasurer, and Comptroller Catherine Sulzer, Deputy Director, Office of Government Relations and Public Affairs David Maddox, Assistant Inspector General for Resource Management Robert D. Gross, Senior Program Counsel, Office of Program Performance Frank Strickland, Strickland, Brockington, Lewis, LLP Julie Strandlie, American Bar Association Dan Dozier, Marasco Newton, Inc. Robert Dieter, University of Colorado Thomas Fuentes, Tait & Associates Michael McKay, McKay Chadwell

C O N T E N T S

PAGE

l.	Approval of agenda	4
2.	Approval of minutes of the Board's meeting of April 6, 2002	5
3.	Approval of minutes of the Executive Sessopm of the Board's meeting of April 6, 2002	6
4.	Chairman's Report	6
5.	Members' Reports	9
б.	Acting Inspector General's Report	20
7.	President's Report	30
8.	Consider and act on the report of the Committee on Provision for the Delivery of Legal Services	41
9.	Consider and act on the report of the Finance Committee	38
10.	Consider and act on the report of the Operations and Regulations Committee	43
11.	Consider and act on changes to the 2002 meeting schedule	57
14.	Consider and act on other business	78
15.	Public Comment	78

MOTIONS: 4, 5, 6, 39, 40, 47, 49, 63, 78

PROCEEDINGS 1 CHAIRMAN EAKELEY: Let the record reflect that 2 3 we've got F. William McCalpin and the Honorable John Broderick on the conference call. And John Broderick, I'll 4 mention this now, but I will mention it again later, how nice 5 it is to hear your voice. 6 7 MR. BRODERICK: Thank you, Doug. I wish this 8 didn't sound quite so disguised, but nice to be with all of 9 you. CHAIRMAN EAKELEY: The agenda was distributed with 10 the meeting materials. Is there a motion to approve it? 11 ΜΟΤΙΟΝ 12 13 MR. ERLENBORN: So moved. CHAIRMAN EAKELEY: Second? 14 MS. FAIRBANKS-WILLIAMS: Second. 15 All those in favor. 16 CHAIRMAN EAKELEY: (A chorus of ayes.) 17 18 CHAIRMAN EAKELEY: Opposed? The ayes have it. There are minutes also circulated with the meeting materials 19 20 of our meeting of April 6, 2002. Is there a motion to approve the minutes? 21 22 MR. McCALPIN: Doug? ΜΟΤΙΟΝ 23 CHAIRMAN EAKELEY: Yes. 24 MR. McCALPIN: On page 102, there is a slight 25 It says Smegal outlined three resolutions. inconsistency. 26 And then it lists four. 27 CHAIRMAN EAKELEY: Well, Smegal's not here to 28 29 defend himself. 30 MR. McCALPIN: I'm just suggesting that, you know, probably the three ought to be four. 31 CHAIRMAN EAKELEY: All right. 32 33 MR. ERLENBORN: Will you make that as a motion? CHAIRMAN EAKELEY: No, we won't make that as a 34 motion, we'll just do it. Thank you. 35 Any other corrections or additions? 36 37 Hearing none, is there a motion to approve the 38 minutes of the April 6, 2002, meeting? ΜΟΤΙΟΝ 39 MS. FAIRBANKS-WILLIAMS: Moved. 40 CHAIRMAN EAKELEY: Edna? It's moved. Second? 41 42 MR. ERLENBORN: Second. 43 CHAIRMAN EAKELEY: All those in favor? (A chorus of ayes.) 44 CHAIRMAN EAKELEY: Opposed? The ayes have it. 45 The 46 motion carries. Next we have minutes of the executive session of 47 the board's meeting of April 6. Again, any corrections or 48 49 additions?

Hearing none, is there a motion to approve? 1 ΜΟΤΙΟΝ 2 3 MS. WATLINGTON: I so move. CHAIRMAN EAKELEY: Second? 4 5 MS. MERCADO: Second. CHAIRMAN EAKELEY: All right, all those in favor? 6 7 (A chorus of ayes.) 8 CHAIRMAN EAKELEY: Opposed? The ayes have it. The 9 motion carries. And we are up to Item 4, chairman's report. First let me welcome and acknowledge the presence 10 of four of our five current nominees to the board of 11 directors of the Legal Services Corporation; Robert Dieter 12 13 from Colorado, Thomas Fuentes from California, Michael McKay from the state of Washington, and Frank Strickland from 14 Georgia. 15 Lillian BeVier had been planning to come, but broke 16 17 her wrist and can't drive, and had to send her regrets. 18 But it was really great for the current board to be 19 able to visit a little bit with some of the soon- to-be new 20 board last night, and we really welcome their presence here today. 21 And John Broderick and Bill McCalpin, this is a 22 23 telephonic introduction for you. Mr. Chairman? MR. BRODERICK: 24 CHAIRMAN EAKELEY: Yes, Justice Broderick? 25 I would like to welcome the new MR. BRODERICK: 26 nominees, and I would particularly like to say hello to 27 Michael McKay, who I have never met, but who I feel like I 28 know through his brother, John, who is a dear friend. 29 So 30 please remember me to your brother. 31 MR. McKAY: I will do that. If you have only been listening to my brother, John, then I would like equal time. 32 Equal time with John McKay would take 33 MR. ASKEW: the rest of the day. 34 Just a couple of other things I 35 CHAIRMAN EAKELEY: It's not really a report, but included in 36 wanted to mention. the materials for the Provisions Committee was a speech given 37 38 by Bucky Askew on May 11th to the Georgia Access to Justice 39 Symposium, quoting in part from a speech from Gene Nickel, the Dean of UNC law school, which Bucky circulated before, 40 41 and which was great. 42 But I thought, Bucky, that this was really just 43 very elegant and eloquent, and just a beautiful speech. And I am glad we -- we included it, but we really didn't do it 44 justice. And I am not sure that I am doing that, either, but 45 I wanted to mention that and voice my appreciation, at least. 46 47 MR. SMEGAL: I might point out, Mr. Chair, that 48 Randy Scarber, I notice, wasn't on it. 49 MR. ASKEW: I wrote every word of it.

CHAIRMAN EAKELEY: I also wanted to call to 1 everyone's attention and commend an article that appears in 2 3 the current issue of the Fordham Urban Law Journal. The entire journal is dedicated to legal services this issue. 4 But in it is a fascinating article by Mauricio 5 Vivero entitled, "From Renegade Agency to Institution of 6 7 Justice, The Transformation of Legal Services Corporation." And I think we really ought to circulate this to all members 8 of the board and incoming board, Mauricio, if that will not 9 overwhelm your innate sense of modesty. 10 A couple of other things; a number of us attended 11 the annual dinner of the NLADA the night before last, a very 12 13 warm and moving event again. The week before I attended the 25th Annual Servant 14 of Justice dinner at the Legal Aid Society of Manhattan, upon 15 which I had served many years ago, and shared a table with 16 And it was nice to see Alex at the NLADA dinner 17 Alex Forger. 18 on Thursday. 19 We are competing with the Race for The Cure today, 20 and I am sorry we couldn't sort of mesh the schedules better, but I wanted to acknowledge that event and cause, as well. 21 And that's basically it for my report. And let me 22 23 go from there to the members' reports. LaVeeda Morgan Battle, who could not be with us today, was with us for the 24 Ops and Regs Committee meeting yesterday. 25 As I said, we have on the phone Justice Broderick 26 and Bill McCalpin. So John, why don't you lead off with a 27 28 member's report, if you would? John Broderick, I mean. 29 30 MR. BRODERICK: Oh, In the last 40 days, I am used to giving my blood pressure and my temperature. 31 CHAIRMAN EAKELEY: You can start with that if you 32 33 want. MR. BRODERICK: Both seem to be improving. 34 I don't 35 really have anything to report on an institutional level. 36 On a personal level, I am recovering very well, and depending upon the pace of change at the corporation, if, in 37 38 fact, we have another meeting, or are invited to attend a meeting of the new board in the fall, I hope that I am going 39 to be able to do that. 40 And on a personal note, I have missed all of you, 41 42 and I have missed the staff. And I want to thank the board 43 and the staff for some flowers that were delivered here about a week ago which are presently sitting in my living room. 44 And I consider all of you to be very dear friends, 45 and you have been a wonderful support at a very tough time. 46 So I wish that I were with you, and I hope I get to 47 join you again before all of us officially disband. 48 49 CHAIRMAN EAKELEY: Our best wishes for a continued

б

successful recovery, and have fun on Monday with the wires 1 2 out. 3 MR. BRODERICK: Thank you, Doug. CHAIRMAN EAKELEY: Does that mean that you will be 4 5 able to eat solid food, or do you have to wait for the operation for that? б 7 MR. BRODERICK: Probably not initially. I will 8 probably need a few weeks of therapy. But I can tell you, a baked potato has never looked or sounded quite so good. So I 9 am making progress. 10 CHAIRMAN EAKELEY: Great. Bill McCalpin? 11 12 MR. McCALPIN: I learned a long time ago not to try 13 to follow John Broderick. CHAIRMAN EAKELEY: Do you want me to come back to 14 15 you? MR. McCALPIN: No, I have no particular report. 16 Ernestine? 17 CHAIRMAN EAKELEY: 18 MS. WATLINGTON: I wanted to report that I attended a state Pennsylvania Client Council meeting and the support 19 20 of the board in attendance because they really have very good meetings, because with the state changing and going into 21 programs upon council, need to change its membership and the 22 23 whole thing of how it's going to be supported to the programs. 24 25 I just wanted to report that it was a very good 26 It was a very needed meeting, too. meeting. 27 CHAIRMAN EAKELEY: Edna? 28 MS. FAIRBANKS-WILLIAMS: Our analysis, and questions and surveys, and everything, are finally coming 29 together as far as what we are lacking in the court system, 30 and lacking in Vermont to serve low- income people. 31 I finally talked their own legal aid into doing the 32 cases the same as I did the map for our new LSC funded law 33 line, and to match the cases to the poverty census as soon as 34 35 we get it out. And I have had a lot of help from a lady judge, 36 Denise Johnson. She is very upset that there is not enough 37 38 lawyers to come in with people, and too many people are 39 coming in pro se, and don't know what they are doing. CHAIRMAN EAKELEY: Meanwhile you lost a home since 40 41 we saw you last, and you recovered from that fire? 42 MS. FAIRBANKS-WILLIAMS: Yes, I've recovered from 43 my fire. I've been given a trailer, and my animals all survived. Of course, my chicken always was on the front 44 porch, but now I can't eat the chicken because he is a TV 45 personality. 46 CHAIRMAN EAKELEY: Did the beaver survive? 47 48 MS. FAIRBANKS-WILLIAMS: Oh, yes. 49 CHAIRMAN EAKELEY: Maria Luisa?

MS. MERCADO: I like that chicken. I guess as far 1 2 as our legal services-related things, I think I've always been accused of being too much of a multi-tasked person, and 3 I think that just comes from being a mom, and being the 4 5 oldest of 10, probably. But while I was down in Puerto Rico doing an ABA 6 site accreditation of the University of Puerto Rico School of 7 Law, on my day off that I had that I took over, I imposed on 8 the local, the state-wide program of Puerto Rico legal 9 services to look at their facility. 10 But of course I had already, in the process of doing all of the evaluating, 11 and meeting with the judiciary, and the alumni of the 12 13 University of Puerto Rico, and finding out that Legal Services is very well respected in Puerto Rico; that a lot of 14 the judges and professors and members of firms were former 15 legal services attorneys. 16 And one of the constant topics was the issue of how 17 18 they have participated, or not participated, in state planning, and so I am sure that I probably am working our 19 staff into maybe doing a little bit more work than they might 20 have anticipated, although my understanding is that they do 21 have a trip planned for July. 22 23 But Puerto Rico had not gone through, in reality, a state-wide plan. But in my discussions with the different 24 25 entities, the judiciary, and folks in the private bar, and Legal Services staff, they are all eager to do that, although 26 there is not necessarily -- I think part of it is the issue 27 Part of it is not having knowledge. 28 of funds. And of course, for those of you who have been in 29 30 Puerto Rico, everything is in Spanish. The courts are in The law schools are in Spanish; everything. Spanish. 31 And so it was very critical in looking at this that 32 33 when we do start assisting them in doing state-wide planning, aside from asking them to get a grant for state-wide 34 35 planning, that they also send in bilingual individuals to 36 assist them with the state plan because it is very critical. Even some of the judges or professors who felt like 37 they knew English fairly well are still much more comfortable 38 39 in communicating in Spanish. But there certainly, even though it is one of our 40 41 largest funded grantees, one of the factors that they need to 42 work with, and pretty much everyone has acknowledged that 43 they need help with, is to incorporate a broader part of the bar in the community at large, and get in additional 44 resources for one of the poorest territories, nations, or 45 whatever, in number of client communities. 46 So I have sort of left it in the lap of Bob Gross 47 and Randi to follow up with that. But they really, as a 48 49 whole society, hold Legal Services in the greatest regard.

So that was certainly a different eye opener for me. 1 It was almost like if you were in a totally different country. 2 3 CHAIRMAN EAKELEY: Thank you. Bucky? MR. ASKEW: I will mention two things. 4 Mr. 5 Strickland and I participated on May 11th in the convocation of the Access to Justice Community in George to begin the б 7 state planning, or move the state planning process forward. 8 The convocation was called, the invitations went 9 out from Justice Lee Sears of our Supreme Court who opened the convocation welcoming people. And I think there were 60 10 to 75 people there representing the broad legal services 11 12 community. 13 And Justice Deborah Hankins from Texas was the luncheon speaker. And Mauricio attended, as well, from the 14 corporation. It was a very important day, a very useful day. 15 16 And from that have grown six subcommittees who will 17 18 be working over the next three to four months on an action 19 plan. And then we are going to reconvene in October or 20 November to adopt an action plan for the state of Georgia. So it is a little bit embarrassing to us that we 21 were behind Texas in this regard, and we had to get a Texan 22 23 to come tell us how to do this, which is unique. But she is wonderful. She is really quite 24 knowledgeable and quite active on the state level, and really 25 helped us in terms of explaining what it was we needed to, do 26 27 and how we could get where we wanted to go. 28 The other thing I will mention is the National Legal Aid and Defender Association is interested in 29 developing a leadership development institute for Legal 30 Services employees. 31 And this something we worked on in the early '80's 32 33 at NLADA, and because of the changes in the community, it never really came to pass the way we anticipated. 34 35 They have now re-invigorated the effort, and the called 40 of us together in Washington about three weeks ago 36 to spend a day-and-a-half discussing and planning what a 37 leadership development effort would look like in the Legal 38 39 Services community. Mauricio went on to participate in that, and I 40 41 think I was one of the gray hairs they invited back to talk 42 about what it was like 20 years ago. Everybody there was 43 younger than I. 44 But it was a very exciting opportunity. And they are going to be producing a report soon -- within the next 45 week or so, I think -- that's going to be used to try and 46 raise foundation funds to create a leadership development 47 institute. 48 49 And part of the debate was about whether we want to

try and identify young and emerging leaders to provide them 1 with the training and support over the next five to ten years 2 3 as they become leaders in their programs, or whether we want to try to provide support for the existing leaders. 4 And there is some back and forth about that, but I think there 5 may be an effort to do both, possibly. 6 7 But it is a very exciting opportunity, and is an 8 acknowledgment that some of the leadership in the community is aging. And we don't do much to sort of acknowledge and 9 identify upcoming people and provide them the support they 10 need, both to become leaders, but to stay in the system long 11 enough so that they don't leave and go somewhere else because 12 13 there is no place for them to go. So it's a very exciting thing. It's going to 14 require raising some money to make it come to pass, but it is 15 something I am deeply committed to and will continue being 16 involved in. 17 18 CHAIRMAN EAKELEY: Tom Smegal? MR. SMEGAL: It's a little bit off the point, but I 19 20 had the honor of going up and teaching one of John Broderick's classes at the Tucks School of Business at 21 Dartmouth. I got a little closer to him by phone than we are 22 23 today. I was in his community and it was a lot of fun, John. 24 And in spite of the fact the students unanimously 25 voted not for me to return, John has extended an invitation, 26 and maybe we will do it next year, John. 27 28 MR. BRODERICK: I understand you were spectacular. 29 MR. SMEGAL: Yeah, right. That's all I have. All right. 30 CHAIRMAN EAKELEY: Next we have the Acting Inspector General's report, Len Koczur? 31 MR. KOCZUR: Thank you, Mr. Chairman. I would like 32 to start with the report, or update, on the GAO survey of 33 small agency IGs. It seems like I've been reporting on this 34 And GAO finally produced a draft report which I 35 forever. received late last week, and I provided all of the board 36 members a copy, as well as Vic and Mr. Erlenborn directly. 37 38 GAO used a questionnaire to survey the small agency IGs and the presidentially appointed IGs, basically to 39 collect information on independence, quality of work, quality 40 of work of the small agency IGs, communications with 41 management, and effective use of IG resources. 42 43 The report, the draft report, primarily presents the results of the survey without much narrative associates. 44 Basically the presidentially appointed Inspector General's 45 favor or consolidation of the IGs. Of course, it's not 46 47 surprise. 48 And the small agency IGs are just the opposite. 49 What was a bit troubling to me was the GAO drew conclusions

based on the survey alone. And the prime conclusion was that 1 IG independence, efficiency, and effectiveness, could be 2 3 strengthened through consolidation of DFE small agency IGs with presidential Igs, with the three IGs being made 4 presidential appointees; Postal Service, National Science 5 Foundation, and Federal Reserve Board. б 7 The report suggests that LSC's IG could be consolidated with the Justice Department IG. 8 I have provided comments. GAO asked for a single set of comments from the 9 executive agency, from the committee of small agency IGs, and 10 I provided comments yesterday on it. 11 Basically I said that the report should not be 12 13 issued as it is with its conclusion. It should present the results of the survey; that the conclusions drawn by the GAO 14 were based strictly on the opinions expressed in the survey, 15 and some of those opinions were uninformed. 16 Clearly, an inspector general from FDIC, for 17 18 example, has no idea of the quality of my work. And it just 19 makes no sense to accept that kind of opinion. 20 And I also pointed out that they are proposing, or suggesting, this consolidation without any input from the 21 small agency's management; the management or the board of 22 directors, in our case. 23 I made this comment several times, and it's been 24 ignored, and I expect it will be ignored again. 25 In addressing the LSC suggested consolidation, I 26 27 pointed out the problems with consolidation. That we, of 28 course, are not a federal agency. Our employees are not federal employees. Justice Department is a federal agency. 29 I also pointed out that there is an entirely 30 different mission of Legal Services Corporation and of the 31 Department of Justice. And of course, we pointed out the 32 additional responsibility given to the IG of LSC as opposed 33 to the other IGs. 34 35 So those comments will be going to the GAO. think the deadline is early, or the middle of next month. 36 So I will have an opportunity to review the consolidated 37 38 comments. My experience with GAO has been, they will probably 39 not make significant changes in the report. 40 CHAIRMAN EAKELEY: Len, I read the report. I agree 41 with your comments, but another thought occurred to me. 42 43 Your office has been reviewed, has undergone a peer review by other inspector generals from time to time. 44 MR. KOCZUR: Yes. 45 CHAIRMAN EAKELEY: And every other designated 46 federal entity has had a similar peer review. And it would 47 48 seem to me that the people conducting those peer reviews 49 might have an interesting perspective on whether or not the

inspector generals of the DFEs are independent, efficient, 1 and objective in their work, and whether they would do better 2 3 situated where they are. MR. KOCZUR: That's okay. Of course, the other 4 5 small agency IGs do -- we do each other. Yes, GAO did not really solicit that kind of comment. The survey is more б 7 directed toward your own agency. 8 And certainly the presidential appointed IGs, none 9 of them have ever worked in a small agency IG, so they have no basis for -- it's their opinion, and I respect their 10 opinion, but I think it's uninformed. 11 I will keep the board informed, and will certainly 12 13 provide copies of the comments that go to the GAO. If you would like to provide comments, I wouldn't see any problem 14 with providing them directly to the GAO, or providing them 15 through me to the GAO. 16 CHAIRMAN EAKELEY: I think it might be helpful, 17 18 though, if you were to circulate your comments to the board. I think the board might be inclined to say, "We agree with 19 20 our Inspector General on this." MR. KOCZUR: I really had intended to do that, but 21 I did not get them finished until yesterday morning. 22 23 CHAIRMAN EAKELEY: Fair enough. MR. KOCZUR: So I will have them out early next 24 25 week. The second area is our program integrity audits. 26 Those audits are continuing. We have just returned from a 27 28 visit to the California Rural Legal Assistance; our third trip out there. 29 As I indicated the last meeting, the audit has 30 taken a lot longer than we anticipated because of 31 coordination, and the offices being spread throughout the 32 state, and so forth. 33 But it pretty much is certain now that we have 34 gathered the information we need; we are reviewing the 35 information, and we will make one more trip to have an exit 36 conference with the program director. 37 38 We always have face-to-face exit conferences where we will present our findings and recommendations. 39 And then from there, we will issue a draft report 40 for his comment, and then consider the comments and issue the 41 42 final report. 43 The next area is, on April 30th, the annual IPA reports on the financial statements of our grantees are due. 44 And this year we had 161 reports that were due at 45 We received 159. We have one program that is no 46 that date. longer a grantee, and they have not provided a report. 47 And we are trying to find out if they will provide a report. 48 49 It is a kind of a continuing minor problem that

when a program ceases to be a grantee -- not when it's 1 merged, but when it ceases to be a grantee for any reason --2 3 it is very difficult to get that final report. I mean, it's just not a priority. We don't have any leverage, and usually 4 it is a back and forth, and eventually we get the report. 5 But it's not a major problem, it's just something that 6 7 happens. 8 CHAIRMAN EAKELEY: Were the 159 all electronically 9 filed this time? MR. KOCZUR: No, they were not. We have a partial 10 filing of electronic filing. It's very difficult to file 11 reports like that -- they are fairly long -- file them 12 13 electronically. We get hard copies of them, which we provide the management, a copy to management immediately, even prior 14 to our review. 15 The one other report that's late; it's kind of a 16 This program has been late every year 17 perennial problem. 18 since I've been here, which is now four years. And we go back and forth. We talk with the program director and go 19 20 back and forth. And eventually I conclude, "Well, we are not going to get it unless we do something." 21 So I talk with Mandy, and then send her a letter 22 23 recommending that there be a suspension of funding. When that goes to the grantee, we get the report. 24 And it is just something that happens, we deal with it. It's 25 not a major issue. But that's just the way it is. 26 This year, we issued 17 extensions of the deadline. 27 28 And this is an unusually high number. Usually we get eight There are various reasons. Things happen and 29 or nine. people can't get the report in on time. 30 31 But the higher number this time is because when programs merge, it invariably presents some administrative 32 accounting problems, and it just takes a little bit longer to 33 get the reports done and get into us; particularly if the 34 programs that are merging had different fiscal year ends. 35 So that, as I said, 17 is more than normal, but 36 these are not a problem. My staff has been in touch with 37 most of the organizations and generally the extension is a 38 month or six weeks, something like that. And those reports, 39 I feel confident, will be coming in. 40 The final area, again, is something I've reported 41 42 on in the past and that's on mapping evaluation where we are 43 working with the two programs in Georgia to develop a mapping 44 system. Through the last two months my staff and our 45 contractors have been working to develop the data bases 46 necessary to create the maps. We've created a number in 47 excess of 100 draft maps showing access to legal services 48 through poverty populations, where the offices are located, 49

clients served, that type thing. 1 And next week the staff and the contractor will be 2 3 meeting with the program directors in Georgia to review where we are at and to get their input as to, do we need to change? 4 5 Are some of these maps good, some no good? Do we need to produce additional type maps? 6 7 So the project is still on schedule. We expect to 8 have it completed by the end of July. And assuming that the next board meeting is late August or September, we will 9 present a more detailed report at that time. 10 And in the executive session I will, of course, 11 discuss our investigative cases and the litigation we are 12 13 involved with. Thank you. CHAIRMAN EAKELEY: Any questions of the Inspector 14 15 General? Edna? MS. FAIRBANKS-WILLIAMS: I do have the committee 16 for provision for the Georgia Legal Services that does do the 17 18 visits and things, and we are talking about John Eidleman 19 being in a different category. Are you going to have to slow 20 down some of your investigative things? 21 MR. KOCZUR: It's our audit work. No, I don't see that at all. We coordinate very closely with OCE and with 22 Randi, and the OPP with the work we are doing, so it should 23 not have any effect at all. 24 We don't go to offices where OCE or Randi has 25 anything going on at the time we have a planned audit. It's 26 just, we recognize the difficulty for the program director 27 28 dealing with two sets of people, and we can accommodate. There are any number of places we can go to, so 29 30 that should not present a problem to us at all. CHAIRMAN EAKELEY: Any other questions? All right, 31 thank you, Len. 32 33 MR. KOCZUR: Thank you. 34 CHAIRMAN EAKELEY: John Erlenborn, the president's 35 report? MR. ERLENBORN: Thank you, Mr. Chairman. 36 I am pleased to report the management and staff continue to make 37 38 strong progress in a number of key areas, including government relations and public affairs, state planning, 39 technology grants, and compliance and enforcement. 40 41 As I reported in my last board memo, we have 42 completed the follow-up responses for the House commercial, 43 and judiciary commercial, and administrative law subcommittee oversight hearing. 44 These were submitted on May 8th of this year, along 45 with 14 boxes of requested documents. At this point, we 46 anticipate a fairly smooth budget process. 47 Maintaining 48 strong bipartisan support continues to be one of our 49 priorities.

And we have received positive signals from the 1 House, Senate, commerce, justice and state appropriation 2 3 subcommittees. We anticipate a budget mark of \$329.3 million, 4 consistent with the President's request. No firm date has 5 been set yet for the subcommittee markup, although our 6 sources indicate that the House markup will not occur until 7 after the July 4th break. 8 9 Work on the creation of an evaluation instrument measures outcome in state planning continues. The last in-10 person meeting of the design team took place May 16 and 17 in 11 There the design team reviewed the first complete Chicago. 12 iteration of the evaluation instrument. 13 John Greacen and Terry Bosquin -- and I hope I 14 pronounced their names correctly -- who are the consults 15 hired by LSC to develop the product, will revise the 16 instrument pursuant to the design teams comments. 17 Afterwards it will be sent to the field for 18 19 comments. 20 When the comment period is over, the Greacen/Bosquin team will again revise. And in November they 21 will test the instrument in Ohio and in Washington state. 22 23 The design team will convene via teleconference in mid December to review the instrument in the light of the 24 experience at the test sites. We anticipate a final product 25 by the end of this year. 26 I am very pleased to report that another cycle of 27 28 applications has come in for the technology initiative grants. As you know, Congress allocated \$4.4 million in 29 fiscal 2002 for client self-help and information technology. 30 We are currently considering 98 applications and expect to 31 complete our review and make the announcements by the end of 32 33 July. 34 The technology initiative grants continue to facilitate the efficient delivery of legal services 35 throughout the country. The Orange County I-CAN! kiosk, one 36 of our most successful technological initiative progress is 37 38 currently on display here. The advisory committee created to guide the 39 development of leadership and training module for board of 40 directors met at the Baltimore/Washington International 41 42 Airport Marriot Hotel. 43 The nine-member committee is composed of LSC program directors, the director of the non-LSC legal services 44 program, a client board member, and a representative of NLADA 45 and the African-American Project Directors Association. 46 The meeting gave committee members the opportunity 47 to get acquainted, while sharing ideas for the structure of 48 49 the module and what information it must include.

The committee will continue to work with the LSC 1 consultant through conference calls and e-mail. The LSC 2 3 consultant hired to staff this project, Evora Thomas, is, herself, a former director of an LSC program in Southern 4 5 Virginia. Last month, LSC, through the Office of Compliance 6 7 and Enforcement, conducted an on-site review to assess 8 compliance with CSR case management at Niagra County Legal 9 Aid Society. During the month of June, OCE will conduct a CSR 10 case management review at Legal Aid of West Virginia and 11 Rhode Island Legal Services. 12 13 Legal Services of Eastern Virginia will also receive a visit to provide technical assistance to a new 14 executive director. 15 And I might, at this point, just add something not 16 in my prepared text. And that is, that there is a strong 17 18 concentration of efforts in compliance. That is what we really want. We want to get compliance rather than having 19 penalties placed upon our programs. 20 21 Legal Services of Eastern Virginia will also receive a visit to provide technical assistance to a new 22 23 executive director. Additionally, the Office of Inspector General referred a corrective action plan resulting from it's 24 45 CFR 1610 audit of Lane County Legal Aid Services to LSC 25 26 management. The Inspector General determined the corrective 27 28 action plan to be sufficient. OCE is currently reviewing the plan to determine whether a follow-up on-site visit is 29 30 required. 31 Since the beginning of May, OCE opened three 32 complaints for review, and approved 13 sub-grant agreements. During the noted period, OCE also approved four 33 fund waiver labor requests deficit liquidation plan, and 34 three private attorney involvement waiver requests. 35 Ten audit receipt reports were also reviewed. 36 37 I am pleased to report that as of last month, OCE 38 implemented a new technical type of visit to support new grantee executive directors. These visits called new 39 executive director orientation, or EDO, focus on educating 40 program executive directors regarding their basic compliance, 41 42 reporting, and fiscal oversight responsibilities. A team of 43 two persons will conduct these visits. The first test visit, which took place last month, 44 gave the executive director basic training on financial 45 internal controls. Feedback from directors demonstrates 46 these EDO reviews are particularly helpful in understanding 47 48 compliance responsibilities. 49 That concludes my report to the board, Mr.

Chairman, and I would be glad to answer any questions you may 1 2 have. 3 CHAIRMAN EAKELEY: Thank you, Mr. President. Any questions of John Erlenborn? 4 5 MR. McCALPIN: Doug? CHAIRMAN EAKELEY: Yes, Bill. б 7 MR. McCALPIN: John, when might the board expect to see a draft of that evaluation instrument? 8 9 MR. ERLENBORN: I think that's -- well Randi will know the timing better than I. Rather than to guess at it 10 myself, let me call on Randi. 11 MS. YOUELLS: The evaluation instrument will be 12 13 available probably in June for massive public comment. And at that time, will be made available to the board of 14 directors. 15 16 The board, of course, will see it before it becomes 17 final, so there is going to be a test of the evaluation 18 instrument in November. More tweaking of the evaluation instrument, and we will, hopefully, begin to use it in 2003. 19 20 So you will have, Bill, an opportunity to see it 21 within a couple of weeks in a draft form, as will hundreds of thousands of other people. 22 23 But the board also will have many more opportunities to review it before we begin to use it. 24 CHAIRMAN EAKELEY: Randi, just if I might follow up 25 on that, the evaluation instrument you referred to as 26 expected to be final next year will not include the outcomes 27 28 component, will it? MS. YOUELLS: Correct. It will include outcomes 29 for the state planning process, but it will not include 30 outcomes for clients. 31 So, for example, it will not assess how many people 32 avoided an eviction because of a particular case litigated by 33 one of our grantees. It will not capture that. 34 The process to capture that will actually begin 35 next year, so we will be on the dual track. 36 CHAIRMAN EAKELEY: And you explained this 37 38 yesterday, and I just did not get this facet of it, do you contemplate a second evaluation instrument to deal with the 39 outcomes to clients? 40 41 MS. YOUELLS: An add-on. 42 CHAIRMAN EAKELEY: Or will that be an amendment or 43 addition to the instrument to be approved by next year? MS. YOUELLS: At this point, although everything 44 can change during the process itself, we anticipate that it 45 will be an add-on. 46 It was supposed to be part of this process this 47 48 year, but it was just too time-consuming. 49 CHAIRMAN EAKELEY: Understood. Any other

questions? All right, hearing none, we will move on to 1 consider and act on the report of the board's finance 2 3 committee, Dean Nancy Hardin Rogers? MS. ROGERS: The finance committee has two action 4 items to recommend to the board, discussion of which already 5 occurred. We were all in attendance. б 7 CHAIRMAN EAKELEY: Why don't you move your 8 microphone a little bit closer to you, if you would please? 9 MS. ROGERS: The first action item is, the committee recommends, president's recommendation for 10 consolidated operating budget for reallocations, all of which 11 were discussed yesterday during the committee meeting. 12 13 CHAIRMAN EAKELEY: Tom's pointing out that I caught you by surprise because I changed the order of the agenda, 14 even with my reading glasses on. I apologize. Somebody had 15 to point it out. 16 MR. SMEGAL: Nobody's perfect, Doug. 17 18 CHAIRMAN EAKELEY: I know that more than anyone. 19 Is there a motion? 20 ΜΟΤΙΟΝ 21 MS. MERCADO: There is a motion, and I second. CHAIRMAN EAKELEY: Any discussion? All those in 22 23 favor? (A chorus of ayes.) 24 CHAIRMAN EAKELEY: Opposed? The ayes have it. 25 The second action item recommended by MS. ROGERS: 26 the committee appears on page 30 of the board book under the 27 28 finance committee tab, and it is resolution number 2002-010, a resolution regarding adoption of the Corporation's amended 29 flexible benefits plan. 30 This represents some amendment to the plan that the 31 32 board previously approved, and the committee unanimously recommends approval of this resolution, and I so move. 33 34 35 ΜΟΤΙΟΝ MR. SMEGAL: Second. 36 CHAIRMAN EAKELEY: Again, is there any debate, any 37 38 Are there any questions? Hearing none, all those question? in favor of adopting resolution 2002-010, say aye. 39 (A chorus of ayes.) 40 41 CHAIRMAN EAKELEY: Opposed? The ayes have it. MS. ROGERS: 42 That concludes the report. MS. FAIRBANKS-WILLIAMS: I would like to say 43 something. When Mr. Richardson gave us our report, in the 44 report he said the word "priorities," an adjustment to shift 45 in priorities. 46 I don't think our priorities have shifted. 47 Our 48 projects may have shifted, or our technology has changed. But I don't like the word "priorities," and I would like to 49

go on record just saying that I don't like the wording, shift 1 2 in priorities. 3 CHAIRMAN EAKELEY: I think that's a good point. Ι don't know that -- I don't think I have his memo right here. 4 MR. SMEGAL: Doug, it's in the agenda for the 5 finance committee. Page 15, the word "priorities" appears at 6 7 the end of the report. To amend the agenda? 8 CHAIRMAN EAKELEY: Of the meeting yesterday. 9 MS. FAIRBANKS-WILLIAMS: No, I just want to --CHAIRMAN EAKELEY: I understand the point, and I 10 think -- I mean, we've talked about the reallocation. Nancy. 11 MS. ROGERS: Yes. It's a fine point and I think 12 13 it's a good thing to point out to us that our basic The motion does not include that 14 priorities remain the same. 15 language. 16 MS. FAIRBANKS-WILLIAMS: No, I know that. 17 CHAIRMAN EAKELEY: Understood. Anything else for 18 the finance committee? Ernestine, I apologize. 19 MS. WATLINGTON: It was such a good meeting. 20 CHAIRMAN EAKELEY: It was a fantastic meeting. Ιt 21 was really why we are here, and have been. It's the first time I've been MS. WATLINGTON: 22 23 completely speechless. CHAIRMAN EAKELEY: 24 Yeah. MS. WATLINGTON: As you say, the panel listened to 25 the voices of our clients. The presentation of those clients 26 was just absolutely -- words could not express how they 27 28 really got to the point of how they became involved and how the Legal Services programs have helped them change their 29 And I think we need to hear more of that. I am glad 30 lives. I had the opportunity to have that presented yesterday. 31 And there is nothing more that we need to vote on, 32 33 and then we got the presentation from the staff on the update on the different programs that we had, and especially with 34 the presentation, of course, of I-CAN! 35 So we had a real good meeting yesterday. So just 36 to report to say how much I appreciate having those people 37 38 there. 39 And as I say, words cannot express how much we need to hear those stories, and there are so many of them out 40 there. And so many of the ones that Maria brought out, that 41 42 people don't get an opportunity to get that chance or that 43 access to it, so that's why we need to keep on doing what we That's all we can do. 44 are doing. CHAIRMAN EAKELEY: Great. Well, it really was one 45 of our best meetings, and I commend you and Randi, and the 46 participants, that the reports from the staff about what's 47 going on, and skills training and technology, and the 48 49 presentations by Bob Cohen from California on the I-CAN!

I think we could have sat there for the rest of the Project. 1 2 day. Really, there is so much to cover, and so much 3 that's exciting that's devoted to enhancing access and 4 5 quality of representation. So it was just very well done. б MS. WATLINGTON: And I think Bill can say he did 7 address that draft choice that he wanted. 8 9 CHAIRMAN EAKELEY: Yes, we converted the business committee briefly into an ops and regs committee meeting, 10 because Bill McCalpin had to go back to Missouri. 11 MR. McCALPIN: Thank you very much. 12 Any questions for Ernestine? 13 CHAIRMAN EAKELEY: Hearing none, that takes us back to the order of the agenda, 14 I trust, to the board's Operations and Regulations committee. 15 16 In LaVeeda's absence, let me just report on the two 17 18 action items that we need to take. Actually again, most of the board members were present at the meeting, but basically 19 20 the other -- we had a report form Mattie Condray on the status of the current negotiated rule makings and the 21 confirmation of the publication of the final rule on welfare 22 23 reform. But the committee --24 MS. MERCADO: Well, I mean, in dealing with that 25 particular report from Mattie, there was a discussion about 26 the LSC board getting sort of some analysis of how the rule-27 28 making and negotiating process is working, both as to the pros and cons, and cost, as well. 29 30 CHAIRMAN EAKELEY: Right. 31 MS. MERCADO: That we should get at our next board 32 meeting. CHAIRMAN EAKELEY: We had it suggested that the 33 participants in the two negotiated rule-makings that are 34 pending be surveyed and their input solicited in order for 35 the corporation better to evaluate whether, and when, and how 36 to conduct negotiated rule-making in the future, given the 37 38 costs and the time factors involved. And Mattie also pointed out that we do have a new 39 rule-making protocol that contemplates the development of an 40 options paper at the beginning of the process that spells out 41 42 some of those consequences. 43 I think the experience that we have undergone for the last six months is going to give us some particular focus 44 on what those options look like in hindsight and 45 prospectively. 46 But I am satisfied, having pushed this, probably 47 uncomfortably for some, that what's happening is taking the 48 49 time it needs to take, and the outcome from those two

negotiated rule-makings is going to be that much 1 qualitatively better as a consequence. 2 3 Having said that, let's move to the two resolutions The committee has recommended amending the title 4 at issue. and establishing qualifications for the vice-president for 5 compliance and enforcement. б 7 We have a vice-president, a position of vice-8 president for administration, to whom the director of the Office of Compliance and Enforcement, among others, reports. 9 But John Erlenborn recommended, and the committee agreed, 10 that to elevate the significance placed by the board on the 11 compliance function and to bring that into the title of the 12 13 position of vice-president would be in order. And also that the vice-president for compliance and 14 administration ought to be a lawyer with substantial legal 15 experience, preferably with experience working in a field 16 program; echos of a point made vigorously by Nancy Rogers 17 18 some two years ago, and reenforced by Bucky Askew then and 19 subsequently. 20 That gave us resolution 2002-011, which you all 21 should have, which changes the title of the office from vicepresident for administration to vice-president for compliance 22 23 and administration, and also mandates that, or describes the job of that vice-president; namely, oversight of the Office 24 of Human Resource, Office of Compliance and Enforcement, 25 Office of Information Technologies, and Office of Financial 26 Administrative Services. 27 28 And finally, imposes as qualification for the job that substantial legal practice experience, preferably some 29 of which shall have been with a civil legal services program 30 31 shall be a required qualification for that office. 32 John Broderick and Bill McCalpin, I am not sure that the resolutions reached you. 33 34 MR. McCALPIN: Yes, Doug, I got it yesterday. CHAIRMAN EAKELEY: And John Broderick, I basically 35 paraphrased the gist of the resolution so, hopefully, you 36 have been able to follow it without the text. 37 38 MR. BRODERICK: Yes I have, Doug. CHAIRMAN EAKELEY: So that is the resolution, 011, 39 and I would move its adoption. 40 ΜΟΤΙΟΝ 41 I'll move it. MR. McCALPIN: 42 43 MS. MERCADO: Second. CHAIRMAN EAKELEY: Bill McCalpin will move it. 44 Ι Bill McCalpin moved it; Maria Luisa 45 will withdraw my motion. second. Is there any discussion? Are there any questions? 46 Hearing none, all those in favor? 47 (A chorus of ayes.) 48 49 CHAIRMAN EAKELEY: All those opposed? The ayes

have it. The resolution passes. 1 Now the second and related resolution is a 2 3 resolution recommended by the committee appointing John Eidleman to the newly defined job of vice-president for 4 compliance and administration, as acting vice-president for 5 compliance and administration. 6 7 And I think the footnote here is that the committee 8 wanted to be sure that no one adversely inferred from the change in position that David Richardson would be undergoing, 9 since he is also comptroller, chief financial officer, and 10 treasurer, he would remain in that position. But his 11 temporary taking over of the vice-president for 12 13 administration would, then, is now shifting to a new person who has the requisite legal background and field experience. 14 And John Erlenborn had recommended John Eidleman 15 I have to offer an apology to Randi Youells 16 for that job. for fumbling on this a little bit in terms of how we 17 18 coordinated and communicated. We also took from Randi's staff, leaving her 19 20 grievously -- well, leaving a significant hole in her organization that will soon be filled. But nonetheless, 21 adding to the complexity of an already difficult job at OPP. 22 23 But nonetheless, I think the strong consensus was 24 John Eidleman would be a very appropriate first, albeit 25 acting, vice-president for compliance and administration. 26 And that is what resolution 2002-012 does, appoint 27 28 John Eidleman to that job. ΜΟΤΙΟΝ 29 I would move its adoption. 30 MR. ASKEW: 31 CHAIRMAN EAKELEY: Is there a second? MS. WATLINGTON: Second. 32 Any discussion? 33 CHAIRMAN EAKELEY: MS. MERCADO: Doug, just in sort of a follow- up 34 and to your comments on that, as far as the Office of 35 Programs, I know that because John Eidleman is a crucial part 36 of that division, is there plans, or do we have someone lined 37 38 up, or is that something that can met with without necessarily affecting our quality assurance to the field and 39 the programs that we currently work with? 40 I am confident Randi will overcome 41 MR. ERLENBORN: 42 this somewhat problem, but I am sure that Randi will get the 43 job done. CHAIRMAN EAKELEY: And we are committed to support 44 that effort, and do what we can to make up the difference and 45 coordinate. 46 MS. FAIRBANKS-WILLIAMS: Will the rest of the 47 48 people have to do these extra things that Eidleman was doing, 49 or are you hiring somebody?

CHAIRMAN EAKELEY: I think right now there is some 1 plan to supplement with outside consulting services, and task 2 3 other people who are already prettily heavily tasked with some additional responsibilities. 4 Randi announced the promotion of two senior program 5 officers yesterday, Ahn Tu, and Cindy Schneider, and we want б 7 to congratulate both of them, as well. 8 But, yes, this is not easy. It never has been. 9 But on the other hand, what is being accomplished here is creating a capacity for the corporation to have a balanced 10 compliance and enforcement function with virtually the same 11 personnel resources as OPP, functioning independently, 12 13 reporting to a vice-president who is also a lawyer and capable of supervising, coordinating, and assuring that the 14 corporation speaks ultimately with one voice, and assuring 15 accountability, as well as accountability in both the 16 compliance function, as well as the delivery of legal 17 18 services. So I think longer term, this is going to provide a 19 20 more smoothly, harmoniously functioning organization, while enhancing our ability to report to the Congress and be 21 accountable to the Congress and require a commensurate 22 23 accountability from our grantees. MS. MERCADO: And I don't think that any of us are 24 -- I think that we are all in agreement with that. I think 25 it was just the question of that short gap there that we 26 27 have, and making sure that we are covered. 28 CHAIRMAN EAKELEY: There is a concern, and we need 29 to address it. MS. WATLINGTON: And your apology was more or less 30 that doing that, was Randi informed or involved in the 31 decision making. Sometimes it is not that you don't agree, 32 but your input should be given that involvement. 33 CHAIRMAN EAKELEY: This came down to a deadline 34 that required an instant turn around, and had we the time and 35 the opportunity to do it over, we would do it differently. 36 Same result, but --37 38 MS. WATLINGTON: I am a firm believer, you should 39 keep everybody informed as best as you can. CHAIRMAN EAKELEY: Well, and we had some cross 40 fires. 41 42 MS. MERCADO: Well, and you know, one of the things that you know, and I know that Ernestine -- I'm sorry. 43 MR. ASKEW: Go ahead. 44 MS. MERCADO: No, go ahead. I didn't raise my 45 hand. 46 I voted, I supported this yesterday, 47 MR. ASKEW: 48 voted for it. I have not changed my mind over night. This 49 reminds me somewhat like making sausage. You don't want to

say how you got there, but the outcome is delicious. 1 2 We got where we wanted to get, and I think part of 3 the problem was, we needed to get it done before this board meeting and we were running short of time. 4 But there were oversights in how we got there, and 5 that was unfortunate and regretful, but the outcome is what б 7 we all wanted to see happen. 8 And I think it's a credit to the OPP staff that we picked someone from that staff to put into this position. 9 Ι think it's an indication of the quality of that staff, and 10 the quality of the work they are doing, and I think it will 11 accomplish what you stated so well in terms of what we want 12 13 to see down the road in terms of coordination and collaboration, and making sure that we are all speaking with 14 one voice here. 15 So I think the outcome is what we wanted, and if we 16 could do it over again, we would do it differently and 17 better. But hopefully, the proof is in the pudding in terms 18 of how it works from here, and everybody will come to agree 19 20 that this was the right thing to be done under the circumstances. 21 Any further discussion? CHAIRMAN EAKELEY: 22 23 MS. MERCADO: No, just. CHAIRMAN EAKELEY: No, but? 24 MS. MERCADO: The point that I was going to make, I 25 know that Ernestine mentioned this, some of us have this 26 constant agenda, but it just sort of seems constant because 27 28 it constantly keeps happening. We talk and have been talking in a very concerted 29 30 intellectual and logical discussion with our grantees and our partners in the ABA and the NLADA across the country for the 31 last year on the whole issue of developing leadership, and 32 33 this new leadership institute, as well as issues of diversity within that leadership. 34 And, of course, for the significant period of time 35 that there is a woeful lack of gender leadership within LSC 36 headquarters, themselves, and some of the grantees programs 37 38 that there are, as well as of race and ethnicity. 39 And so even though it may seem like that's always an issue that I am constantly harping on, the reality is that 40 if we don't keep constantly bringing it up to the forefront, 41 42 it is very easy for us to overlook the input and the process 43 and the recommendations that the few members in leadership that we do have, ought to be involved in those important 44 decision making processes. 45 And all I am saying is that LSC has taken the 46 leadership to be in the forefront of creating new leadership, 47 not only within our own offices, our own management, but also 48 49 nationally within our grantees and our partners that we work

with. 1 So I just want to make sure that we are sort of 2 3 constantly always vigilant about it. Not to say in any way, shape, or form that John Eidleman is not the best person in 4 it, but just, in fact, in trying to, unfortunately sometimes 5 because of time, we don't have that opportunity to bring in 6 7 new leadership. 8 But nevertheless, I don't want him, or that 9 division to have any impression, either from me, or any comments that we have made, or from Ernestine, that we don't 10 have any faith, or trust, or respect for his leadership and 11 his experience. We do. 12 13 I just want to make sure that we include in that process the different parties. 14 CHAIRMAN EAKELEY: I think we understand and agree, 15 and at some point, the position will be posted and those 16 factors will obviously, and very importantly, be major 17 18 considerations. But I don't want to speak for the new board or the 19 20 new president. MS. MERCADO: Right. And, of course, that's always 21 the other hand. 22 23 CHAIRMAN EAKELEY: All right. Any other discussion on resolution 2002-012? 24 Hearing none, it's been moved and seconded, all those in favor, say aye? 25 (A chorus of ayes.) 26 CHAIRMAN EAKELEY: All those opposed? 27 The ayes 28 have it. The resolution carries. John Eidleman is still in Australia, or he will be back? Well, please give him our 29 congratulations in absentia. 30 31 MS. MERCADO: Or condolences. CHAIRMAN EAKELEY: Come on. How can this be that 32 we are already at 11? But I guess if I missed anything else. 33 No, you haven't skipped anything else. MR. SMEGAL: 34 CHAIRMAN EAKELEY: Consider and act on changes to 35 the board's 2002 meeting schedule. 36 Victor? Having said this every board meeting for the last 37 38 four, or in fact, for the nominees in the audience, we stopped scheduling meetings last summer in anticipation that 39 there would be another board scheduling those meetings. 40 MS. FAIRBANKS-WILLIAMS: He stopped scheduling the 41 42 meetings. The rest of us knew it was going to take a little 43 longer. CHAIRMAN EAKELEY: My recommendation would be that 44 we schedule a meeting for September so that it's organized. 45 If the new board is confirmed before then, they well 46 47 obviously want to convene as soon as they can convene. What we did was convene immediately following the 48 49 swearing in ceremony at the White House. But we should have

a board meeting date to work towards in any event, and that 1 will either be lame duck, Roman numeral whatever it is, or 2 3 hopefully, new board. And if there is an opportunity to meet before then, we can. 4 We usually try and meet every two months, but that 5 would take us out three months. But I think trying to meet 6 7 in the summer months is not a great idea either. And we 8 could deal with any business that might be required by conference call. Do that make sense? 9 MS. MERCADO: Congress is in recess in August 10 11 anyway. CHAIRMAN EAKELEY: Yes. 12 13 MS. MERCADO: There are a lot of issues that we 14 might have to work on. CHAIRMAN EAKELEY: So what I was thinking of, and I 15 asked everyone to just look at their September schedule to 16 see what -- the only thing that makes September a target 17 18 month is that it's better than August. But it tends to be a 19 busy month anyway with everyone returning to schools, and 20 jobs, and whatever. 21 The first weekend if Rosh Hashanah. The second weekend, the 13th and 14th, seems to be okay. 22 I think that would be a hard week to 23 MS. MERCADO: 24 travel on. Look at the week. How about near the end of the month? 25 MR. ASKEW: MS. MERCADO: The third weekend? 26 The problem with near the end of 27 CHAIRMAN EAKELEY: 28 the month is you are now going to four months out. June, July, August, and three-and-a-half months. 29 MS. MERCADO: What does the third weekend look 30 31 like? CHAIRMAN EAKELEY: I'm away then, but I don't know 32 that it matters at that point. 33 MR. ASKEW: Are you talking about the weekend of 34 the 20th? 35 CHAIRMAN EAKELEY: Yes. 36 MR. SMEGAL: The first weekend, the 5th and 6th, 37 38 It's Rosh Hashana? what's wrong there? CHAIRMAN EAKELEY: Yes, Rosh Hashana is the 7th, 39 and I think it's the evening of the 6th. 40 41 MR. SMEGAL: The 6th. 42 MS. MERCADO: Is there anyone that this might 43 affect? CHAIRMAN EAKELEY: I think --44 MR. SMEGAL: Unless you want to move it to 45 Sunday/Monday? Does that work? 46 Sunday, the 15th, Monday the 47 CHAIRMAN EAKELEY: 48 16th? Then we are right into Yom Kippur. 49 MR. ASKEW: The 13th and 14th is a problem?

CHAIRMAN EAKELEY: No, I don't know. 1 2 MR. ASKEW: Oh. 3 CHAIRMAN EAKELEY: Maria Luisa was suggesting it might be. 4 It's a problem for me. 5 MR. SMEGAL: 6 CHAIRMAN EAKELEY: How about the --7 MS. MERCADO: It would seem like the first week in September would probably be the least complicated. 8 9 MR. SMEGAL: The first week in September, yes. Ιt has the advantage of being only three months. 10 MS. MERCADO: Or the last week in August is fine. 11 Although that is the Labor Day weekend. 12 CHAIRMAN EAKELEY: That's Labor Day weekend. Mike, 13 and Tom, and Bob, and Frank, is there a collective preference 14 among the four of you for weekends? What's better or worse 15 for you all, because we really ought to be scheduling this as 16 a control date for you as much as anything? 17 18 MR. STRICKLAND: It seems to be a moving target. 19 Whatever works out. 20 MR. McKAY: I feel more uncomfortable waiting until the end of September. I feel more comfortable in late 21 August, hearing the religious holidays. 22 23 MS. MERCADO: Probably the weekend of the 23rd and 24th. 24 CHAIRMAN EAKELEY: Of August. Okay, why don't we 25 go for that? And we ought to do it in Washington, I am 26 assuming. I mean, I think as sticky and humid -- all right, 27 28 August 23 and 24, it is. 29 MR. McCALPIN: Doug? CHAIRMAN EAKELEY: Yes, Bill? 30 31 MR. McCALPIN: I pointed out to John Erlenborn yesterday that the Canadian meeting is the 26th, 7th and 8th 32 in New Brunswick. We have usually had a representative at 33 that meeting. But I suppose the 23rd and 24th would not be 34 inconsistent with that. 35 CHAIRMAN EAKELEY: I agree. 36 MR. SMEGAL: We could all go to it, Bill. 37 But that's a good point, though. 38 CHAIRMAN EAKELEY: 39 I mean, it's an important event. It's a nice time of year for New MR. SMEGAL: 40 41 Brunswick. 42 CHAIRMAN EAKELEY: Yeah. Even New Brunswick, New 43 Jersey. MR. ERLENBORN: Tom, I have the invitation in hand. 44 One thing I promised was that if the new board has been 45 sworn in by that time, we will give one of them -- only one 46 can go -- one of them the opportunity of attending that 47 meeting. 48 49 But otherwise, I think Bill has become kind of a

fixture to that meeting. I will consider him, and anyone 1 else on the board that would like to give him a race for that 2 particular trip, let me know. 3 CHAIRMAN EAKELEY: All right, we are now up to Item 4 12, which is going into closed session. I would like two 5 I need a motion to go into closed session to address things. 6 the two issues on it, and also to -- I think that nominees 7 8 would fall arguably within the privilege, Victor. 9 I mean, I would like to include our four --MR. FORTUNO: You are certainly free to. I think 10 someone looking to access information -- I think that there 11 will be fairly little discussion of the leg reports since we 12 13 have a written leg report, so I don't think that, as a practical matter, it will be a problem. 14 But I think if we were to have extensive 15 discussions about the litigation strategy, some might argue 16 that the privilege is compromised by having someone who is 17 18 not sworn to office --CHAIRMAN EAKELEY: Well, we will just be careful 19 20 what we say, because I would like to include them in the 21 closed session. ΜΟΤΙΟΝ 22 23 MS. FAIRBANKS-WILLIAMS: Moved. CHAIRMAN EAKELEY: Second to the motion for a 24 closed session? 25 MS. WATLINGTON: Second. 26 CHAIRMAN EAKELEY: All those in favor? 27 28 (A chorus of ayes.) CHAIRMAN EAKELEY: All right. Five minute recess, 29 and then we are back on the record in closed session. 30 (Whereupon, at 10:21 a.m., the meeting was 31 adjourned to executive session.) 32 33 34 CHAIRMAN EAKELEY: All right, any other business? 35 Any public comment? I would like to say one thing, if I might. 36 LaVeeda is not here, but the entire rest of the board is. I have 37 38 been chided several times in the past for giving premature farewell remarks. 39 MR. SMEGAL: So are you going to do it again? 40 CHAIRMAN EAKELEY: Well, it's one of those things. 41 We really haven't known when the last time we will meet will 42 43 be, or whether this is it. And I just wanted to say what a pleasure and privilege it's been to serve with this board, 44 and to serve this cause. And I hope our paths will continue 45 to cross -- not necessarily in this position, but along other 46 47 roads in the future. If there is no other comment, we would entertain a 48 49 motion to adjourn.

ΜΟΤΙΟΝ 1 So moved. 2 MR. ASKEW: 3 MR. SMEGAL: Second. 4 CHAIRMAN EAKELEY: All those in favor? (A chorus of ayes.) 5 CHAIRMAN EAKELEY: All those opposed. The aves 6 We are adjourned. Good luck and Godspeed to the 7 have it. 8 new board. MS. MERCADO: 9 This is also the shortest board meeting we've ever had. 10 CHAIRMAN EAKELEY: John Broderick and Bill 11 McCalpin, great to be with you, at least telephonically. 12 We look forward to seeing you some time. 13 Speedy recovery, John. 14 15 MR. BRODERICK: Thank you, Doug. CHAIRMAN EAKELEY: Good luck on Monday with the 16 17 wire removal. MR. BRODERICK: Thank you. Great to be with all of 18 you, and have a great summer. 19 Great to hear from you, John. 20 MR. McCALPIN: MR. BRODERICK: Thanks, Bill; you, too. 21 CHAIRMAN EAKELEY: Good-bye. 22 (Whereupon, at 10:51 a.m., the meeting was 23 24 adjourned.) * * * * * 25