LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

MEETING OF THE BOARD OF DIRECTORS

OPEN SESSION

Saturday, July 31, 2010

12:21 p.m.

Hyatt Regency Milwaukee 333 W. Kilbourn Avenue Milwaukee, Wisconsin 53203

BOARD MEMBERS PRESENT:

John G. Levi, Chairman Martha L. Minow, Vice Chairman Sharon L. Browne Jonann C. Chiles (by telephone) Thomas A. Fuentes (by telephone) Robert J. Grey, Jr. Victor B. Maddox Thomas R. Meites Laurie I. Mikva Charles N.W. Keckler Hon. Sarah M. Singleton (by telephone) Victor M. Fortuno, Interim President and General Counsel (ex officio) STAFF AND PUBLIC PRESENT:

Kathleen Connors, Executive Assistant to the President

- Patricia Batie, Acting Corporate Secretary and FOIA Officer, Office of Legal Affairs
- Mattie Cohan, Senior Assistant General Counsel, Office of Legal Affairs
- Karen J. Sarjeant, Vice President for Programs and Compliance
- David L. Richardson, Treasurer and Comptroller
- Charles Jeffress, Chief Administrative Officer
- Kamala Srinavasagam, Program Counsel III (detailed to the Executive Office), Office of Compliance and Enforcement
- Linda Mullenbach, Senior Assistant General Counsel, Office of Legal Affairs
- Jeffrey E. Schanz, Inspector General
- Joel Gallay, Special Counsel to the Inspector General, Office of the Inspector General
- Laurie Tarantowicz, Assistant Inspector General and Legal Counsel, Office of the Inspector General
- Ronald "Dutch" Merryman, Assistant Inspector General for Audit, Office of the Inspector General
- Thomas Coogan, Assistant Inspector General for Investigations, Office of the Inspector General
- David Maddox, Assistant Inspector General for Management and Evaluation, Office of the Inspector General

STAFF AND PUBLIC PRESENT (Cont'd):

- John Constance, Director, Office of Government Relations and Public Affairs
- Stephen Barr, Media Relations Director, Office of Government Relations and Public Affairs
- Danilo A. Cardona, Director, Office of Compliance and Enforcement
- Alice C. Dickerson, Director, Office of Human Resources
- Bristow Hardin, Program Analyst III, Office of Program Performance
- Glenn Rawdon, Program Counsel III (Technology), Office of Program Performance
- Jonathan D. Asher, Executive Director, Colorado Legal Services
- Nan Heald, Executive Director, Pine Tree Legal Assistance
- The Reverend Pius Pietrzyk, O.P., Board Nominee
- Harry Korell, LSC Board Nominee (by telephone)
- Julie Reiskin, LSC Board Nominee
- Gloria Valencia-Weber, LSC Board Nominee
- Thomas Smegal, Smegal Law Firm
- Don Saunders, National Legal Aid and Defenders Association (NLADA)

Linda Perle, Center for Law & Social Policy (CLASP)

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C O N T E N T S

CLOSED SESSION

- 25. Approval of minutes of the Board's April 17, 2010 closed session meeting
- 26. Consider and act on General Counsel's report on potential and pending litigation involving LSC
- 27. Consider and act on report of the Governance and Performance Review Committee regarding a records retention matter
- 28. Consider and act on the report of the Operations and Regulations Committee regarding an employee benefits matter
- 29. IG briefing of the Board
- 30. Consider and act on motion to adjourn meeting

1	PROCEEDINGS
2	(12:21 p.m.)
3	CHAIRMAN LEVI: This is John Levi. I'm
4	chairman of the Legal Services Corporation Board, and
5	I'm calling to order the July 31, 2010 quarterly Board
6	of Directors meeting, which has been duly noticed in
7	the Federal Register.
8	And before I ask for approval of the agenda,
9	Tom Fuentes, you will be happy to know we have an
10	American flag here, and we're going to have the Pledge
11	of Allegiance led by Martha Minow.
12	(Pledge of Allegiance)
13	CHAIRMAN LEVI: Thank you. Before I ask to
14	have the agenda approved, I want to switch items, or
15	just reverse in order items 7 and 8. There is no No.
16	10, and I'm going to defer No. 19 in the interests of
17	time, and we'll see what we can do along the way.
18	Based on that, could I have a motion to
19	approve the agenda?
20	MOTION
21	MR. MEITES: So moved.
22	DEAN MINOW: Could I seek an amendment to

1 correct the spelling of the name "Minow" on pages 271 and 274? 2 CHAIRMAN LEVI: Yes. 3 DEAN MINOW: It is spelled with one N. Thank 4 5 you. 6 CHAIRMAN LEVI: Certainly. Second? 7 PROFESSOR KECKLER: Second. CHAIRMAN LEVI: All in favor? 8 (A chorus of ayes.) 9 10 CHAIRMAN LEVI: Can we move -- now we have 11 minutes from April 17, May 19, and June 15. Would it 12 be possible under a protocol to approve them in one motion? 13 14 PRESIDENT FORTUNO: Sure. 15 DEAN MINOW: With the changes. Right? 16 CHAIRMAN LEVI: With the changes? ΜΟΤΙΟΝ 17 MR. MEITES: So moved. 18 19 CHAIRMAN LEVI: Second? 20 MR. MADDOX: Second. 21 CHAIRMAN LEVI: All in favor? 22 (A chorus of ayes.)

1 CHAIRMAN LEVI: It's now my great pleasure to 2 introduce to this Board the probably longest-serving member of the Board of the Legal Services Corporation, 3 namely, Tom Smegal, who has come to us today from his 4 5 summer home. He drove down here to see us. He lives 6 most of the year in San Francisco. He was appointed by President Reagan to the Board, and then again by 7 President Clinton. 8 He is the chairman of the Friends of Legal 9 Services board. He is a real friend and supporter of 10 11 the Legal Services Corporation, and a wonderful advisor

12 to board members. It's our pleasure to welcome you.

13 MR. SMEGAL: Thank you, Mr. President.

14 (Applause)

15 CHAIRMAN LEVI: Do you have a report for us 16 that you want to give, or are we going to defer it? 17 PRESIDENT FORTUNO: Well, no. Actually, since 18 he's here now, if he has anything he'd like to say, 19 this might be --

20 MR. SMEGAL: I'm not in a hurry. I'll go on 21 your agenda or --

22 CHAIRMAN LEVI: Well, it can be right here.

1 We're already on No. 5.

2	MR. SMEGAL: I'm Tom Smegal from San
3	Francisco, chair of the Friends of the Legal Services
4	Corporation board. I am reminded this is my third
5	decade of sitting in these meetings.
6	As the president mentioned, I initially served
7	at the honor and privilege of President Reagan in 1984,
8	and then again at the nomination by President Clinton
9	in 1993, and was here through 2003, when Tom where
10	is he? He's not here when Tom started on the Board.
11	So Tom has been here since '93. Oh, there he is.
12	He's hiding behind Robin.
13	MR. MEITES: 2003.
14	MR. SMEGAL: 2003. There you are. No, 2003.
15	What did I say?
16	Why I'm here and what I represent is what came
17	about over the years that I served on the Board. When
18	I got here in 1984, the Legal Services Corporation
19	staff was up on 15th Street, I think, or was it 14th,
20	in some hovel. And during the time that I served, they
21	went into a basement on Virginia Street, and then we
22	were somewhere else before you got over to wherever it

1

was you ended up there by the railroad station.

And one of the things that occurred to us on 2 the Board was that if the Corporation had a permanent 3 home for the staff, that it wouldn't be the orphan that 4 5 kept -- at least hopefully the orphan that kept getting 6 kicked around by Congress every appropriation year. So we decided we'd try to find some foundation money, seed 7 8 money, to buy a building. And we spent a couple of years unsuccessfully 9 trying to find money. We had a pretty good point 10 11 person. A guy by the name of Jack Martin had been 12 general counsel of Ford Motor Company. He had a lot of friends in foundations. And after about a year and a 13 half, he gave up. Nobody would give you money for 14 15 buildings. Everybody would give you money for program. 16 And John McKay and I knew Bill Gates, Sr., and 17 decided when Jack gave up that we would try to see if 18 the Gates Foundation might be interested in such an endeavor. And Bill Gates said the same thing that 19 20 everyone else was saying: We give money for programs. 21 We don't buy buildings. Who wants bricks and mortar? 22 Anyway, the good news was about six months

1 later Bill Gates called and said, I'm going to make your day. We'll give you \$4 million. So we had \$4 2 million and a couple of paperclips, which wasn't much 3 of a bargaining chip with the banking industry. And as 4 5 it turned out, the only bank that would even talk to us 6 was the Bank of America, who had some program for funding orphans and widows or whatever, and were 7 willing to consider helping us to finance a building. 8

They had some restrictions on what they would 9 do for us and how they would go about it, but the 10 11 object was to -- and I don't know that we really 12 necessarily had to persuade Congress that this was a good idea, but with the thought that we might have to 13 persuade Congress, the thought was, if we could 14 stabilize and provide a ceiling on the rent that the 15 16 Corporation paid for some lengthy period of time, that 17 it might be palatable to the preparation process.

And it turns out that the Bank of America liked that idea and wanted us to have a ten-year list with the Corporation at an amount that would allow the money we were going have to really get to finance a building to be covered in terms of the amount that

1 would have to be paid on loans.

2	And BofA set up a bunch of restrictions.
3	Turned out that we set the level of rent for the
4	Corporation in that first year, at what they were
5	paying the year before, what we were paying up
6	on was it Second Street? First Street? New York?
7	PRESIDENT FORTUNO: 750 First Street.
8	MR. SMEGAL: And we set a number that
9	corresponded to that because that's what the BofA
10	wanted to service the loans.
11	Bought the building in August of 2002, and at
12	that point this building was down on K Street, as you
13	know. And next to it, where you now see a ten-story
14	condominium complex with a 10- or \$15 million
15	penthouse, there was an empty lot with burned-out cars.
16	The building was about half full no, not even a
17	half full a third full of tenants
18	PRESIDENT FORTUNO: If that.
19	MR. SMEGAL: all paying a little money.
20	And across the street was a big fence so you couldn't
21	get near the Potomac. And I don't know what was out
22	there, but it wasn't very impressive.

Anyway, BofA agreed to help us make this deal, and we ended up, down the road a ways, with \$13 million in tax-free bonds -- it was first a loan from BofA -- tax-free bonds from the District of Columbia, and another 3-plus million in a term loan because part of the building is occupied by other than the Legal Services Corporation.

8 So that's where we started in August of 2002, 9 with about \$16 million in debt. The Gates money was 10 partially in a reserve that BofA insisted on us having. 11 But we didn't have a tenant. We didn't have a tenant 12 until 2003, which is when the Corporation's ten-year 13 list started.

14 So the amount of money that we had to begin 15 with out on loan had to also carry the paper for the 16 first ten or eleven months, plus we put about \$2 17 million in tenant improvements, to make the third and 18 fourth floor what you have there today.

19 So that's where we started out. We've been 20 moving along. I have chaired the Friends board since I 21 went off this Board in early 2003. And, as I did on 22 this Board, I serve at no compensation. It's a little

worse than I did here. At least I got my expenses,
 Vic, from you guys when I came to board meetings. I
 come to Washington and attend the board meetings I call
 for at my own expense.

5 So we have a ten-year list. It goes through 6 May or June of 2013. Since August of 2002 when we took 7 all the loans out and encumbered ourselves for \$16 8 million, we've reduced the bonds to about \$10 million, 9 and the term loan that we needed for the rest of the 10 financing of the non-LSC part of the building to 11 something under \$2 million.

12 So we're down to about \$12 million, and we've 13 got this Gates money in reserve. So we're actually 14 down to about \$10 million right now.

And my predictions as to what will happen to our obligations over the next three years, to the end of this ten-year lease that the Legal Services Corporation has from Friends -- and incidentally, I should back up for a moment.

The reason there is a Friends is because the OMB would have scored the building cost, the total of the entire cost of the building, would have scored it

and taken it off the appropriation for that particular
year for LSC. So there would have been a 16-, \$18
million debit right off the top of whatever the
appropriation was in 2002.

5 In order to avoid that, we had to set up a 6 501(c)(3) called Friends of the Legal Services 7 Corporation. So Friends owns the building, but the way 8 the whole thing is structured is 25 years out, the 9 building will be entirely paid for. That's 1992 (sic), 10 and I'll be about -- no, I'm sorry. Not 1992.

11 (Laughter.)

MR. SMEGAL: A little later than that. It started in 2002. So 25 more years from 2002, I'll be about 95, I think. But anyway, at that point the building would have no scoring obligation whatsoever, and OMB would be happy, and everyone else.

17 So we can wait around for another 16 or 17 18 years and come back to the Board, whoever it is then, 19 and hand them the deed. Alternatively, you 20 might -- the way I think you structured the -- John, 21 you structured the presentation here -- is at the end 22 of the ten years, this ten-year lease in May of 2013, the obligations we have under the bonds and under the term loan and with the credit we have for the reserve, should be down to under \$8 million, possibly 7.

Now, offset against that is the Corporation's 4 paying a million seven in rent, another hundred 5 6 thousand for parking. So it's a million eight a year. We pay property tax to the District of Columbia. 7 We 8 tried to get out of it. We were almost out of paying, and it's now \$400,000 a year for the building. We were 9 almost out of it, and then the D.C. tax people all went 10 11 to jail for whatever they did.

12 (Laughter.)

13 MR. SMEGAL: They were all skimming or 14 scamming or something. Anyway, all of a sudden our 15 application disappeared and it was gone.

So you got a million eight you're paying in rent and parking. We've got \$400,000 a year we're paying in property tax. And we also are paying about \$400,000 in interest on the tax-free bonds at 3.9 percent, and the term ln.

21 So you're looking at \$2.7 million a year 22 that's outgoing, and a sense of what would be available to the Corporation if the Corporation owned the building. So if you do the math, in three years you could -- three years of owning the building, starting in 2013, you could make up for the cost that you're now incurring in rent, in parking, and what we're incurring in property tax, which you wouldn't have to pay, and in the interest on the bonds and the term loan.

8 So you might want to consider -- at the end of 9 President Obama's first term, you might want to 10 consider asking Congress, asking your supporters up 11 there, for a one-time grant of an extra 7- or \$8 12 million, at which point you got the building.

And I think it's worth considering. You've 13 got a couple of years. The alternative, in May of 14 15 2013, is we're going to have to do another lease. I 16 don't know what BofA would require. They wanted ten years of fixed income, in a sense, then. 17 The circumstances are much different now. We are clearly a 18 19 viable entity, and generating enough to keep reducing even our term loan. 20

21 So anyway, I offer that as something to put on 22 the back burner, on the future things to consider, Mr.

1 President. And I'll be back in 2013 with either a lease in hand or a deed, whatever you want. You have 2 3 your choice. 4 (Laughter.) MR. SMEGAL: Any questions? I'll be happy to 5 6 respond. 7 CHAIRMAN LEVI: Any questions for Tom? Thank 8 you for that presentation. Any questions for Tom? It's going to come to the Finance Committee, Mr. Grey. 9 10 (Laughter.) 11 CHAIRMAN LEVI: Robert? 12 MR. GREY: I can't wait. Mr. Chairman, point of personal privilege. 13 14 Tom is one of the folks that I have had the privilege of knowing most of my professional career. And I want 15 16 to tell you that among the lawyers of the American Bar Association, he is revered for his continued commitment 17 and work with legal services throughout the country. 18 And we are very proud of him, and I am proud to call 19 20 him a friend. So thank you very much. 21 CHAIRMAN LEVI: Thank you. MR. SMEGAL: Thank you, Robert. 22

CHAIRMAN LEVI: Any questions? Thank you
 so -- Martha?

3 DEAN MINOW: Why don't you come to all the 4 meetings?

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5 (Laughter.)
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6 MR. SMEGAL: Why don't I come to them all? 7 CHAIRMAN LEVI: Any questions or observations 8 from the board members on the phone? Thank you, Tom. 9 MR. SMEGAL: I'll just say one other thing. I 10 apologize, I didn't give you any paper. We've killed 11 enough trees, I see in at the back of the room there on 12 the table.

But all of this information is something I get monthly. I know where it's going. So if at any time, Mr. President, you want to see where we are financially, I'd be happy to share it with you. But I've got it in here, but I didn't pass it out. Thank you.

19CHAIRMAN LEVI: Thank you very much. Tom20Meites.

21 MR. MEITES: You all are going to be -22 MR. FUENTES: Mr. Chairman, Tom Fuentes here.

I wonder if, before Tom leaves, he could tell us who
 the other board members serving for Friends are today.

3 MR. SMEGAL: Yes. I'd be happy to do that. 4 There are five. One is Alex Forger, who was a the 5 president of this -- staff president for many years. 6 He came from Milbank Tweed, where I think he's the 7 managing partner.

Jack Martin, who as I've already indicated wasthe general counsel of Ford Motor Company.

Bucky Askew, who served as a staff member for many years. He served as a nominee of President Clinton on the Board for the term that I served, the President Clinton term.

And Ahn Tu, who up until two years, and for three years prior to that, was a part-time executive director who assisted us. Prior to that, she'd been with the Corporation for about 20 years.

18 So we have six board members, Tom. I think 19 I've named them all. I'm sorry. No, I apologize. 20 There is one more.

21 MR. FUENTES: And are there any other 22 activities, apart from ownership of the building --

MR. SMEGAL: Peter Edleman. Peter Edleman of
 Georgetown University Law School. I'm sorry, Tom. I
 didn't hear what you said.
 MR. MEITES: I just want to give my opinion.
 You all will be serving in 2013 and long thereafter, so

6 this will happen.

7 MR. SMEGAL: Right. We'll be back.

8 CHAIRMAN LEVI: Thank you, Tom.

9 MR. SMEGAL: Thank you.

10 CHAIRMAN LEVI: Thank you to the Toms.

11 (Applause)

12 CHAIRMAN LEVI: In my chairman's report, I want to thank the folks in Wisconsin here for welcoming 13 us to their state, for their insightful presentations, 14 Legal Action and Wisconsin Judicare, who spent much of 15 16 the day yesterday with us; for the chief justice, Chief 17 Justice Shirley Abrahamson, who spoke to us from the heart and directly from the Conference of Chief 18 Justices on Thursday evening; to Governor Doyle, who 19 20 gave a really inspiring talk yesterday.

21 And to the wonderful executive director panel 22 that came from all across the country -- Jonathan Asher from Colorado, Colleen Cotter from Cleveland, John Ebbott, of course, from Wisconsin. Nan Heald came from Maine; Andrea Loney from South Carolina; Klaus Sitte from Montana -- did I pronounce his name correctly? -- Sitte, from Montana; and Diana White came from Chicago.

7 The panel discussion yesterday afternoon was 8 very, very interesting, a frank, open exchange of 9 views, and I think extraordinarily helpful to the 10 Board.

11 Now, as you've gotten the sense from how I 12 have talked about length of meetings, I'm interested in 13 trying to have meetings of about an hour. And if 14 committee meetings need to get beyond an hour or 90 15 minutes or so, that's okay.

But if all of them do, that's not so okay because I believe, through my professional career, that people tire out, and that then they get -- nerves get frayed, decision-making gets rushed, and we don't do as good a job.

21 So one of the things I'm asking -- I know it's 22 a change in rhythm for the way the Corporation may have acted in the past -- that committees that have full agendas consider having -- I don't want to micromanage the chairs -- but consider having meetings between our quarterly meetings to help expedite and move your agendas along.

Much is on our plate, and I don't think we'll be fair to ourselves, to our fellow board members, or to what is expected of us if we don't take advantage of having telephonic -- I don't think we have to have in-person -- but telephonic meetings. And I will be supportive of any committee.

Now, I understand that we can't all be doing it the same week, and that there has also been -- some of you have said to me, my gosh, I'm being bombarded with e-mails. And so we have to be a little bit considerate of that issue and try to keep the e-mailing to a respectful level. But I think then we can get our agenda moved along.

For those of you who have not been here, I want to welcome Father Pius, who just left a few minutes ago, who is a nominee. Harry Korell is, I think, maybe, on the phone, and I want to welcome him as a nominee. Gloria Valencia-Weber and Julie Reiskin,
 nominees who cleared the Senate, are also both here.
 And so you have a sense of what the full Board is going
 to be.

And one of the nice things is I think you can see, from our time together here and in Arizona and in between, we're getting along. We like each other. And hopefully, we can keep our good humor and do some good while we're working hard at these issues.

10 This is a serious time in our country. It's a 11 serious time for legal services. It's an important 12 time to remind the country of the public/private 13 partnership that exists, I have been saying 14 haphazardly, but, you know, it began with President 15 Nixon 35 years ago, and look what has sprung up all 16 across the country.

And we are, as you heard from the programs yesterday, important stewards and important messengers in our communities. If you haven't been out to be -- I know Sharon did -- with your local program in your states, I encourage the Board to go have lunch with them, visit them, let them know that you're there and

1 thank you want to learn from them. Because the

2 exchange of ideas, I think, will be helpful to all of3 us in this time of transition.

I hope we all keep our sense of humor. I want to thank the board members who are still having to serve with us -- and I think that's probably how they feel -- Tom Meites, and on the phone Sarah Singleton, Jonann Chiles, and Tom Fuentes -- for putting up with us in this time of transition.

And don't be too hard on us. Don't be too hard on us. We're feeling our way and we're moving along as best we can. We're all trying to get, I think, to the same place; although we may not agree on every issue, I think you can feel the momentum in the room.

So with that, I want to say that we will be putting, based on what's happened in Arizona and here in Wisconsin, a great burden on our colleague, Victor Maddox, to show us a good time in his home city of Louisville. Some of you have asked for bluegrass in the evening, but --

22 MR. MADDOX: I'll have to check on that.

1 CHAIRMAN LEVI: In any event, our next 2 gathering will be in Louisville. And I'll come back in 3 a few minutes and discuss future meetings. I now want 4 to turn it over to our acting president, Mr. Fortuno, 5 who has a report.

6 PRESIDENT FORTUNO: I think I've been trying 7 to keep you currently informed with the written LSC 8 Board updates. I think that you received one not long 9 ago, so you are, I think, largely up to date. Just a 10 couple of items I do want to touch on that haven't been 11 reported on yet.

12 One is that we are moving forward with renovation of some space on the first floor to help 13 accommodate expansion, mostly the Office of Program 14 Performance and the Office of Compliance and 15 16 Enforcement. I think we'll have five people down 17 there. I don't know that the five new people in each office will be there, but as a result of the five new 18 people in each office, we'll have ten down on the first 19 20 floor now.

I also wanted to note that the Fact Book, 2009 Fact Book, has been issued. You should have received a

1 copy. If you haven't, please let me know. It contains selected national data on 2009 LSC program funding, 2 legal services clients, demographics, program staffing, 3 select historical data. I commend it to you. 4 I think 5 it may be useful to keep handy and ref to from time to 6 time. And I'd like to thank the Office of Information Management for all of their work on it. 7

8 I would also like to thank John Constance, 9 Steve Barr, and the other members of the GRPA staff for 10 what I think is an absolutely first-rate job they did 11 on the annual report that was distributed yesterday. 12 That was done in a timely, thoroughly professional 13 manner, and came in well below budget.

14 So this is one of those few instances where we 15 had a project actually return money to the 16 comptroller's office, much to Dave Richardson's 17 delight. So I just want to take a moment to express my 18 very sincere thanks for that. I think they did a 19 wonderful job and deserve to be recognized for it.

And then last but certainly not least, a note concerning a couple of our top leaders. As you may all know, since the last quarterly meeting in Tucson,

Arizona, Charles Jeffress and Karen Sarjeant have
 informed me that they have decided to, in the near
 future, move on to other challenges. They don't let
 grass grow under their feet. And they certainly look
 forward to new challenges.

6 And so they've informed us that. They'll be with us and available to us for some time still. But 7 since this will all happen by the time the Board's next 8 quarterly in-person meeting rolls around, I want to 9 take this opportunity to recognize that, to say that I 10 11 greatly appreciate both of them, their hard work and 12 dedicated service for years now, and their many significant contributions to the Corporation and its 13 14 mission. And I wanted to ask you all to join me in a 15 round of applause to express our appreciation.

16 (Applause)

17 PRESIDENT FORTUNO: And recognizing that we're 18 short on time, that will conclude my report. Thank you 19 very much.

20 CHAIRMAN LEVI: Thank you.

21 Mr. Inspector General?

22 MR. SCHANZ: That's a really tough act to

1 follow, so I commend both Ms. Sarjeant and Mr.

2 Jeffress, and thank the program here for showing us3 Milwaukee.

I'll keep it short. As part of my interest in 4 5 keeping the Board advised of what's going on, I sent 6 out an e-mail that you need to know about related to the Financial Reform Act, that there's two provisions 7 in there that affect the OIG and your dealings with the 8 So I sent that e-mail to you on June 22nd. 9 OIG. You should have it; if not, just let me know. 10

11 One of the provisions -- and if Sarah 12 Singleton is still on the line, one of the provisions 13 required in this modification to the relationship with 14 the IG is the posting of the peer reviews. The IGs are 15 subjected to a peer review every three years.

16 It's under the auspices of what is known as 17 the CIGIE, the Council of Inspectors General for 18 Integrity and Efficiency. And it's a feeding frenzy. 19 We review somebody. They review us. So that is 20 already posted, Sarah, on our website, and I'll 21 continue to do that because IGs should operate in the 22 light of day also.

1 Also, I sent to the Board something that we've compiled. It's just called a Board Resource on the 2 It's on our webpage, and it has links to numerous 3 OIG. Board governance issues, some GAO work that deals with 4 5 that, and I would draw your attention to that. 6 Now, with that said, I'd like to defer the rest of my comments on the work in progress to the 7 8 closed session. Thank you. CHAIRMAN LEVI: Any questions for the 9 Inspector General? 10 11 (No response.) 12 CHAIRMAN LEVI: Thank you. It says -- I was not going to say anything 13 about the Search Committee, but then I remembered that 14 15 I do need to say that Ellen Brown and Dale Jones were 16 with us here from Heidrick, and that they will begin 17 very shortly a series of meetings in-house -- that is, at LSC -- to give staff, senior staff, and employees 18 throughout the building an opportunity to meet with 19 20 them and be interviewed as to what they hope and expect 21 and want to see in the next president of LSC, and other issues that they believe would be helpful to the 22

1 consultants as they proceed in the search.

2	And that will certainly take place, I would
3	summary, within the next few weeks. And so I thought
4	I'd better I forgot to mention it in my report, and
5	that I'd better get it out there.
6	MR. MEITES: John?
7	CHAIRMAN LEVI: Yes?
8	MR. MEITES: Do you have any idea of when the
9	Board will actually meet with and make a decision about
10	the president?
11	CHAIRMAN LEVI: Well, our hope is this fall.
12	But that's late probably later this fall than
13	earlier. But they're optimistic.
14	MR. MEITES: Thank you.
15	CHAIRMAN LEVI: Laurie Mikva just left. Who
16	was going to
17	MS. MIKVA: I'm on the phone.
18	CHAIRMAN LEVI: Oh, you're on the phone?
19	Well, your committee is up. Okay. Your committee is
20	up, Promotion and Provision for the Delivery of Legal
21	Services. I think she went Laurie is going to be in
22	a half-marathon tomorrow, so she's getting on a train

1 to get herself ready. Right?

2	MS. MIKVA: Right. Unless I need the Board to
3	vote on our charter, we have no report. And I guess I
4	don't know the answer to that.
5	CHAIRMAN LEVI: We do need to vote on your
6	charter, and so would you propose it?
7	MS. MIKVA: My committee has proposed that the
8	Board adopt the amended charter, mostly to take account
9	of the new name of the committee. There are a few
10	changes in terms of stated mission of the committee.
11	CHAIRMAN LEVI: Any second on that motion?
12	MS. BROWNE: I'll second it.
13	CHAIRMAN LEVI: Any comments? Questions?
14	MS. BROWNE: I'd like to just clarify what we
15	did propose. On our charter, it's the Promotion and
16	Provision for the Delivery of Legal Services Committee.
17	And on the purpose, we did make a change on the
18	language, just to make it a little bit more consistent.
19	So on the fourth line it's in red it
20	would say, "Discuss and make recommendations" with
21	an S on the end of "recommendations" "to the
22	Board" we'd capitalize the B in Board.

1 On the next line at the very end, it says, "Special population." We would put an S on the end of 2 "populations." And we would delete the word "funding," 3 so it would just be "Special populations issues, 4 delivery models and systems, and to the role of private 5 6 attorneys." 7 ΜΟΤΙΟΝ 8 MS. BROWNE: So there were a few minor changes to the Purpose language. And with that, I think, as 9 Laurie said, we'd like to move and make that the new 10 11 purpose for this committee. 12 CHAIRMAN LEVI: Thank you very much, Sharon. MS. CHILES: Thank you, Sharon. 13 14 CHAIRMAN LEVI: Any questions? Yes? 15 MS. SARJEANT: There was one other change, and 16 that was under section 5, Authority, item 6, where it 17 says, "may require." It was "may request." That was 18 the one other change. 19 CHAIRMAN LEVI: Is that correct? 20 MS. BROWNE: Yes. That's correct. 21 CHAIRMAN LEVI: Any other comments? 22 (No response.)

1 CHAIRMAN LEVI: All in favor?

2 (A chorus of ayes.)

3 CHAIRMAN LEVI: Opposed?

4 (No response.)

5 CHAIRMAN LEVI: Okay. We're now on the report 6 of the Finance Committee.

7 MR. GREY: Mr. Chairman, the Finance Committee considered a number of issues. And I have the 8 treasurer and the CAO available. But the first 9 10 is -- so that they'll keep me straight -- a 11 recommendation by the Finance Committee for the Board 12 to adopt the consolidated operating budget for 2010, with adjustments as recommended, and as amended -- as 13 14 proposed as -- and as amended by a proposal by the 15 Dean. 16 ΜΟΤΙΟΝ MR. GREY: I'd like to move the adoption. 17 DEAN MINOW: Second. 18 19 CHAIRMAN LEVI: Any discussion? 20 (No response.) 21 CHAIRMAN LEVI: All in favor? (A chorus of ayes.) 22

1 CHAIRMAN LEVI: Opposed? 2 (No response.) MR. GREY: Item No. 6 is a proposed pay 3 4 increase --(Loud noises from telephone.) 5 6 MR. GREY: -- proposed pay increase that was recommended by the staff that we have. I think we've 7 got some extraneous noise here. 8 CHAIRMAN LEVI: Somebody needs to mute their 9 10 phone. 11 JUDGE SINGLETON: The person in the train 12 station could try pressing star 6. 13 MS. MIKVA: I'm doing that, and for some 14 reason it won't mute. But I'll keep trying. JUDGE SINGLETON: Thank you. 15 16 CHAIRMAN LEVI: Otherwise, we're going to be 17 riding the train with you. In any event. 18 19 MR. GREY: I'd ask David to give the details of the proposed pay increase. 20 21 MR. RICHARDSON: Yes. We had some 22 discussion --
1 CHAIRMAN LEVI: Your mike's not on.

MR. RICHARDSON: We had a discussion in 2 regards to the increase that's proposed by management. 3 The proposal is a 1.5 percent for an across-the-board 4 locality (sic) increase, basically, or an adjustment to 5 There's also -- because of the locality factor, 6 pay. we've asked for a 2pct increase in the locality. 7 Ιt will raise locality from 17.1 to 19 percent. 8 We did clarify -- and we'll try to get it on 9 the record -- but to make sure that the IG and 10 11 management are in accord with this proposal, both agree 12 that this is the way we'd like to move forward. CHAIRMAN LEVI: Martha? 13 DEAN MINOW: I think it's also fair to report 14 15 that the committee discussed the role of performance 16 pay and plans to return to that practice in the future, 17 which we have done in the past. So our not doing it 18 this year has no implication for having walked away from that practice. 19 20 ΜΟΤΙΟΝ 21 MR. GREY: That's correct. That's the proposal by the committee, and we would make a motion 22

1 that would entail a 3.5 percent increase broken down as 2 the treasurer has discussed.

3 CHAIRMAN LEVI: Is there a second?

4 MR. GREY: With the amendment.

5 DEAN MINOW: So do you want a motion, or was 6 that the motion?

7 MR. GREY: That is a motion.

8 DEAN MINOW: So this is a second.

9 CHAIRMAN LEVI: Any discussion? Charles?

10 PROFESSOR KECKLER: Thank you, Mr. Chairman. 11 There were concerns expressed earlier about the role of 12 performance as the basis for pay rather than across the 13 board. I'm comfortable with the money in part because 14 it could be used to reward success and reward 15 successful employees.

But that would imply that it would be distributed on the basis of performance. And it's just been my experience that having performance-based pay is a useful exercise not only for the employees, and the most successful employees, but also for managers because it makes performance review meaningful for the supervisors. They take it more seriously as to 1 employees.

2	So although I'm comfortable with it as a
3	budgetary matter, I'm not comfortable with it in the
4	manner in which it's intended to be distributed.
5	CHAIRMAN LEVI: Any other committees?
6	MR. FUENTES: Mr. Chairman, Tom Fuentes. I
7	expressed my opposition to pay increase this year in
8	the Finance Committee. I intend to vote no.
9	CHAIRMAN LEVI: Thank you, Mr. Fuentes.
10	Any other comments?
11	(No response.)
12	CHAIRMAN LEVI: All in favor of the motion?
13	(A chorus of ayes.)
14	CHAIRMAN LEVI: Opposed?
15	PROFESSOR KECKLER: Nay.
16	MR. FUENTES: No.
17	CHAIRMAN LEVI: Thank you very much.
18	Any more on your report of the Finance
19	Committee, Mr
20	MR. GREY: I'm afraid so.
21	CHAIRMAN LEVI: Finance Chair?
22	MR. GREY: There's a resolution that the

committee recommends to the Board to consider as a
 temporary operating budget for 2011, and it requires
 Board action. I'd ask the treasurer to elaborate on
 that.

MR. RICHARDSON: Page 122 of your board book, 5 6 it lays out that we are -- this is the last scheduled full board meeting before the beginning of next fiscal 7 year. So what we're asking is that you grant us 8 temporary operating authority with a budget of \$426 9 million, and that is broken down basically as the \$420 10 11 million is what we received this year in an 12 appropriation. I have estimated that there would be \$6 million in carryover going into the next year. 13

We will begin the year with this budget, if you approve that. And then when we come the middle of October to the next meeting in Louisville, we will present you a full temporary operating budget where we will begin the year until such time as we have the complete carryover and we have an appropriation.

We do anticipate, as John Constance has told us, probably a continuing resolution to begin the year. And then we will adopt a full budget once we have the

1 full appropriation.

2	MOTION
3	MR. GREY: We would so move.
4	CHAIRMAN LEVI: Is there a second?
5	DEAN MINOW: Second.
6	JUDGE SINGLETON: Second. This is Singleton.
7	CHAIRMAN LEVI: Yes. Thank you, Judge.
8	Any further comments? Questions?
9	(No response.)
10	CHAIRMAN LEVI: All in favor?
11	(A chorus of ayes.)
12	CHAIRMAN LEVI: Opposition?
13	(No response.)
14	MR. GREY: Finally, Mr. Chairman, there is a
15	resolution the thrift plan, 403(b), that we are asking
16	the or the committee is recommending to the Board
17	that we modify the plan to allow for up to six loans
18	per employee. And that will allow us to be in
19	compliance at the end of the year.
20	MOTION
21	MR. GREY: We'll probably come back and
22	revisit this issue next year. But at the present time,

1 this modification, we think, is in order, and would recommend to the Board that they adopt it. And I so 2 3 move. 4 DEAN MINOW: Second. 5 CHAIRMAN LEVI: Comments? Questions? 6 (No response.) 7 CHAIRMAN LEVI: All in favor? (A chorus of ayes.) 8 CHAIRMAN LEVI: Opposed? 9 10 (No response.) 11 CHAIRMAN LEVI: Does that conclude your 12 report? 13 MR. GREY: That concludes my report, Mr. 14 Chairman. CHAIRMAN LEVI: Now Mr. Meites --15 16 MR. MEITES: Yes, sir. CHAIRMAN LEVI: No, no, no. It's Mr. Maddox. 17 It's the Audit Committee. I'm sorry. 18 19 MR. MEITES: All right. That's fine. MR. MADDOX: Mr. Chairman, we deferred action 20 21 of resolutions, and I don't believe we conducted any votes. So there is nothing to report to the Board. 22

1 CHAIRMAN LEVI: How pleasant.

2 Mr. Meites?

3 MR. MEITES: We considered the potential 4 initiation of a rulemaking to amend the requirements of 5 our regulations with regard to the public aspects of 6 performance evaluations and the present inspector 7 general.

8 Management recommended to us that we defer 9 action until such time as the OIG and management can 10 present to us a joint protocol, which it

11 believes -- they believe -- will allow solving this 12 problem without amending the regions.

We were also mindful that the Board is about to enter a presidential search, which has other issues about public meetings. And so with that in mind, we have called a special meeting our committee for August 17 15th, at which time management and the OIG will present us their proposed protocol and we will conduct further 19 discussions on this item.

The next item, actually, was grant assurances. Ever year management brings to us a proposed grant assurance which all grantees have to sign as a

1 condition of receiving funds from the Corporation. 2 Karen Sarjeant reviewed the grant assurances with us. There are five changes, all of which we 3 determined to be nonsubstantive. 4 5 ΜΟΤΙΟΝ 6 MR. MEITES: And I therefore -- our committee 7 recommended, and I move, that the 2011 grant assurances 8 be approved by the Board. CHAIRMAN LEVI: Is there a second? 9 PROFESSOR KECKLER: Second. 10 11 CHAIRMAN LEVI: Discussion? Comment? 12 (No response.) CHAIRMAN LEVI: All in favor? 13 (A chorus of ayes.) 14 CHAIRMAN LEVI: Opposed? 15 16 (No response.) 17 MR. MEITES: At Charles' suggestion, we asked 18 management to report a briefing on two items, plans for reviewing and improving LSC's performance measures, and 19 20 a briefing on receipt and use of timekeeping data. We 21 had an informative discussion, and we learned that, in fact, management was ahead of us, and in responding to 22

1 the GAO study, it is examining these questions independently. So we await further information. 2 The other item we considered in closed 3 session, and I don't exactly know how to handle this. 4 5 We had a resolution to recommend to the Board, which I 6 will pass out now, which has to be in open session, does it not, Vic? And it should be. Nothing that I 7 8 don't want to say. PRESIDENT FORTUNO: It's on the --9 DEAN MINOW: It's on the agenda for the closed 10 11 session. MR. MEITES: Well, but I don't think it should 12 This is going to be a public resolution. There's 13 be. not a place to -- there's no drawer to put this 14 resolution out of sight. 15 16 So Vic, maybe you could help me. Is there any reason why we can't consider that -- or why we 17 shouldn't consider this resolution at this time? 18 19 PRESIDENT FORTUNO: I don't think so. I don't see any reason why it can't be done. 20 21 MR. MEITES: All right. Our committee 22 discussed the matter of employee benefits for same-sex

alliances of whatever type. We were informed that
 under the laws of the District of Columbia, it is
 illegal to discriminate in the provision of benefits on
 the basis of domestic arrangements.

5 It was proposed to us the employee handbook be 6 modified to provide that non-ERISA benefits -- and I'll 7 get back to that in a minute -- in fact, be provided on 8 a nondiscriminatory basis. And that is what this 9 resolution accomplishes.

10 ERISA benefits, which we have, are not 11 governed by the D.C. statutes and are not covered by 12 this resolution. If you look at the bottom of page 1, 13 you will see we have a listing of those benefits, 14 non-ERISA benefits, which would be affected by this 15 resolution.

And the handbook would be amended to make clear that these benefits will be provided to same-sex spouses and same-sex and opposite-sex domestic partners and dependents thereof. And the handbook will further provide a definition, using the D.C. statutes, as to what these terms mean.

22 The aim is that any employee reading this

handbook will know, first of all, whether they qualify,
 or they or their partner qualifies for these benefits,
 and indeed, what benefits are being provided.
 Our committee was unanimous in recommending
 the Board adopt these changes to the handbook, which

also is a substantive change in our benefits. I want

7 to make clear it's not just the handbook. It's what 8 happens.

9 CHAIRMAN LEVI: Right. Yes.

6

14

10 MR. MEITES: We believe that it is mandated by 11 local law. We actually at this point see no need to 12 have a discussion of either the wisdom or utility of 13 this. Our view is we have no choice.

ΜΟΤΙΟΝ

MR. MEITES: We all have personal views on this, and perhaps we'll have another chance to discuss it. But at this point, because we have been informed by counsel that this is required by the statutes that govern us, I move that these changes be adopted.

20 CHAIRMAN LEVI: Is there a second?

21 MS. BROWNE: I'll second it.

22 MR. GREY: Let me just ask, before we do that,

1 was there a briefing on this that was scheduled or 2 postponed?

3 MR. MEITES: There was a briefing which I
4 canceled, and --

5 MR. GREY: We have the memo from --6 CHAIRMAN LEVI: There was a briefing that you 7 got the memos, yes. But then as a part of their closed 8 session yesterday, or this morning, rather, that was 9 opposite the Finance Committee --

10 MR. MEITES: And our discussion was guided by 11 the memo that you all -- memos that you all received. 12 CHAIRMAN LEVI: With that clarification, any 13 other questions? Comments? Charles?

14PROFESSOR KECKLER: Yes. Thank you, Mr.15Chairman. I have a quick question. I just received16this resolution, although we did discuss the substance17of the issue earlier in committee. Did the directors18on the phone have access to this resolution?19MR. MEITES: They do not. It was just20prepared. I am prepared, in light of Charles' comment,

21 to take a vote, but subject to reconsideration if any 22 of the directors not present ask for it. 1 Is that satisfactory, Charles?

2 PROFESSOR KECKLER: Yes.

3 MR. MEITES: On that condition, I ask for my 4 motion to be put to a vote.

5 CHAIRMAN LEVI: Well, let me ask any of the 6 directors on the phone whether they wish to hold this 7 up until we can circulate to them the motion.

8 MS. CHILES: Yes. I'm sorry. I've not seen the resolution. Can you -- I'm sorry. 9 What exactly does the -- what's the effect of the resolution, Tom? 10 11 MR. MEITES: Well, the effect, Jonann, is to 12 provide non-ERISA benefits -- sick leave, shared leave, bereavement leave, parental leave, family medical 13 leave, and so on -- to all employees and their same-sex 14 15 spouses and same-sex and opposite-sex domestic 16 partners.

The handbook further will be amended to set out what those terms mean under District of Columbia law, and will be a substantive change in our present benefit policy in that at present, we do not offer partners and dependents of partners these benefits. MR. GREY: Mr. Chairman, in lieu of

1 passing -- I mean, I'm sensitive to Charles' point. And, I mean, just as a way of advancing this, it might 2 be that we could read this into the record, the 3 resolution, so that those on the phone would have 4 verbatim --5 6 CHAIRMAN LEVI: Well, we're trying to get it 7 to them --MR. GREY: Well, you could do both, is what 8 9 I'm saying. 10 CHAIRMAN LEVI: -- right now as well. And 11 maybe what we can do is hold it to the end of the 12 agenda and see --13 MR. MEITES: Let's try that. CHAIRMAN LEVI: Can we do that? 14 MR. MEITES: Okay. So just my motion will be 15 16 tabled until further consideration. CHAIRMAN LEVI: Yes. 17 MR. MEITES: And I believe that completes the 18 report of the Ops and Regs Committee. 19 20 CHAIRMAN LEVI: I am told that with respect to 21 the Finance Committee's adoption or motion regarding the salary increase, that I should have indicated for 22

1 the record that there were two no votes, but that the 2 balance of the votes were yes and that the motion 3 carried.

4 Now, for the item 15, the governance, this is,
5 Martha, your report.

6 DEAN MINOW: Yes. So the Governance and 7 Performance Review Committee met yesterday. We have 8 one formal action item, which regards the committee's 9 self-evaluation forms.

We had a good discussion about three different kinds of self-evaluation forms, with staff's help, and we came up with the conclusion that we will develop forms to be used for self-evaluation by all the committees that will combine the features of two of these models.

And in consultation with staff, I am assured that we will have a form of this to share with the committee by the end of August, and we will set up a telephonic meeting and be able to vote on this.

There's no other action item that we voted on. I would note that the committee has authorized me to continue to pursue the research agenda topic, and I

will do so and report back at the next committee
 meeting.

3 CHAIRMAN LEVI: Anything else from your
4 committee?

5 DEAN MINOW: That completes our committee 6 report, Mr. Chairman.

7 CHAIRMAN LEVI: Now we have a consideration of 8 a resolution recognizing the late Edna

9 Fairbanks-Williams, who was a client representative and
10 board member of the Legal Services Corporation Board.
11 And I've asked Vic Fortuno just to say a few words
12 about this, and then we can move the resolution.

PRESIDENT FORTUNO: Edna, as she was affectionately known to all of us, served on the Board. She was appointed by President Clinton, served on the Board with Tom Smegal started in 1993, served until 2003. So she served for a full ten years.

18 She was a very much engaged client-eligible 19 board member. She never missed a meeting, no matter 20 what the circumstances, the weather or her health. She 21 was there for every meeting during those ten years. 22 We learned of her passing in an automobile

1 accident. Everyone who knew her was saddened. And 2 what you have before you, and it appears at page 275 3 and 276 of the board book, is a resolution expressing 4 the Corporation's and the Board of Directors' formal 5 expression of gratitude for her many years of service 6 on the LSC Board and her contributions to the efforts 7 to provide equal justice to all.

8 CHAIRMAN LEVI: I do note that there must be a 9 date issue. Turn to page 1. Those dates of 2003 to 10 2006 do not look correct.

11 MR. MEITES: No. It's 1993.

12 PRESIDENT FORTUNO: No. '93.

13 CHAIRMAN LEVI: And so I think it should be 14 modified to correct --

15 PRESIDENT FORTUNO: '93 to '03.

16 CHAIRMAN LEVI: Ten years.

MR. MEITES: As the only board member who
served with Edna --

19 CHAIRMAN LEVI: Active member. Tom's in the20 room.

21 MR. MEITES: Right. And Tom can join me. 22 Although she had substantial health problems, she was

1 on top of the issues that our Board faced, and as a client representative should, she gave us a unique 2 3 perspective on what we were trying to do. ΜΟΤΙΟΝ 4 MR. MEITES: So I move the resolution. 5 6 CHAIRMAN LEVI: As amended. MR. FUENTES: It's my pleasure to second the 7 resolution. Tom Fuentes. And I would just like to add 8 to that that there was never an issue that came before 9 the Board that Edna did not remind us to give thought 10 11 first to our clients. And she made a very significant contribution. 12 JUDGE SINGLETON: Mr. Chairman, this is Sarah 13 Singleton. I believe the correct end date for her term 14 is 2006 because I replaced her. 15 16 CHAIRMAN LEVI: Okay. Thank you very much. PRESIDENT FORTUNO: We'll correct that. 17 CHAIRMAN LEVI: We'll correct that. 18 MR. MEITES: Call my motion for a vote, 19 20 please. CHAIRMAN LEVI: Yes. Is there a second? 21 22 MR. GREY: Second.

1 CHAIRMAN LEVI: All in favor? (A chorus of ayes.) 2 CHAIRMAN LEVI: Opposed? 3 (No response.) 4 5 CHAIRMAN LEVI: Thank you. 6 Is there a staff report, then, on the Strategic Directions performance? 7 MR. JEFFRESS: We did that at the Ops and 8 9 Regs. 10 CHAIRMAN LEVI: Oh, I'm sorry. It's the 11 Development Committee. It's No. 17. And that's a 12 resolution to establish a Development Committee. I think that, as I've discussed with the Board 13 14 in the last few months, there, I think, are opportunities for doing some development work. We are 15 16 a 501(c)(3). But we need a proper place to begin to 17 understand that work and what we might be able to do. And I'm eager to get started. 18 19 And I don't want to over-committee us, but 20 think that in the interests of advancing other funding 21 sources and taking some baby steps, even, in that

22 direction, that we begin the process by empaneling a

1 committee. So that's the resolution.

2	DEAN MINOW: It's Martha Minow. I think it's
3	an inspired idea, and I support it. I would like to
4	propose it in the charter on item 5, paragraph 6, that
5	the "required" be changed to "request" to parallel the
6	similar change in the charter of
7	CHAIRMAN LEVI: Yes.
8	MR. FUENTES: Mr. Chairman, Tom Fuentes here.
9	I'd direct you to the last paragraph of the
10	resolution.
11	CHAIRMAN LEVI: Wait, wait.
12	MR. FUENTES: It says it's creating a "Search
13	Committee." I think we just have a typo there.
14	CHAIRMAN LEVI: I think we do. Just a second,
15	Tom.
16	It's No. 5, Martha?
17	DEAN MINOW: Paragraph 5, then little
18	paragraph (vi). So "may request" rather than
19	"require," to just parallel
20	CHAIRMAN LEVI: Okay. I understand. Yes.
21	So did people on the phone understand that
22	change? It's on page 280. In No. 6, the word

1 "require" will be changed to "request." Was there another change? And then Mr. Fuentes caught the 2 3 typo -- where was that, now? 4 MR. MADDOX: The last paragraph. CHAIRMAN LEVI: In the last paragraph. What 5 6 was it? Oh, "delegated." 7 MR. MADDOX: "Herein establish a Search 8 Committee." 9 MR. GREY: Be it resolved. 10 MR. MADDOX: It should be Development 11 Committee. CHAIRMAN LEVI: Oh. Development Committee. 12 13 That's correct. MS. CHILES: Yes. I understand. Thank you. 14 CHAIRMAN LEVI: Any other changes? 15 16 (No response.) CHAIRMAN LEVI: Can we have a motion? 17 ΜΟΤΙΟΝ 18 19 DEAN MINOW: I so move. CHAIRMAN LEVI: Second? 20 21 MR. MADDOX: Second. 22 CHAIRMAN LEVI: All in favor?

1 (A chorus of ayes.)

CHAIRMAN LEVI: Opposition? 2 (No response.) 3 CHAIRMAN LEVI: And there is no further staff 4 report? I have to find my agenda. Where are we? 5 6 DEAN MINOW: This is item 18, about Strategic Direction performance measures. 7 8 CHAIRMAN LEVI: That we've deferred. DEAN MINOW: We've deferred. We've deferred 9 10 19. MR. MADDOX: Nineteen is the ethics officer? 11 DEAN MINOW: Ethics officer, deferred. 12 So is there a staff report on civil legal 13 14 services to veterans? CHAIRMAN LEVI: Yes. No, we just adopted the 15 16 charter for the Development Committee. So I don't --17 DEAN MINOW: Charter? CHAIRMAN LEVI: Well, I think we only adopted 18 the charter. Wasn't that -- that was, I thought, the 19 20 motion. 21 PRESIDENT FORTUNO: That was the resolution

22 establishing it.

1 CHAIRMAN LEVI: Oh, we need to do both. ΜΟΤΙΟΝ 2 DEAN MINOW: I actually meant the resolution. 3 But I'll be happy to move that we resolve to create 4 the committee itself, the Development Committee. 5 6 MR. MEITES: Second. CHAIRMAN LEVI: All in favor say aye. 7 (A chorus of ayes.) 8 CHAIRMAN LEVI: Thank you, Mr. President. 9 DEAN MINOW: So I think you're on staff report 10 11 for civil legal services to veterans. 12 CHAIRMAN LEVI: We are. No. 20. MR. HARDIN: Hello. My name is Bristow 13 14 Hardin, program analyst with the Office of Program Performance. With me is Nan Heald, director of Pine 15 16 Tree Legal Assistance from Maine, who will report on one of the projects funded by LSC through the TIG 17 program. Given the time, I shall try to be as 18 expedited as possible. 19 20 CHAIRMAN LEVI: That's right. 21 MR. HARDIN: First of all, the way we discussed this is we highlight that it's services not 22

1 merely to veterans -- you needn't look up there; I'm dispensing with my PowerPoint in the interests of your 2 necks and such -- but we highlight that it's not merely 3 veterans, but rather whom we called the individuals 4 5 with military connections because it includes 6 Reservists, National Guard, active duty, all of whom have significant legal issues that will affect their 7 8 future and current legal rights, benefits, et cetera. 9 And so we highlight that it's not merely low-income veterans, but individuals with a military connection. 10 11 And so, also, what LSC does, very briefly, is

12 of years we've administered a veterans' pro bono 13 program, which is funded through the Department of 14 Veterans Affairs line item through the U.S. Court of 15 Appeals for veterans' claims.

We've administered that plus, as I'll note, we fund projects, new projects, through the TIG program, and also field programs, in addition to representation of veterans and households that have veterans or individuals with a military connection within them. Some programs have special programs targeted toward the needs of these populations.

1 And in addition to securing the veterans' benefits, some of the major legal challenges 2 confronting this population are that they enjoy or have 3 special privileges and rights in different areas of 4 5 substantive law that provide them protections that are not otherwise available to the general population. 6 And these are very critical in terms of areas of consumer, 7 8 mortgage, foreclosure, et cetera.

9 Also, there are a wide range of areas in 10 which -- that we miss sometimes that this population 11 needs assistance on a wide range of traditional poverty 12 law issues, as I mentioned.

And I shall skip over the veterans' benefits part of the situation except to say that the legal services program's services that have been provided to veterans on initial applications for veterans' benefits has not been as high as otherwise for the simple reason that there are a wide range of other resources available to this population.

In terms of veterans' service organizations, you have the JAG Corps, other military services' organizations that can provide these services.

Also, where it does become important, is at
 the appeals stage.

CHAIRMAN LEVI: Let me just stop you and tell 3 you that the Justice Department representative the 4 5 other day told me that the JAG Corps says that they are 6 overwhelmed and that they can't handle it all, and are trying to figure out whether there's some way we can 7 8 help them or that the private bar can help them; but that they are quite overwhelmed. So I don't know --9 MR. HARDIN: I concur fully. I'm talking 10

11 about historically what has been the case.

12 CHAIRMAN LEVI: I see.

MR. HARDIN: And I think that Nan will be ableto provide you more information about that.

And so I'll also just briefly highlight that 15 16 one of the key things that people oftentimes miss, 17 especially for low-income folks that go in the Service 18 in many ways to enhance, because they have no economic -- or employment services that are lacking, 19 20 where they hope to improve them, is one of the things 21 that happens is if there is a problem in their services, the type of discharge they have is of 22

critical importance about whether they get future VA
 benefits.

And one of the things that's especially important is that if they get less than honorable, what they have are non-honorable. And this is especially important with factors having to do with PTSD and sexual harassment. And under those circumstances, many times people just waive their rights because they want o get out as soon as possible.

10 And again, the details I'll provide you in a 11 follow up. So we won't need to go through there.

12 Also, I should highlight that historically, with respect to representing veterans at the first 13 level and throughout the process of providing 14 15 representation for veterans, there has been an historical, as you probably know, resistance to having 16 17 lawyers involved in this process both in terms of 18 taking part of the veterans' benefits, both in terms -- taking their cut, as it were. 19

20 Veterans' service organizations many times
21 have felt that it really encroaches on their territory.
22 This has been changed where -- this has been opened up

1 through recent where lawyers can now represent veterans 2 for a fee in this process once there has been an 3 adverse action they receive, so once they have their 4 initial application turned down.

5 What I should say, however, is just with 6 respect to the JAGs, the availability of veterans' 7 service organizations varies widely across the country. 8 Also, their caseloads can number in the hundreds for 9 an individual case officer.

The full extent of our grantees' work for this 10 11 population, for the individuals with a military 12 connection, is not really known because, on the one hand, as you perhaps know, our case services report 13 data, the only checkoff there is for veterans' 14 15 benefits. And also, there is no consistent data 16 nationally for the assistance provided to households with individuals with a military connection on other 17 So we do not know that. 18 issues.

Also, we do not know if a household with a veteran or an individual that has some military connection, if they're helping that household with one of those members, we do not know anything about that

1 since there's no national data regarding that. Okay? 2 What we do do, however, the veterans' pro bono program, I'll just note that it was established -- it 3 represents folks before the U.S. Court of Appeals for 4 Veterans' Claims. Historically, there was no redress 5 6 for veterans who were denied benefits until this court was established because the Bureau of Veterans' Appeals 7 were the last arbiter. 8

And so this court was established, and this 9 pro bono program was established in the early '90s 10 11 because upwards of 80 -- 75 to 80 percent of appellants 12 were pro se. And so given LSC's experience in these areas, Congress charged LSC with administering the 13 program, which we do. And I can provide you more 14 details on that later in the interest of moving 15 16 forward.

The one thing I would -- I can also provide you more information, actually, on the special projects that grantees around the country have done. What I will just note at this point is in 2009, through the TIG program, we funded four projects that are specifically focused on the needs of individuals with a military

connection, and that was an area of focus for the grant
 program then.

One of them was to Wisconsin Judicare to 3 provide them some upgrades in their systems as well as 4 5 some support to develop their expertise to have a 6 partnership with veterans' county services organizations to do sort of circuit-riding 7 throughout -- you've heard about the rural area -- to 8 9 do circuit-riding throughout the area to provide services to veterans. 10

Another program, another grant, was to Colorado Legal Services, which is to develop web-based resources combined with live chat. And what that is is they have web-based resources and the publicity of them.

Then when people go to the website and try to seek their information, if they have trouble getting the legal information that they want, they can connection to a pro bono attorney who has been trained by the program and the resources have been set up, so they get sent to a pro bono attorney who can help them, online, find what they -- the resources they need.

1 Next, Legal Aid of Louisville has developed a resource that we funded to -- they're developing 2 website resources, automated forms for applications. 3 Also, they developed a -- they're in the process of 4 5 developing a very interesting online intake triage tool 6 that we help determine eligibility and focus people, send them to the appropriate program or staff 7 8 attorneys. Lastly, Pine Tree Legal Assistance is 9 establishing, developing, a national website for 10 11 resources for low-income vets and for their advocates. 12 And with that, unless there are any questions, I'll turn it over to Nan. 13 MS. HEALD: Thank you very much, Bristow. 14 And 15 I will be quick. 16 Two years ago, Congressman Mike Michaud from 17 the 2nd District in Maine asked me to pay more attention to the needs of veterans in our state. 18 He happens to chair a subcommittee on health issues for 19 20 veterans. 21 We knew we were serving some vets in our 22 client population, but it's not a question that we ask.

1 It's not always something that people volunteer. And 2 what we learned when I talked to staff was that we were 3 aware that there were a lot of special laws and 4 programs out there both for veterans and for current 5 service members. We really didn't know much about 6 those laws.

7 And it's not easy to find out that information 8 if you have not grown up in the military system, and 9 you don't recognize the acronyms and the ways of 10 characterizing this information. And I found, when I 11 went and looked, that there are literally thousands of 12 websites out there with information, and not all of it 13 is accurate.

So we talked to the TIG office, and we were really honored to be chosen to create this national website. Our current grant is a two-year grant. It contemplates having the public launch of this website this November, Veterans Day.

But we also agreed to a soft launch of the website because it was a priority for the management staff of LSC and the TIG office to get this information out there as quickly as we could. So we went live on

1 June 14th, on Flag Day.

2	And we have I think in the first five
3	weeks, we already had recorded over 8,000 page views of
4	information without any publicity at all, which I think
5	is both a tribute to the great advisors we have helping
6	us, and to the fact that LSC now has a link to the
7	website from their home page.
8	And so I'm just going to kind of quickly take
9	you through this. I hope that all of you will take the
10	time to look at the website on your own, and then to
11	share with us how we can improve it.
12	So it is StatesideLegal.org. We are trying to
13	really make this the website that contains legal
14	information, only legal information, not other
15	resources. Pine Tree, as I learned after I talked to
16	Congressman Michaud, we have the third highest
17	percentage of our state population that are veterans.
18	I think that's true of a lot of rural states. We're
19	hardly unique in that.
20	So this is the home page of the website. And
21	you can see that we have a search engine functionality

22 that allows people to enter a problem that they might

1 have.

2 We have an "About You" button because we have come to appreciate that there are important differences 3 between someone who is an active duty service member 4 5 and someone who's a veteran of the Coast Guard And so we try to contain -- gather that information in order 6 to give people good results when they do a search. 7 We have a Military News section which we 8 update on a regular basis, because we think again 9 that's a way to help people appreciate the range of 10 11 issues. And we have a Top Search button to give people some clues on things that are important. 12 Our goal is to create original content. 13 There are websites out there that simply link to the 14 Department of Defense or the VA. We believe that it's 15 16 important to write this information in plain English. 17 Our goal is an eighth-guide reading level. 18 We don't always succeed, but that's our goal, to provide local referral resources, links to the other 19 LSC grantees around the country that may be a resource 20 21 for clients, and to provide self-help tools for clients, including videos and interactive charts. 22

If you go to the Helpful Information tab, this is the library of information. I don't want to suggest that we have information under all of these categories yet, but that is our goal We have created about 80, 85 new client education materials in these different topics, and we have tried to prioritize the ones that are most important to low-income people.

8 This is the About You button that I 9 referenced. You fill in the state that you live in, 10 whether you think you are low income, gender, branch of 11 service, military status, relation to servicemember.

Some of these tabs are not so important for the content, but one of the LSC goals was to understand who needs this information and who is using it. And having this search engine allows us to understand that a little better.

You probably couldn't tell on the screen, but If illed it out as though I was a low-income person living in Wisconsin needing help with a divorce. And the return shows that it gives you information to the Coast Guard Legal Assistance office for Wisconsin, which happens to be in Ohio, as well as the two LSC

grantees that are here in Wisconsin, and the phone
 numbers and the addresses for all of them.

One of the important tools, and Glenn talked 3 about it in his earlier presentation on TIGs, are 4 5 interactive videos that just allow you to listen and 6 watch as someone talks about -- in this particular case, our partner from Arkansas, legal services 7 partnership from Arkansas, is creating videos that are 8 on the Service Members Civil Relief Act, a very, very 9 important consumer benefit for servicemembers. 10

And that program has also created some of the interactive self-help documents that Glenn also referenced -- early termination of a lease, for instance, a really important benefit for someone that is about to deploy.

We created an interactive Hot Docs that picks up on Bristow's point about the condition of discharge. And although you can't see it because the screen doesn't capture it, when you go and look on your own you'll see this is a huge, long list of benefits, some of which provide interactive links to other content on the website that identifies which ones you remain
1 eligible for if you are discharged with one of

2 the -- depending on your category of discharge, which we have come to believe is a very important resource. 3 Our own sense also, and I mention this in 4 5 particular because two weeks ago I went to a meeting 6 that the American Bar Association's Legal Assistance on Military Personnel Committee organized, the LAMP 7 8 committee, organized in Boston with the JAG officers, the veterans' service officers, legal aid, and several 9 representatives from the Pentagon and all four 10 11 branches, to talk about the tremendous need for legal 12 assistance in this client community. We all agreed that we need to work together 13 and continue this dialogue across all the different 14 groups that are involved. It is very important that we 15 16 commit to providing accurate information.

One of the issues we talked about is that two years ago, Congress changed the law for servicemembers whose homes are in foreclosure to give them additional protection in that situation. The HUD website does not have the current, accurate information about that benefit, and yet the HUD website is the one that you

most often find if you do a Google search on this
 issue.

3 So our hope is that -- and my promise to you 4 is that our information -- we may not have as much 5 information as we'd like, but what will be there will 6 be the current, act information.

7 We have -- as I said, the public launch is in 8 November. We are looking at the traffic. I think, 9 obviously, once we have a public launch, we'll have a 10 much better sense of what that means in terms of client 11 needs.

We do have a TIG request pending in order to add content for advocates. Right now our focus is on client needs.

15 CHAIRMAN LEVI: That was very impressive. One 16 thing before -- I wanted to -- well, congressmen on 17 both sides of the aisle have talked to me about the 18 establishment, I guess, that's happening of vet 19 centers.

These vet centers are being -- I think the goal is to have 250 of them around the country because the veterans community, the stigma of going to a VA hospital, that -- if they need counseling, that they
 can go to a vet center.

And I'm told that from those early vet centers, there are -- it is clear to those folks that are running them that the veterans coming in there have a lot of legal problems. They would love for us to figure out a way to have lawyer office hours, whether it's through the pro bono community or through our grantees.

10 Clearly, this would be a big boon to any of 11 those vet centers, if people were trained and knew this 12 existed and how to point the veterans there. But I 13 just wanted to throw that out there because I know 14 that -- in fact, I think John Constance went up saw one 15 of these.

And he's left. But are we going to include that kind of -- and the JAG program wanting assistance, too. I think we should take a view of the whole situation here, see how we can best pull it together. And I don't know whether you have a vet working group or how you're doing this.

22 PRESIDENT FORTUNO: We talked about

1 establishing one.

2	CHAIRMAN LEVI: There couldn't be anything
3	more important. I feel like we have, if nothing else,
4	a moral obligation to help this community.
5	Yes?
6	MR. GREY: I would note, too, that there are
7	significant pro bono efforts in the country.
8	CHAIRMAN LEVI: Yes. Yes.
9	MR. GREY: And I think finding a way I
10	mean, this all of a sudden can grow into a big
11	elephant. But I do think that finding a way to connect
12	with that, I mean, I know it's because I'm vice
13	chair of the firm's pro bono committee, we had
14	significant hours contributed to the appellate process.
15	But it would also so I think trying to
16	figure out that coordinating effort might be very
17	helpful. And when you start thinking about intake,
18	this is were lawyers who volunteer can be very helpful,
19	too, to relative staff of some of the administrative
20	responsibility in administering these offices. I'm
21	glad to hear about that.

22 And then the last thing is, with the HUD

website, it seems to me a very small step would be for us to create a link on their site back to us, although maybe that's too simple an idea. But if we can help in that regard, clearing some of the hedges, if you will, to get there, we'd be happy to do that.

MS. HEALD: Well, I actually talked to Colonel NS. HEALD: Well, I actually talked to Colonel Shoemake, I believe is the head of the Office of Legal Policy in the Pentagon, about the HUD website. And I'm somewhat optimistic that that may get taken care of.

10 MR. GREY: Oh, good.

11 DEAN MINOW: So I just commend this work. I 12 think it's superb. Just two points.

One, Larry Tribe at the Department of Justice has put this topic very high on his agenda; it's one of his top three issues, and so I know that he means to be helpful. And so I pass that on.

And secondly, Nan and I talked briefly about this: I think law schools can be helpful. Many law schools have veterans' organizations. Many law schools are very interested in being of assistance to people with military connections right now.

22 So if there's a way that we could talk about

1 training for law students to do some of the

2 walk-through with people who use the website, or other kinds of research, I think that we could -- I could try 3 to facilitate that if that's helpful. 4 5 MR. HARDIN: Yes. From what we know, the 6 resources are really exploding in terms of what's available -- or "exploding" is a bad term in this 7 8 context. I apologize. But they're expanding markedly. 9 And the question -- the issues are, as you've talked about, is how our grantees fit into this process 10 11 in the appropriate ways to offer the services that they 12 are the specialists in providing, and to provide the services that no one else is so well-equipped to 13 14 provide.

And that's one of the things that the JAGs 15 16 have talked about. That's one of the things that I 17 think that Steve Barr and John found out, and the local legal aid programs found out, when they talked to the 18 19 community centers for vets up in Bucks County. So what you're talking about is something -- a great 20 21 opportunity that we're trying to sort through. 22 CHAIRMAN LEVI: Any other comments or

1 questions from anybody on the phone?

2	MS. CHILES: No questions. Thank you.
3	CHAIRMAN LEVI: Thank you very much. That was
4	a very, very compelling report.
5	So at this point, we're on the meeting
6	calendar. Let me just take a quick second on that
7	because we need to start to make some arrangements.
8	The annual meeting, you know that we have a September
9	meeting of the Finance Committee. We may add a couple
10	of others. And we have an October meeting already
11	scheduled.
12	The September sorry, just distracted
13	here the January meeting will be in Washington, and
14	I suggest that we hold an extra day January 26 to 29
15	is the period, of 2011 hold an extra day because,
16	hopefully, by that point we have a new president. And
17	we will have an opportunity to have a longer meeting
18	with him or her. And so just hold that on your
19	calendar. We may not need it, but I thought people
20	should know that.
21	Then on March 31 is when the task force is to

21 Then on March 31 is when the task force is to 22 return with its report. And it seems to me very likely

1 that we will want to have a meeting again in Washington 2 on March 31 to hear what the task force has to say on 3 oversight.

And then the question is, what do we do after that? Well, in April, we have been asked -- if we don't do it before the end of the year, visit the Gulf, we may do it then. At some point we're going to try to help see what we can do in the Gulf states.

9 And the question is where and how. And we 10 don't want to make trouble, but we also want to focus 11 on the issue. And so there's been some suggestion that 12 we actually go down this fall and hold -- look into how 13 the community is being served, and identify it's being 14 well-served, and if there are issues that we can work 15 with Feinberg on.

16 But we're going to keep an eye on that because 17 I don't want to -- I also don't want us to be in the 18 So that's why I haven't figured out if we're wav. going to the Gulf in April, if we've already been or 19 And then the thought would be we would probably 20 not. go out West in July, and very likely in October go out 21 22 to Iowa.

1 But maybe you all should be thinking about this with me. I've just taken you out to March 31. 2 Hopefully that helps Pat Batie with room reservations 3 and things like that. 4 5 Now, any other -- yes, sir? 6 MR. MEITES: I would like to reconvene my 7 report. CHAIRMAN LEVI: Oh, yes. You've got your 8 9 report. 10 MR. MEITES: Sarah, Tom, and Jonann, are you 11 still on the phone? MS. CHILES: Yes. 12 JUDGE SINGLETON: I am, but I couldn't open 13 the attachment, so I still haven't read the resolution. 14 MR. MEITES: All right. 15 16 DEAN MINOW: Can we read it aloud? MS. CHILES: Tom, this is Jonann Chiles. I 17 was able to open the attachment, and I read it, and I'm 18 19 fine with it. 20 MR. MEITES: Sarah, if I read it to you, would 21 that be satisfactory? 22 DEAN MINOW: Well, let's read it and see if

1 it's --

2 JUDGE SINGLETON: I thought that it had already been summarized sufficient for my purposes. 3 MR. MEITES: Okay. If you're in a position 4 5 to -- you feel you're on top of the issue, then I will 6 call for a vote. 7 PROFESSOR KECKLER: Second. 8 MR. FUENTES: Mr. Chairman, this is Tom Fuentes. I had the opportunity to receive that, but I 9 had some thoughts about that. And so just call for 10 11 abstentions when you get to the vote. Thank you. 12 MR. MEITES: I'm sorry. We should have had a discussion first. I apologize for rushing that. 13 MR. MADDOX: My question is -- and forgive me 14 if this seems unformed. But I don't know what an 15 16 opposite-sex domestic partner is. 17 MR. MEITES: I have an answer to that. The District of Columbia statutes --18 19 CHAIRMAN LEVI: You'd better speak into the 20 mike. 21 MR. MEITES: The District of Columbia statutes define the terms that are used there. And the handbook 22

is going to include in that section those essentially
 definitional terms.

3 DEAN MINOW: If I can help, Victor, people who 4 choose not to marry, but they are -- a heterosexual 5 couple can register the same way that a same-sex couple 6 can.

7 MR. MADDOX: Okay. So these are people who 8 choose not to marry even though that option is 9 available in the District to both same-sex and to 10 opposite-sex couples?

11 DEAN MINOW: No. The option of marriage --12 MS. MULLENBACH: That is correct. That is 13 correct.

14 MR. MADDOX: Is available.

MS. MULLENBACH: And we will include in the revision to the handbook the definitions that are included in the statutory provisions in D.C. But for terms -- just for the shot version of what the terms require, it's a committed relationship between two individuals characterized by mutual caring and the sharing of a mutual residence.

22 There are certain requirements that have to be

1 met. It has to be a committed relationship. At least 2 18 years old. Be the sole domestic partner. Not be 3 married. And then there are some other indicia that 4 you have to show that you have the relationship, such 5 as title to the car. Possibly a lease. Home 6 ownership.

7 There are a number of indicia that are 8 required in order to qualify to meet this requirement 9 of being considered a domestic partner. And this is 10 Linda Mullenbach. I'm senior assistant general counsel 11 in OLA.

MR. MADDOX: Yes. So just to clarify and make
sure I understand it --

14 MS. MULLENBACH: Correct.

MR. MADDOX: -- this commitment needn't be -- what you just told me is a function -- this is a reflect of D.C. law.

18 MS. MULLENBACH: Correct. The D.C. law.

MR. MADDOX: So the D.C. law recognizes that a couple of whatever sex or combination can be recognized as committed even though that commitment doesn't have the imprimatur of the District in any respect. It 1 doesn't have a civil proceeding? A civil union? A
2 registration at the city hall? None of that?

MS. MULLENBACH: Yes. There is a registration 3 that is -- that takes place. It can be registered. 4 They can be registered in other jurisdictions; those 5 6 are also recognized in the District of Columbia. Ιf there isn't a registration, there's an affidavit that 7 can be provided that would contain the same indicia 8 that would support the obligations that we're talking 9 about that would be required by the District of 10 11 Columbia law.

12 CHAIRMAN LEVI: Does that help, Victor? MR. MADDOX: It helps, Tom. I just -- I would 13 like to understand better the nuances of the law. 14 And 15 frankly, my only observation here is that it strikes me 16 as peculiar that if the option of demonstrating a 17 commitment in a relationship is available both civilly 18 or religiously for every combination of people, that we ought to be extending benefits to people who, for 19 whatever reason, choose not to take that somewhat minor 20 21 step.

And it just -- personally, I think it's the

22

wrong thing to do for our society. It has nothing to
 do with sexual orientation or sexual proclivities.
 It's just a matter of what's right for a modern,
 ongoing society.
 So that's my observation. Thank you for that
 briefing.

7 MS. MULLENBACH: Right. We're following the 8 District of Columbia law. I don't think anyone is 9 making a statement regarding a personal opinion or an 10 LSC opinion. We're advancing what the law is and what 11 the law permits --

12 MR. MADDOX: And I appreciate that.

MS. MULLENBACH: -- and what we need to abide
by as a D.C. corporation and a D.C. employer.

MR. MEITES: Just to make sure that we're clear is that if someone, one of our employees, comes to us and says, I'm now eligible for this, Alice's office will insist that those indicia be demonstrated. Isn't that correct?

20 MS. MULLENBACH: That is correct.

21 PROFESSOR KECKLER: So just to clarify with
 22 regard to this resolution, it's counsel's opinion that,

1 based on D.C. law regarding same-sex couples and 2 domestic partnership that these benefits are required 3 under the D.C. law?

MS. MULLENBACH: That's correct. 4 They're 5 required -- these non-ERISA are required, and we are 6 asking Board approval to clarify the handbook to ensure 7 that the items that are identified in this resolution 8 are correctly presented and provided to our employees so that we are consistent with D.C. requirements and 9 not committing discrimination for which we could 10 11 subject the company to potential charges and actions. 12 PROFESSOR KECKLER: Thank you.

13 CHAIRMAN LEVI: Can we have -- you've made the 14 motion and there was a second, I believe, from Martha. 15 Is that correct? Any further discussion?

16 (No response.)

17 CHAIRMAN LEVI: All in favor?

18 (A chorus of ayes.)

19 CHAIRMAN LEVI: Opposed?

20 (No response.)

21 DEAN MINOW: Ask for abstentions.

22 CHAIRMAN LEVI: I'm sorry?

DEAN MINOW: You're supposed to ask for
 abstentions.

3 CHAIRMAN LEVI: Are there abstentions?
4 MR. FUENTES: Abstain.

5 CHAIRMAN LEVI: Okay. There was one 6 abstention.

We are now at the public comment for this
meeting. And Don Saunders is coming up with Linda
Perle. And I hope they are going to be brief.

MR. MEITES: They told me they have about anhour and a half.

MR. SAUNDERS: Mr. Chairman, we are going tobe extraordinarily brief. Thank you.

14 CHAIRMAN LEVI: At least the microphone is15 working in this location.

MR. SAUNDERS: That's an inside joke we enjoyed in Chicago last week.

18 I'm Don Saunders with NLADA, joined by Linda 19 Perle. Just for the record of this meeting, we'd like 20 to make two brief points.

21 One is to thank you for recognizing the 22 extraordinary services of Edna Fairbanks-Williams. She was an extraordinary client representative, both across
 the state of Vermont and certainly during her decade on
 this Board.

We also very much appreciate your president's recognition and your recognition of the extraordinary service of Karen Sarjeant and Charles Jeffress to this Board and to the entire legal aid community. Both were deeply and are deeply committed to the cause of equal justice in this country. They served our community with great distinction.

11 We are -- Linda and I both have had the 12 privilege of enjoying their commitment, their professionalism, and the great talents they bring to 13 this work. Charles was part of a team that really led 14 15 the community to 25 percent increase in funding over 16 his tenure here. And Karen Sarjeant, to many of us, came to define really the commitment of this Board and 17 18 this community to quality in the delivery of legal services. 19

20 So on behalf of NLADA's thousands of member 21 programs and clients, I just wanted to thank you for 22 recognizing their talents, and particularly to thank

both of them for all they have meant to the cause of
 equal justice.

MS. PERLE: And I really have nothing to add 3 other than to say that I am totally in agreement with 4 everything that Don said, and that both Karen and 5 6 Charles have been wonderful colleagues and just great 7 leaders of the staff at LSC. And we're going to miss them, both on a personal and a professional level. 8 9 MR. SAUNDERS: Thank you. 10 (Applause) 11 CHAIRMAN LEVI: Any other comment? 12 (No response.) CHAIRMAN LEVI: Any other business? 13 14 (No response.) CHAIRMAN LEVI: Can we consider and act on 15 16 whether to authorize an executive session of the Board 17 to address items on the agenda in a closed session, after lunch? 18 19 DEAN MINOW: Do you want a motion? CHAIRMAN LEVI: Yes. 20 21 ΜΟΤΙΟΝ DEAN MINOW: I move that we adjourn for lunch 22

and resume in a closed session, after which time we can close without coming back to an open session. MR. MEITES: So moved -- seconded. CHAIRMAN LEVI: All in favor? (A chorus of ayes.) CHAIRMAN LEVI: Thank you. (Whereupon, at 1:42 p.m., the Board was adjourned, to reconvene in closed session after the luncheon recess.) * * * * *