LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

OPERATIONS & REGULATIONS COMMITTEE

Friday, January 27, 2006 4:30 p.m.

The Melrose Hotel 2430 Pennsylvania Avenue, N.W. Washington, D.C.

COMMITTEE MEMBERS PRESENT:

Thomas R. Meites, Chairman Lillian R. BeVier Michael D. McKay Bernice Phillips Frank Strickland, ex officio

OTHER BOARD MEMBERS PRESENT:

Thomas A. Fuentes Herbert S. Garten Florentino A. Subia Ernestine P. Watlington (by phone)

STAFF AND PUBLIC PRESENT:

Helaine M. Barnett, LSC President Victor M. Fortuno, Vice President for Legal Affairs Demille James, LSC Patricia Batie, LSC Michael Genz, LSC Director, Ofc. of Program Perf. Mattie Condray, LSC Sr. Ass't. General Counsel Laurie Tarantowicz, LSC OIG Danilo Cordova, LSC Luis Jaramillo, LSC Acting Special Counsel Tom Polgar, LSC Director, Gov't. Rel. Karen Sarjeant, LSC, V.P., Programs & Compliance David Richardson, LSC Comptroller/Treasurer Linda Perle, CLASP Bill Whitehurst, ABA/SCLAID Terry Brooks, ABA/SCLAID Bob Henderson, LAW Don Saunders, NLADA

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1	PROCEEDINGS
2	(4:30 p.m.)
3	CHAIRMAN MEITES: Let's begin.
4	I will call to order the meeting of the Operations
5	and Regulations Committee.
6	We are missing we have most of our members here.
7	Bernice isn't here, but we'll start without her.
8	I'm sure she'll catch up.
9	There has been a request that we slightly modify
10	our agenda.
11	Item 6 on our agenda the staff has asked that it
12	respond after comments from Mr. Henderson and public comment,
13	and with that change, I ask for a motion to approve the
14	agenda, as amended.
15	MOTION
16	MS. BeVIER: So moved.
17	A PARTICIPANT: Second.
18	CHAIRMAN MEITES: All right.

First is approval of the minutes of our meeting of

Let us begin.

October 29, 2005.

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- 1 MOTION
- 2 CHAIRMAN MEITES: Any discussion?
- MS. BeVIER: I have a major correction to suggest.
- 4 CHAIRMAN MEITES: Please.
- 5 MS. BeVIER: Ernestine Watlington's name is
- 6 Ernestine and not Ernestina.
- 7 CHAIRMAN MEITES: Okay.
- 8 With that change, anything else? I'll take a
- 9 motion to approve the minutes.
- MS. BeVIER: So moved.
- 11 A PARTICIPANT: Second.
- 12 CHAIRMAN MEITES: And they are approved.
- 13 All right.
- We have three items, 3, 4, and 5, each of
- 15 which -- 3 is -- yeah, 3, 4, and 5 are items that we talked
- 16 about at our last meeting.
- Mattie, do you want to come forward, please?
- I believe that 4 and 5, we asked that workshops be
- 19 held, and 3, we recommended that the board order publication
- of a proposed regulation, which I believe has been done.
- So, Mattie, why don't you tell us, first of all,

- 1 what has occurred with regard to our draft final rule to
- 2 remove expenditures of grant fund regulation since our last
- 3 meeting?
- 4 MS. CONDRAY: Absolutely.
- For the record, my name is Mattie Condray. I am
- 6 senior assistant general counsel with the Office of Legal
- 7 Affairs at LSC.
- Per the board's instructions, on Thursday, November
- 9 3, 2005, the corporation issued a notice of proposed
- 10 rulemaking in the Federal Register proposing to delete in its
- 11 entirety the regulation 45 CFR part 1631, expenditure of
- 12 grant funds.
- 13 The proposed deletion was warranted because the
- 14 statutory authority for part 1631 is no longer the prevailing
- 15 rule of law.
- 16 We received zero comments on our notice of proposed
- 17 rulemaking, and you have in front of you a draft final rule.
- 18 The two differences between the draft final rule
- 19 and the proposed rule that you saw last time was that the
- 20 draft final rule contains a reference to the actual published
- 21 proposed rule and the fact that we got no comments, and the

- 1 action words are written in the present tense instead of the
- 2 future tense.
- 3 CHAIRMAN MEITES: And the next step for us is to
- 4 recommend to the board that it finally approve -- grant final
- 5 approval to the rule.
- Is that correct?
- 7 MS. CONDRAY: That's correct, to approve the draft
- 8 as written or with any amendments, and issue it for
- 9 publication.
- 10 CHAIRMAN MEITES: Okay.
- 11 Any discussion?
- 12 (No response.)
- 13 CHAIRMAN MEITES: Any public comment on that?
- 14 (No response.)
- 15 CHAIRMAN MEITES: Do I have a motion?
- 16 MOTION
- 17 MS. BeVIER: I move we recommend that action to the
- 18 board.
- MR. HALL: Second.
- 20 CHAIRMAN MEITES: Let's have a vote.
- 21 All in favor?

- 1 (Chorus of ayes.)
- 2 CHAIRMAN MEITES: Any opposed?
- 3 (No response.)
- 4 CHAIRMAN MEITES: That will be our recommendation.
- 5 The next item is number 4, which is the client
- 6 grievance procedure.
- 7 The action that was taken since last meeting, I
- 8 believe, was that a workshop was held on our present rule,
- 9 the aim of which was to gather input from interested parties
- 10 as to whether and what changes should be considered in this
- 11 regulation. Is that correct?
- MS. CONDRAY: That's correct, and that workshop was
- 13 held on January 18th, so just very recently.
- 14 The staff report was not able to be prepared,
- obviously, in time for the delivery of the board books,
- 16 because the workshop had not yet taken place, but should have
- 17 been distributed to everybody at the hotel. I don't know
- 18 that anybody would have had time to read it, but you at least
- 19 got that -- hopefully got that to you.
- I will summarize -- especially given the lateness
- 21 of the hour, I will summarize very briefly.

- 1 It was a very useful, I thought, and productive
- 2 workshop which was moderated by the LSC chief administrative
- 3 officer, Charles Jeffress.
- 4 After I provided -- first, President Barnett
- 5 provided some welcoming remarks and some framing remarks for
- 6 us.
- 7 Then I provided some background and overview of the
- 8 regulation, and then we started the discussion, which was
- 9 wide ranging and open.
- 10 We first talked about the importance of and the
- 11 reason for having the client grievance process, and there was
- 12 general agreement that it's really important for our grantees
- 13 to give a voice to the people who are seeking assistance from
- 14 them, and that the client grievance process affords a lot of
- 15 dignity and respect to them, and it also -- the process also
- 16 helps to keep programs accountable to their clients and their
- 17 communities, and it was generally agreed that the current
- 18 regulation serves that purpose well.
- 19 There was also some discussion about whether the
- 20 client grievance process could actually be an important part
- 21 of kind of a client relations program and serve as a source

- 1 of information for grantee boards in assessing their service
- 2 and setting priorities, and it was noted that that potential
- 3 is not currently reflected in the regulation.
- 4 From a factual standpoint, the participants noted
- 5 that the vast majority of complaints received involved
- 6 complaints regarding the denial of service rather than
- 7 complaints over the manner or quality of service, and then
- 8 the complaints that they received over the manner and quality
- 9 of service are generally resolved at the staff level,
- 10 including involvement of the executive director, and that
- 11 complaints that actually get to the governing body's
- 12 grievance committee are few and far between.
- 13 It was also noted that a number of recipients have
- 14 the same experience where they have a significant number of
- 15 their complaints come from a small repetitive number of
- 16 individuals.
- 17 Over the course of the discussion, the group
- 18 identified a significant number of issues related to the
- 19 client grievance process, and there is a long list in the
- 20 report which I won't read to you.
- 21 I will say that I think some of the issues that

- 1 came up over and over again during the course of the
- 2 discussion were the extent to which programs can be more
- 3 proactive in making clients and applicants aware of the
- 4 client grievance procedure but how to do that in a positive
- 5 manner that doesn't create kind of a negative atmosphere at
- 6 the very outset of a client-attorney relationship, basically
- 7 how to frame the client grievance procedure in a positive way
- 8 for everyone involved, rather than an adversarial way.
- 9 Another significant issue that kind of got talked
- 10 got talked about several times was how the process really
- 11 works where you have almost all of your contact with your
- 12 clients through telephones, whether it's through a
- 13 hot-line-only program or, now that we have much more
- 14 consolidated service areas where you have grantees that have
- 15 much more broader service areas and have sparse populations
- 16 and rural populations in concentrated offices, and how to
- 17 effect the client grievance process in an efficient and
- 18 effectual manner.
- 19 Some of the other issues that came up is addressing
- 20 the issues of client confidentiality with respect to access
- 21 to complaint files, whether the grievance process should

- 1 include non-staff, such as PAI or volunteers, talked
- 2 significantly about the application of the process to clients
- 3 and applicants who are of limited English proficiency, what
- 4 exactly is the appropriate role of the governing body, and
- 5 there were a number of other issues like that.
- The group also considered that a lot of the issues
- 7 that were being raised, although important, we recognize may
- 8 or may not easily be or even appropriately addressed in the
- 9 regulation itself.
- 10 There was a consideration that it may be that
- 11 little or no change to the regulation itself will eventually
- 12 suggest itself as being necessary, but perhaps the
- 13 corporation should issue some sort of guidance,
- 14 non-regulatory guidance, or it was also thought that it might
- 15 be that there will be eventually some changes that seem to
- 16 suggest themselves, and some of these other issues can then
- 17 be discussed in the context of the preamble of the regulation
- 18 rather than in a regulatory textual directive.
- 19 And finally, the group talked a lot about the fact
- 20 that -- I think everybody around the table felt that we had
- 21 gotten a lot of important issues on the table, but I don't

- 1 think there was a feeling that all of the issues had gotten
- 2 out on the table or that there was much of a handle on what
- 3 the most important questions to focus on or what are some
- 4 ideas about how we go about thinking about what the
- 5 appropriate -- what some appropriate policy directions are.
- And so, in that light, the management
- 7 recommendation is that the committee recommend that the board
- 8 direct the corporation to conduct a second rulemaking
- 9 workshop to obtain some additional input from interested
- 10 parties, including but not limited to programs that run
- 11 exclusive or major telephone hot-line operations or have, you
- 12 know, significantly dispersed and geographically large
- 13 service areas.
- And also, we would like -- while we had two client
- 15 representatives on the -- as participants in the workshop,
- 16 who were very helpful, we thought it might be useful to have
- 17 additional client perspective on this, and management further
- 18 recommends that the board authorize management to issue an
- 19 advance notice of proposed rulemaking, if helpful, to solicit
- 20 written comments from those who may or may not be attending a
- 21 second workshop, that, you know, you have a workshop, you

- 1 have a relatively small number of people who can get into
- 2 town, but an ANPRM might turn out to be useful, and so, the
- 3 corporation is looking for the authority to do that if we
- 4 think it's necessary.
- 5 CHAIRMAN MEITES: Question.
- 6 MS. CONDRAY: Sure.
- 7 CHAIRMAN MEITES: You've used a term that we had
- 8 not heard before, advance notice of proposed rulemaking.
- 9 What is that?
- MS. CONDRAY: My apologies.
- 11 An advance notice of proposed rulemaking is -- it's
- 12 what agencies do when they don't yet know what they want to
- 13 propose, but they want more input. Sometimes they'll
- 14 be -- an ANPRM could be just a series of questions seeking
- 15 factual input.
- 16 An ANPRM could be we're thinking about this policy
- 17 direction, we're thinking about that policy direction, we're
- 18 not sure what we want to propose, let's get some feedback.
- 19 It's a way of doing more fact gathering and scoping
- of issues before you get to the point that you're actually
- 21 making a proposal.

- 1 CHAIRMAN MEITES: Okay.
- 2 Do we have any other committee questions for
- 3 Mattie?
- 4 (No response.)
- 5 CHAIRMAN MEITES: Let me open the floor to public
- 6 comment, if there is any.
- 7 Sarah?
- 8 MS. SINGLETON: Mr. Chairman, I'm Sarah Singleton.
- I am a board nominee, but that's not why I got up
- 10 to say something.
- 11 I am also the co-chair of the ABA SCLAID
- 12 committee's task force on the revision of standards for
- 13 providers of legal services to the poor. That's longer than
- 14 the comment I have to make.
- We recently were working on the standard that deals
- 16 with client grievances, and many of the comments that we got,
- 17 particularly from people who work in the field, are
- 18 reflective of some of the issues raised in the report that
- 19 Mattie presented you.
- 20 So I rose to really encourage you to do this kind
- 21 of notice of proposed rulemaking so that you can get comments

- 1 from people who work in the area.
- I think they will most helpful in fleshing out all
- 3 of the issues and coming to a good resolution.
- 4 Thank you.
- 5 CHAIRMAN MEITES: Thank you.
- We have two staff management recommendations before
- 7 us.
- 8 The first is that we recommend to the board that
- 9 management be directed to conduct a second rulemaking
- 10 workshop, and the second recommendation, that management be
- 11 authorized, if it believes it appropriate, to issue an
- 12 advanced notice of proposed rulemaking to further solicit
- 13 comments. Do I have a motion to that effect?
- 14 MOTION
- MR. HALL: So moved.
- 16 A PARTICIPANT: Second.
- 17 CHAIRMAN MEITES: All in favor of the motion?
- 18 (Chorus of ayes.)
- 19 CHAIRMAN MEITES: Anyone opposed?
- 20 (No response.)
- 21 CHAIRMAN MEITES: It is adopted.

- 1 Thank you, Mattie.
- 2 The third item is our consideration on initiation
- 3 of a rulemaking to revise our regulation, part 1624, the
- 4 prohibition against discrimination on the basis of handicap
- 5 regulations.
- At the last board meeting, the board directed
- 7 management to conduct a workshop on this matter, as well.
- 8 Mattie, would you bring us up to date, please?
- 9 MS. CONDRAY: Absolutely.
- 10 That workshop was held on December 13, 2005. The
- 11 participants included a number of grantee representatives,
- 12 LSC staff representatives, and we also had CLASP, NLADA, and
- 13 John Harrion from the United Spinal Association, who -- some
- of you may be familiar with the previous incarnation of the
- organization, which was the Eastern Paralyzed Vets
- 16 Association.
- 17 Again, President Barnett welcomed the group and
- 18 provided some background and some scoping, and I provided
- 19 some background and an overview of the requirements of the
- 20 regulation.
- 21 I also talked a little bit about the corporation's

- 1 enforcement procedures which are set forth at part 1618 of 45
- 2 CFR, as part 1624 is enforced in accordance with the part.
- One of the interesting issues that has come up with
- 4 the prohibition on discrimination on the basis of handicap
- 5 issue is that, in the intervening years, with the ADA and the
- 6 authority for the justice department and the EEOC to be
- 7 investigating discrimination complaints, there is an open
- 8 question about the corporation's resources and expertise in
- 9 investigating claims that are perhaps best handled by
- 10 agencies devoted to that purpose.
- 11 Again, the discussion was wide ranging and open.
- There was a general assessment that grantees do
- 13 appear to be in compliance with the regulation as written,
- 14 and it was noted that LSC does not receive many complaints
- 15 about noncompliance. Most of the complaints that do come
- 16 from LSC -- excuse me -- to LSC are from grantee staff, and
- 17 they tend to be related to employment discrimination
- 18 complaints. The corporation does not see very many
- 19 complaints at all that grantees are not providing accessible
- 20 service.
- The staff practice when we currently get complaints

- 1 is generally to refer complaints to the appropriate state or
- 2 local agency, although obviously, we retain jurisdiction to
- 3 investigate.
- At the same time, we also -- one of the -- the
- 5 discussion noted that the language of the regulation probably
- 6 could be updated in places, that there are assistive
- 7 technologies which could be referenced in the regulation,
- 8 talked about -- a little bit about referencing the ADA,
- 9 without incorporating the ADA and bringing it on people, at
- 10 least an acknowledgement -- there are other Federal
- 11 regulations which acknowledge the existence of the ADA, and
- 12 there's also other Federal regulations which openly discuss
- 13 the interplay between one agency's enforcement of its
- 14 regulations and investigations that may be being handled or
- 15 are better handled by other agencies.
- So, there was some discussion about whether that
- 17 sort of change to the regulation would be useful.
- 18 We also discussed other avenues of raising
- 19 awareness about accessibility issues outside the specific
- 20 confines of the regulation, such as better sharing of best
- 21 practices, emphasis on opportunities through the technology

- 1 initiative grant program.
- 2 Finally, the participants discussed the fact that
- 3 LSC does not have regulations setting forth standards
- 4 relating to other types of discrimination through the receipt
- 5 of Federal funds -- the corporation does not have Title VI
- 6 regulations, for example -- and it was acknowledged generally
- 7 that an undertaking to develop such standards would require
- 8 considerable thought and effort and was quite outside the
- 9 scope of what we had been tasked to do.
- 10 After consideration of all of the information that
- 11 was developed at the workshop, management recommends that LSC
- 12 continue to pursue the rulemaking and begin work on the
- 13 development of a notice of proposed rulemaking for the
- 14 committee's review.
- 15 Management recommends that the NPRM focus on
- 16 updating the language of the regulation to provide for
- 17 current terminology and state in the regulation LSC's
- 18 position regarding deference to investigations of other
- 19 agencies, where appropriate, including reference, as
- 20 necessary, to the Americans With Disabilities Act.
- 21 If the committee agrees and makes these

- 1 recommendations to the board and the board provides such
- 2 direction to the staff along these lines, management would
- 3 anticipate providing a draft notice of proposed rulemaking to
- 4 the committee for its review at the April 2006 meeting.
- 5 CHAIRMAN MEITES: I have a question.
- 6 MS. CONDRAY: Okay.
- 7 CHAIRMAN MEITES: Two questions.
- 8 One, we do not have in our regulations any
- 9 provisions regarding discrimination on anything but handicap?
- 10 MS. CONDRAY: In our regulations, no. That is
- 11 correct.
- 12 What we do have is one of our grant
- 13 assurances -- every grant assurance that is signed includes
- 14 an assurance that the grantee will not discriminate on the
- 15 basis of race, religion, this long list of things, and part
- 16 1618, the enforcement procedures I referred to earlier,
- 17 obligate the corporation to investigate complaints of
- 18 violations of the grant assurances. So, when we do get
- 19 those -- we don't get those sorts of complaints very often,
- 20 but the corporation does take them seriously.
- 21 Thankfully, we don't receive them very often, but

- 1 no, the corporation does not have Title VI, Title VII, Title
- 2 IX-type regulations.
- 3 CHAIRMAN MEITES: The management proposal you've
- 4 made does not include a notice of proposed rulemaking with
- 5 regard to any other kind of discrimination other than
- 6 handicap.
- 7 Is that correct?
- 8 MS. CONDRAY: That's correct.
- 9 CHAIRMAN MEITES: Disability.
- 10 MS. CONDRAY: Management is not recommending
- 11 engaging in rulemaking to develop such regulations for
- 12 other --
- 13 CHAIRMAN MEITES: How is it that we have a
- 14 disability regulation and nothing else?
- MS. CONDRAY: It's funny you should say that.
- We talked about some during the workshop. I think
- 17 it's, I'd say, an accident of history.
- 18 The regulations -- at the time that -- I guess, in
- 19 1979, when the regulation was adopted, a lot of disability
- 20 issues were kind of -- they were in play, they were current,
- 21 and the Federal Government had issued -- the Office of

- 1 Management and Budget had issued a circular directing Federal
- 2 agencies to engage in rulemaking and adopt prohibitions of
- 3 discrimination on the basis of handicap regulations.
- 4 Although the OMB circular, the directive does not
- 5 apply to LSC, because LSC is not a Federal agency, it was in
- 6 that kind of spirit of comity and interest that it was -- I
- 7 don't want to mis-characterize it, but I think there was less
- 8 of an awareness of the insidiousness of the discrimination
- 9 with disabilities at the time than with other types of
- 10 discrimination, and so, that kind of made it a hot topic, and
- 11 LSC board, at that time, picked up on that.
- 12 CHAIRMAN MEITES: Well, something that we should
- 13 consider is whether we need a separate regulation on
- 14 disability in light of the experience you've reported, that
- 15 other kinds of unequal treatment are treated without the need
- of a regulation and apparently are treated satisfactorily.
- MS. CONDRAY: The participants discussed that, as
- 18 well.
- 19 On one level, that is an answer that perhaps
- 20 suggests itself.
- There was also a discussion, however, about kind of

- 1 the political signal that would send if the corporation
- 2 rescinded its regulations on the -- even if we went out and
- 3 said, well, you're still -- they're still prohibited from
- 4 doing that, no one really wanted to go there.
- 5 CHAIRMAN MEITES: I understand.
- 6 Lillian?
- 7 MS. BeVIER: Well, I quess I'm curious about the
- 8 practice of not having the regs pursuant to the other
- 9 statutes.
- I take it that the conclusion there is that the
- 11 regs that we issue to our grantees are regulations that
- 12 involve us in interpreting our own enabling legislation
- 13 rather than -- and enforcing our own and giving money
- 14 pursuant to our grant from Congress, whereas we're not sort
- 15 of general enforcers of the civil rights laws, and of course
- 16 we take them seriously and we want to comply with them, but
- 17 the idea that we would need separate regs for all of those is
- 18 a little -- seems a little bit odd to me, and so, I can
- 19 understand, when we -- when the regs about disability were
- 20 adopted, there wasn't a separate statute, right? So, it was
- 21 simply a -- it was a different --

- 1 MS. CONDRAY: That's correct. I mean the statute
- 2 that was being implemented by the Federal agencies at the
- 3 time was section 504 of the rehabilitation act, but
- 4 certainly, at the time, there was no ADA, and then, of
- 5 course, there's also an issue to consider that our grantees
- 6 are subject to state and local laws, as well, and one then
- 7 always wants to tread lightly about trying to adopt
- 8 regulations that aren't going to be contradictory with
- 9 whatever their local obligations are.
- 10 CHAIRMAN MEITES: Other board questions?
- 11 (No response.)
- 12 CHAIRMAN MEITES: Why don't I open this to public
- 13 comment, if there is any?
- MR. McKAY: I have a quick question.
- 15 CHAIRMAN MEITES: I'm sorry, Mike. Please.
- MR. McKAY: Mattie, could you give us an example of
- 17 where we might give deference to an investigation conducted
- 18 by another agency?
- MS. CONDRAY: Sure.
- 20 Say we get a complaint -- I'll use an employment
- 21 discrimination, because of the few complaints we get, they

- 1 tend to be in the employment discrimination.
- 2 An employee feels that he or she was not given a
- 3 proper accommodation, that they have a disability and they
- 4 asked for an accommodation and they were not provided with
- 5 one, and they, therefore, file a complaint with us.
- 6 Well, our investigators may not be, you know, top
- 7 of the line immersed in what the details of exactly what a
- 8 reasonable accommodation is under disability law, and it may
- 9 be that we kind of let the local -- if they've filed a local
- 10 complaint and kind of see where that goes before ending up
- 11 making a determination about what is or isn't compliant with
- 12 our reg, kind of using the other body kind of as a help and a
- 13 fact finder.
- 14 The other thing that's at play here is, oftentimes,
- 15 the people who complain -- they want some sort of equitable
- 16 relief.
- 17 They want back pay, they want an accommodation,
- 18 they want service to be provided, and we can't -- we don't
- 19 have the authority, unlike the justice department or the EEOC
- 20 or local boards, to directly order our grantees to provide an
- 21 accommodation.

- 1 We can strong-arm them, you know, but really, our
- 2 remedy with respect to our grantees is, ultimately, to take
- 3 their money away.
- I mean we can put on special grant conditions, and
- 5 we can put them on month-to-month funding, there are
- 6 intermediary steps, but it's indirect to encourage -- it
- 7 would have to encourage the grantee to provide the relief.
- 8 We can't directly order the relief.
- 9 So, oftentimes, the complainant is really better
- 10 off going to an agency that has that authority.
- MR. McKAY: I think you've really answered my
- 12 question.
- The bottom line is that, if there is another agency
- 14 that has expertise and is conducting an investigation, this
- 15 language you're discussing should be to take a step back and
- 16 allow that agency to do the work and see what they come up
- 17 with.
- 18 MS. CONDRAY: As a general proposition, right.
- I think the corporation would always just want to
- 20 retain jurisdiction, if necessary and appropriate, but yeah.
- MR. McKAY: Thank you.

- 1 CHAIRMAN MEITES: All right.
- 2 If there are no further questions or comments from
- 3 the committee or the board, let's address management's
- 4 recommendation.
- 5 Management recommends that it continue -- be
- 6 directed to continue -- I'm sorry -- continue to pursue the
- 7 rulemaking and, in fact, to develop a notice of proposed
- 8 rulemaking for the committee's review. There's also a second
- 9 part to the recommendation listing four areas that management
- 10 would like to explore in this notice of proposed rulemaking.
- I feel somewhat uneasy about limiting the management
- 12 rulemaking anyway, just we just had very introductory
- 13 remarks.
- So, what I suggest we consider is recommending to
- 15 management that it be directed to pursue the rulemaking and
- 16 develop an NPRM, notice of proposed rulemaking, for our
- 17 review.
- 18 MS. CONDRAY: He's getting the terminology down.
- 19 CHAIRMAN MEITES: And just leave it that. Does
- 20 that make sense?
- 21 MOTION

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1 MS. BeVIER: I so move.
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- 2 MR. HALL: Second.
- 3 CHAIRMAN MEITES: Discussion?
- 4 (No response.)
- 5 CHAIRMAN MEITES: All in favor?
- 6 (Chorus of ayes.)
- 7 CHAIRMAN MEITES: Opposed.
- 8 (No response.)
- 9 CHAIRMAN MEITES: It is adopted.
- 10 Thank you.
- 11 The next item -- and let me just give an advance
- 12 notice for those of you who think we are going to go till
- 13 midnight.
- 14 We are not.
- We are going to defer the closed session till
- 16 tomorrow morning, not that any of you was planning to attend,
- 17 but -- okay.
- MS. BeVIER: Excuse me, but what time?
- 19 CHAIRMAN MEITES: I believe 9:00 o'clock.
- MS. BeVIER: So, we're going to -- okay. So,
- 21 we're --

- 1 CHAIRMAN MEITES: Our committee will be in closed
- 2 session at 9:00 tomorrow morning.
- 3 MS. BeVIER: I see.
- 4 CHAIRMAN MEITES: So, we will adjourn the open
- 5 session, and hopefully we can finish it. All right.
- We are now on the next item on rulemaking, which is
- 7 consideration of petition from our Wisconsin grantee to amend
- 8 our PAI regulation to potentially change the mandatory 12 1/2
- 9 percent to a reasonable standard, and I believe our first
- 10 speaker is Mr. Henderson?
- MR. HENDERSON: Yes.
- 12 CHAIRMAN MEITES: Okay.
- 13 Please introduce yourself, and we look forward to
- 14 your remarks.
- MR. HENDERSON: Thank you.
- I know the hour is late, so I'll try and get right
- 17 to it.
- I appreciate the opportunity to appear before the
- 19 committee on the -- the comments on the petition for
- 20 rulemaking.
- 21 CHAIRMAN MEITES: Your name is?

- MR. HENDERSON: My name is Bob Henderson, and I am
- 2 the managing attorney at Legal Action of Wisconsin.
- 4 smallest office of Legal Action of Wisconsin. I've been with
- 5 Legal Services for about 26 years, in a variety of different
- 6 positions.
- 7 I've been a staff attorney, a managing attorney,
- 8 and I did three short stints as a executive or interim
- 9 director in between hirings, and most recently, in advance of
- 10 the merger with Legal Action of Wisconsin. Prior to the
- 11 merger, which occurred in January of 2003, we were a separate
- 12 program, Western Wisconsin Legal Services, which is in the
- 13 far western part of the state, on the Mississippi River,
- 14 serve 13 rural counties. We are now part of Legal Action of
- 15 Wisconsin.
- In Wisconsin, there are two basic field programs,
- in addition to migrant and the Native American program.
- 18 Legal Action serves the 39 counties in the southern
- 19 half of the state and Judicare the 33 counties in the
- 20 northern half of the state.
- 21 CHAIRMAN MEITES: Is Judicare one of our grantees?

- 1 MR. HENDERSON: Yes. Yes.
- I had the benefit of sitting through the Provisions
- 3 Committee presentation, and I agree, there was tremendous
- 4 information, a lot of good information, and the petition
- 5 might seem, at first glance, at odds with everything -- a lot
- of the information we heard this morning.
- 7 I may have deluded myself in my thinking at this
- 8 point, but actually, as I thought about it, it is in no way,
- 9 or in my mind, at least, not at odds with the notion of -- it
- 10 may be a good time to look at different ways of approaching
- 11 what we do with our pro bono work.
- My concern was not to convey any message to the
- 13 board, to Legal Services, or to the private bar, the ABA, or
- 14 anyone else, to in any way diminish the importance, the
- 15 vitality, and the value of pro bono work.
- My personal bias is, from years of working a small
- 17 rural program, that pro bono work is one of the ways that
- 18 private attorneys learned the real nature of the problems our
- 19 clients face in the work that we do.
- I've personally had a lot of pride in terms of
- 21 working with private attorneys in our area when we were able

- 1 to match clients up with an attorney, and it's not just from
- 2 the client feeling that they then have the respect and the
- 3 representation of a private attorney, but the benefit of
- 4 having that attorney then come back to us and say, you know,
- 5 that was really good, I appreciated that, you know, I'd like
- 6 to do more work for you.
- 7 So, I just mention that just from the standpoint of
- 8 letting you know sort of my personal perspective of the
- 9 situation.
- Just a couple of other things I'd like to mention
- 11 from the morning session.
- In Wisconsin, we do not have mandatory reporting.
- There has been an ongoing debate about mandatory
- 14 reporting.
- In fact, the state bar just did a voluntary survey
- of pro bono hours, and they will be releasing the survey this
- 17 week or next week. What they reported was a couple of
- 18 things.
- 19 Around 52,000 hours of free legal services for
- 20 individuals on limited income, approximately 20,000 hours
- 21 for -- of pro bono work performed for legal services

- 1 organizations serving the poor.
- I don't know what number they used to value those
- 3 services without doing the math, but the report will indicate
- 4 that there was about \$18 million worth of pro bono work done
- 5 and about \$11 million of that work done for low-income
- 6 households.
- 7 I mention that, again, just by way of explaining
- 8 sort of the culture or the nature of pro bono work in the
- 9 state.
- The petition, then, is a petition to amend the
- 11 private attorney involvement regulation and to substitute a
- 12 reasonable amount expenditure requirement in lieu of the 12
- 13 1/2-percent requirement under the current rule.
- Why do that?
- The petition itself -- John Abbott, who is the
- 16 director of the program, filed the initial petition. I hope
- 17 the committee members have received the updated petition.
- 18 Primarily, it provides different financial
- 19 information.
- There is no difference, really, in the rationale
- 21 for the request to consider the rulemaking.

- 1 The foremost reason for the request to consider
- 2 rulemaking under the private attorney involvement statute is
- 3 the need for flexibility for the allocation of program
- 4 resources, primarily revenue, and by that, I mean Legal
- 5 Action has faced -- and the petition sets out the
- 6 information, so I don't know that it really bears repeating
- 7 all the circumstances, but a good example of it is health
- 8 insurance costs have gone up 89 percent in the State of
- 9 Wisconsin.
- Now, I don't think that's a dynamic that's peculiar
- 11 to Wisconsin. I know that's a problem all across the
- 12 country, and I'm sure that other programs face that. That is
- 13 a huge cost factor.
- In my brief duration as a director, I know that
- 15 personnel costs are the most uncontrollable aspect of a
- 16 budget for small and large programs. So, there is a huge
- 17 expense that's reducing the revenue available to programs.
- 18 The other dynamic that I think you'll find at Legal
- 19 Action of Wisconsin, and at other programs around the
- 20 country, is just the overall relative reduction of basic
- 21 field funding compared to special grant funding and rising

- 1 costs, and by basic field funding, of course, I refer to the
- 2 LSC money or the Wis staff money in the state.
- The health insurance costs are just one example.
- 4 There are many other examples.
- 5 The other dynamic is that programs have
- 6 increasingly had to rely on special grant money which is
- 7 applications for funding for grants such as Bower or HUD
- 8 money to do housing work.
- 9 The problem -- I mean we certainly value those
- 10 grants, but the service work is then locked into the type of
- 11 work you have to do under the grant. It doesn't allow the
- 12 program flexibility in terms of what they can do.
- So, that has a further impact on the availability
- 14 of just basic field funding.
- So, the primary, I quess, driving force behind the
- 16 request to allow more flexibility is the financial
- 17 circumstances of Legal Action of Wisconsin, and I don't think
- 18 it's peculiar to our organization.
- 19 There is also a distinction -- and paragraph 9 and
- 20 11 of the petition, I think, refers to the PAI expenditure,
- 21 which in 2005, for Legal Action, at 12 1/2 percent, was just

- 1 under \$400,000, represents 5.4 attorneys or paralegals.
- 2 It's not a situation, as the Provisions Committee
- 3 may have heard earlier, that it's us against the private
- 4 attorneys in terms of providing pro bono work.
- I would hate to have it construed in that fashion.
- It is true that those 5.4 positions, though, are
- 7 dedicated to either direct or indirect support of the return
- 8 of pro bono work done by private attorneys, and in 1985, when
- 9 the Legal Services board looked at this issue, at least at
- 10 that point, in that year, the LSC board looked directly at
- 11 the private attorney involvement regulation to try and
- 12 determine whether or not you should retain the 12 1/2
- 13 percent, use as a guideline, or do something else, and at
- 14 that point, at least, one of the mentions of the board was
- 15 that the board believes the essence of PAI is the direct
- 16 delivery of legal services to the poor by private attorneys.
- I guess I didn't hear anything different than that
- 18 statement during the Provisions Committee discussion,
- 19 although it was clear that there may be other less direct
- 20 type of activities that programs could do to encourage pro
- 21 bono work.

- 1 But the point is that those staff attorney
- 2 positions, for the most part, have to be dedicated to
- 3 supporting work, rather than providing direct work to the
- 4 client.
- 5 It's true that staff attorneys do -- our staff do
- 6 screening of cases and referral. I don't even know if that's
- 7 considered direct or indirect, but that's a direct link to
- 8 the client.
- 9 There's a lot of time that staff spend on
- 10 recruitment of private attorneys, monitoring the cases or
- 11 follow-up on the cases, and training, I guess, would be
- 12 primarily the other time expenditure that I'm thinking of,
- 13 because in western Wisconsin, when we were a smaller program,
- 14 we did training every year, a CLE event.
- 15 It was our main draw for private attorneys to come
- in and get free CLEs, and we could encourage them, then, to
- 17 do pro bono work. It worked very well. We did seminars on
- 18 divorce, housing, disability, and I think that's true for all
- 19 the programs, but those are fairly large expenditures of time
- 20 in terms of not affecting directly the client.
- 21 The other factor, pointed at paragraph 11 of the

- 1 petition, is the return of the number of cases closed
- 2 compared to the expenditure.
- The expenditure is 12 1/2 percent. The number of
- 4 cases Legal Action of Wisconsin closed as private attorney
- 5 cases was a little over -- well, almost 5 percent.
- 6 You could suggest that there is a better way to do
- 7 it to raise the pro bono cases closed figure. Maybe Legal
- 8 Action needs to do it differently. I don't know how
- 9 different that number is for other programs around the
- 10 country.
- What, then, is different, possibly, now than in
- 12 1985, when the board last visited the PAI expenditure
- 13 requirement? And I should say, obviously, in 1985, the board
- 14 decided to retain the 12 1/2-percent figure.
- 15 At that point, the major issue before the board was
- with respect to part 1614 or whether a 12 1/2-percent
- 17 standard should continue to be a requirement, or should it be
- 18 considered simply a quideline, and whether the standard
- 19 should remain at 12 1/2 percent. As I read through the
- 20 comments, one of the main reasons the board decided to retain
- 21 that number was to ensure a substantial effort to build and

- 1 maintain pro bono work with the private bar.
- One of the things I think the board heard today,
- 3 and at least I heard from a number of different presenters
- 4 during the Provisions Committee, is that pro bono work is
- 5 much more part of the fabric of the legal community now than
- 6 it was in 1985, and I think, personally, that's true.
- 7 There are a number of different sources of
- 8 initiatives for pro bono work now, as compared to 1985. The
- 9 ABA has been working on pro bono. The local bar committee
- 10 has worked on pro bono. The State Bar of Wisconsin and, I
- 11 think, most state bars are concerned with the level of pro
- 12 bono activity, as opposed to 1985, when I think programs were
- 13 much more in a position of expanding or being new to the area
- 14 and making contact with the private bar, and pro bono wasn't
- 15 quite so much on the radar end at that point.
- So, I concur completely with the chair's comments
- 17 when we opened up this afternoon that equal justice is a
- 18 shared responsibility, and we share that responsibility.
- We need to be partners with the private bar, and
- 20 that's the only way it's going to work. I can't see going to
- 21 a private attorney and asking him to do pro bono work if

- 1 we're not there in the community with them.
- We have to be partners, along with the private bar,
- 3 the ABA, and everyone else that does that work.
- But I think that's the main difference, one of the
- 5 main differences, that we are not as much alone as we might
- 6 have been in 1985 as working on the development of pro bono
- 7 projects.
- 8 There is substantial activity in that area now.
- 9 What is the notion of moving to a reasonable
- 10 standard? If you move off of the 12 1/2-percent, which is a
- 11 fixed amount, to a reasonable standard, how do you determine
- what's reasonable from one program to the next?
- We have had 20 years of experience with
- 14 expenditures by programs.
- 15 Not all programs, I believe, have spent the same
- 16 amount, and some have done better than others.
- 17 That's one standard that might be used.
- Some programs have had to request waivers over the
- 19 years.
- 20 I'll talk briefly about that in a minute, but we
- 21 certainly have 20 years' experience to rely on as what might

- 1 be at least a reasonable range.
- We also have -- just as an example of criteria that
- 3 could be looked at -- that ratio of PAI expense to the number
- 4 of cases closed.
- 5 That, by no means, can be, you know, a sole
- 6 criteria.
- 7 There should be other criteria that might be a lot
- 8 more meaningful than simply a number of cases closed, but
- 9 it's an example of factors that could be reviewed.
- 10 The reasonableness of a PAI plan -- and the
- 11 suggestion is that it would be contained in the grant
- 12 submitted by the program on an annual basis so that the Legal
- 13 Services Corporation could review the plan that a program or
- 14 recipient has for the development and the continuation of pro
- 15 bono work. The plan, as it does now, which has to describe
- 16 the private attorney involvement, would have to set out what
- 17 the program considers to be a reasonable level and how they
- 18 plan to meet that level.
- 19 The petition also requests appeal -- a repeal,
- 20 excuse me, of the waiver provision. My personal experience
- 21 with the waiver provision, which is, of course, the provision

- 1 that if the program doesn't meet the required expenditure of
- 2 12 1/2 percent, they are required to request waiver of the
- 3 unexpended portion before the end of that fiscal year. My
- 4 personal experience is that that's not been a problem in
- 5 terms of recipient programs working with LSC when they are in
- 6 a situation where they needed to request a waiver.
- 7 As a small program, a rural program, we did, on
- 8 occasion, have to submit -- this is Western Wisconsin Legal
- 9 Services -- have to submit a request for waiver, and the LSC
- 10 staff was always very accommodating in working with us, and
- 11 so that there is no loss of funding that would affect,
- 12 obviously, the delivery of services to clients.
- 13 Again, in 1985, when the board looked at this
- 14 issue, not only of the PAI expenditure but the waivers, they
- 15 surveyed about 187 of the programs or 180 of the programs,
- and 37 needed to submit a waiver request, which was roughly
- 17 20 percent of the programs in 1985. My information that John
- 18 Abbott obtained from staff at LSC was that, in 2004, 30
- 19 programs submitted waiver requests, and I think we're down to
- 20 about 138 programs, or thereabout, at this point, field
- 21 programs, so you're still kind of in the ball park of 23

- 1 percent of the programs needing to submit a request for
- 2 waivers.
- 3 When Mr. Abbott mentioned to me that I would be
- 4 presenting the comments on the petition, I did have a
- 5 discussion with him about the waiver provision, because it
- 6 seemed to me that you would still need to request a waiver in
- 7 situations where a program might not meet a reasonable level
- 8 of expenditure, and it might have been for circumstances
- 9 beyond the program's control or they just didn't meet it.
- 10 They might still have to request a waiver.
- 11 A more streamlined approach might be for the
- 12 program to address any deficiencies in their private attorney
- involvement plan so that, rather than addressing it simply as
- 14 a waiver, the program -- the recipient program would have to
- 15 come up with an action plan to be submitted that next year
- 16 that would inform the Legal Services Corporation as to how
- 17 they plan to correct any deficiency in the plan.
- 18 This is, obviously, an extremely complicated area.
- I truly appreciate your time, after the end of a
- 20 long day.
- 21 I think there are some wonderful things that are

- 1 done on pro bono.
- The essence of the petition, I think, is a request
- 3 to step back and maybe take a fresh approach to PAI.
- 4 There might be ways to accomplish many of the
- 5 programs mentioned today without necessarily being locked
- 6 into 12 1/2 percent. If a program spent slightly less than
- 7 that amount or less than that amount and still has an
- 8 effective, efficient delivery, I guess the question is what
- 9 sense does it make to have the program locked into 12 1/2
- 10 percent?
- Moving to the reasonable standard would provide
- 12 some flexibility, I think, without losing all of the
- 13 resources and experience that you heard about today from the
- 14 Provisions Committee.
- That's really the essence of the petition.
- 16 CHAIRMAN MEITES: I have a couple of questions for
- 17 you.
- 18 MR. HENDERSON: Sure.
- 19 CHAIRMAN MEITES: I'm sure other members have, as
- 20 well.
- I'm going to ask a kind of naive question.

- 1 Let's say that I can buy 1,000 hours of attorney
- 2 time, and I can either buy it by hiring two full-time
- 3 employees or I can go out and use that same amount of money
- 4 to buy 1,000 hours of private attorney time.
- Is it a matter of indifference whether -- as far as
- 6 your economic well-being -- whether you spend the money, the
- 7 12 1/2 percent, by hiring additional staff, or whether you
- 8 use the 12 1/2 percent to use private attorneys in lieu of
- 9 your own staff?
- MR. HENDERSON: I'm not good at math.
- 11 CHAIRMAN MEITES: Isn't it just a wash whether you
- 12 use the 12 1/2 percent for staff or you use the 12 1/2
- 13 percent to use private attorneys?
- MR. HENDERSON: I think the answer depends on the
- 15 nature of the legal problem.
- We have certain areas of specialty in the work that
- 17 we do, and we're good at that.
- 18 We're not good in other areas, and I guess that's
- 19 the only answer I can give.
- It depends on what the nature of the legal problem
- 21 is.

- 1 CHAIRMAN MEITES: Okay.
- 2 I'll let other members develop -- the second
- 3 question is, given your remarks that -- both from listening
- 4 today and from your own experience -- you appreciate the
- 5 importance of the private bar's involvement, would it give
- 6 the wrong signal if this board, in light of that need of
- 7 private attorney involvement, were to adopt the change that
- 8 Wisconsin is proposing, that we go from 12 1/2 percent to
- 9 what might be seen as a less onerous standard, a reasonable
- 10 standard?
- MR. HENDERSON: I am not sure about the signal.
- 12 I'm never that good at sort of predicting what the
- 13 private bar might think about something.
- 14 You know, it's all been twisted around in Wisconsin
- 15 just in terms of the mandatory reporting. The same attorneys
- 16 that are the most dedicated attorneys doing pro bono work are
- 17 sometimes vehemently against mandatory reporting.
- 18 I think it is important that, if we did take that
- 19 type of step, that we do the proper education by talking to
- the private bar about why we're doing what we're doing.
- 21 I can't imagine that, after hearing some of the

- 1 great pro bono work that's done today, that that work would
- 2 go away because we moved off a mandatory level of
- 3 expenditure.
- It just seems to me that pro bono work is too
- 5 ingrained, thankfully -- we can always do more -- in the
- 6 fabric of our communities now that it's not just going to
- 7 fade away.
- 8 We -- just another example -- in Wisconsin have a
- 9 three-year -- we have an integrated bar. You have to be a
- 10 member of the bar to practice, and so, we have a \$50 add-on
- 11 for three years to support the work that Legal Services do,
- 12 and that came through the Supreme Court in the State of
- 13 Wisconsin, and we're thankful, because it helps us survive,
- 14 but most of the private attorneys I talk to, at least in our
- 15 area, are supportive of it.
- I mean they're glad to pay the money. They're
- 17 pretty supportive.
- 18 That's not universal. There are some attorneys
- 19 that, you know, don't want to pay the money, but I think
- 20 attorneys would support what we're doing as long as they know
- 21 why.

- 1 CHAIRMAN MEITES: Lillian?
- MS. BeVIER: I have a question, I guess it is. I'm
- 3 not sure. It may just be a comment.
- I was struck by the principal rationale you offered
- 5 for changing this requirement from what it presently is to a
- 6 reasonableness standard, and basically, I understood you to
- 7 say we can't afford it, we can't afford the 12.5, and what
- 8 that says to me is that what you're really asking for is not
- 9 an adjustment in whether it's a rigid standard or a
- 10 reasonableness standard, but you're basically saying that the
- 11 board needs to change its priorities, because with the
- 12 limited resources our grantees have, they're now spending too
- 13 much money on private attorney involvement, and that's a very
- 14 different kind of inquiry and question from what the other
- 15 aspect you're saying, is we just need more flexibility, and I
- 16 think that it's inconsistent with what we've heard today
- 17 about the opportunities and challenges of encouraging private
- 18 attorney involvement.
- 19 It may well be that we decide at some point that
- 20 the priorities are insufficiently and inappropriately
- 21 adjusted, but the fact that health insurance is more

- 1 expensive than it used to be is not, to my mind, a very good
- 2 reason for adjusting the PAI requirement down, because
- 3 obviously, what you're saying is we need to do less of that,
- 4 so we can pay these other expenses we have.
- 5 So, I don't know whether that's a comment or a
- 6 question, but you're certainly free to comment on my comment
- 7 or my question, whatever it is.
- 8 MR. HENDERSON: Only to mention that I didn't
- 9 intend to suggest the health insurance premium as an isolated
- 10 reason for not doing pro bono work. I suggested it and meant
- 11 to suggest it more as the overall sort of condition of field
- 12 programs having less money to do what they do, and if they
- 13 are able to do pro bono work in a different fashion or a
- 14 better fashion, while not necessarily spending 12 1/2
- 15 percent, that's what I had in mind.
- MS. BeVIER: Thanks.
- 17 MR. HALL: I guess I am certainly sympathetic and
- 18 moved by point number 11 in your petition, which is where you
- 19 are -- that only 3.5 percent of the cases that are closed are
- 20 handled by private attorneys, but you're spending 12.5
- 21 percent of your budget. I mean that is a kind of stark

- 1 number and difference there that would make one want to
- 2 question whether this makes sense, but I guess, though you
- 3 talked about it a little bit, I'm wondering why the waiver
- 4 provision that is presently built into the act doesn't
- 5 address these type of problems, because I would hope that if
- 6 we looked at all of our programs, we wouldn't see this type
- 7 of disparity, and especially since the regs, as I read them,
- 8 not only allow for a temporary waiver but even a permanent
- 9 waiver if one can demonstrate that you -- there are various
- 10 standards, but I have to believe that your situation fits
- into one of those standards, that it's just not economically
- 12 feasible for us to continue to do this.
- So, instead of rewriting the whole framework, why
- 14 is it that this exception, this waiver provision isn't enough
- 15 to satisfy the needs and challenges that you are facing right
- 16 now?
- 17 MR. HENDERSON: I think the dynamic of the waivers
- 18 provision is that -- well, first of all, it's, from my
- 19 understanding, viewed as a waiver of the financial
- 20 expenditure, and I don't know as, right now, there's anything
- 21 built into it that actually refers to case closures measures,

- 1 although I suppose that could be included as part of a waiver
- 2 request for a rationale.
- Waivers work, again, from my experience
- 4 in -- you're required to expend 12 1/2 percent, and the
- 5 waivers are submitted at the end of the year if you don't
- 6 think that you're going to meet the 12 1/2-percent
- 7 expenditure.
- 8 So, basically, as you're working your way through
- 9 the year, you're still allocating all that time to PAI, and I
- 10 think most programs, if they're close or in the range, are
- 11 actually pushing more time to PAI towards the end of the
- 12 year.
- 13 Whether that's efficient and effective, I don't
- 14 know, but it's not a planning tool as in, well, we know ahead
- of time that we're going to allocate X percentage at the
- 16 beginning of the year to our private attorney involvement
- 17 plan, because this is a effective allocation.
- 18 It's we have to spend 12 1/2 percent, so let's do
- 19 that, and I don't mean to suggest that it's not done in the
- 20 best possible way that programs can to try and refer cases
- 21 and do the work that needs to be done by private attorneys,

- 1 but just the dynamics of the waiver provision itself -- it's
- 2 not something a program can use at the beginning of the year
- 3 to say we're going to request a waiver this year because we
- 4 know that it's more effective for us to spend a lower amount.
- 5 It's more the end of the year.
- 6 MR. HALL: Yeah. And I guess maybe that is a
- 7 question to staff, which is, if an organization has had
- 8 a -- or a grantee has had a pattern where it appears that
- 9 what they have been doing falls within the waiver
- 10 requirements and those standards, it couldn't request a
- 11 waiver going forward, because -- especially since the waiver
- 12 provision talks about a permanent waiver.
- I assume that's there to say that you could exempt
- 14 someone ongoing, not just in a one-year situation.
- 15 Am I just misreading that?
- 16 MS. CONDRAY: That's a level of expertise with the
- 17 waiver provision that I don't personally possess at this
- 18 moment.
- 19 CHAIRMAN MEITES: Let me pick up something --
- MS. CONDRAY: We do have the person who actually
- 21 processes the waiver requests here, if you'd like to hear

- 1 from him.
- MR. GARTEN: I have a follow-up on the same thing
- 3 that --
- 4 CHAIRMAN MEITES: Let's hold off.
- 5 Herb, why don't you give your comment first?
- 6 MR. GARTEN: The same question that Professor Hall
- 7 raised with you is something that I don't understand.
- First of all, you referred to 2003 in one
- 9 paragraph, and you refer to 2004 in another. What did you
- 10 actually spend in 2003, which is the statistic in paragraph
- 11 11?
- MR. HENDERSON: In 2004 -- I must have misspoke if
- 13 I said 2003, because --
- 14 MR. GARTEN: No, I'm referring to your petition.
- 15 Paragraph 11 gives the example of 2003.
- MR. HENDERSON: Oh. And I'm sorry. You may have
- 17 the original petition.
- John Abbott filed an updated petition that had just
- 19 slightly different financial information.
- MR. GARTEN: Well, what was the amount of the
- 21 waiver that you sought, dollar-wise?

- 1 MR. HENDERSON: Oh. I don't believe Legal Action
- of Wisconsin submitted a waiver in 2004. I actually don't
- 3 know that, because I'm not the director anymore, but I don't
- 4 think we submitted a waiver request.
- 5 CHAIRMAN MEITES: Herb, you do not have the current
- 6 version.
- 7 Let me make a suggestion that I'd like public
- 8 comment on this, and I'd like staff's response, but what I am
- 9 going to tell you right now that I'm going to propose to our
- 10 committee that in light of the remarks we heard this
- 11 afternoon -- and it occurred to me that it's been 20 years
- 12 since we looked at this regulation -- that it makes some
- 13 sense for us to continue this discussion at our next meeting,
- 14 and questions like how does the waiver really work -- we
- 15 could have the staff answer by the next meeting, rather than
- 16 taking -- we don't have to take any action on the petition
- 17 this afternoon, and my sense is that we would all be helped
- 18 by continuing this discussion.
- 19 But let me open it for public comment first and
- 20 then the staff response.
- 21 Is there any public comment on the petition?

- 1 (Pause.)
- 2 CHAIRMAN MEITES: Be sure to introduce yourself
- 3 before you start speaking.
- 4 MR. SAUNDERS: Good afternoon, or good evening, as
- 5 the case might be.
- 6 My name is Don Saunders.
- 7 I'm the director of Civil Legal Services for the
- 8 National Legal Aid and Defender Association, and given the
- 9 previous discussion, I'll try to be very brief, Mr. Chairman.
- I just wanted to make two points, one of which
- 11 completely supports what Bob has brought to you today, and
- 12 certainly you've heard me and others at NLADA address you
- 13 before about the increasingly difficult situation your
- 14 grantees are facing due to stagnant funding.
- We've urged you to be aggressive in your strategies
- 16 toward the Congress, and I think you've indicated your
- 17 willingness to do that through your budget request. We fully
- 18 support that and are your partners in that.
- 19 However, I think a regulatory effort around 1614 is
- 20 not the way to address the financial problems that Legal
- 21 Action has brought to you through this petition.

- 1 We have seen through the years, through the 20
- 2 years now, the development of an entire infrastructure that
- 3 you heard a lot about this afternoon to support pro bono.
- 4 You heard about small firms, mid-size firms, the
- 5 need for that infrastructure that your support has created.
- 6 Unlike most of the other regulatory issues that
- 7 this committee considers, changes to this particular rule
- 8 implicate major changes in the delivery system of civil legal
- 9 aid in this country, and would suggest to you that that kind
- 10 of an undertaking is one that you should be very cautious in
- 11 your approach about.
- 12 NLADA makes policy on issues like this through its
- 13 regulations and restrictions committee. Linda Perle and I
- 14 had the opportunity, through several calls in which they
- 15 considered this petition, to really hear from about 25 of the
- 16 leading management people of legal services programs across
- 17 the country, and I do think, Mr. Chairman, while a number of
- 18 programs have concerns and issues about this particular
- 19 provision, certainly Bob and Legal Action are not alone, you
- 20 would have been pleased with the conversation.
- There were certainly programs who met your goal of

- 1 trying to be creative, trying to think through where are the
- 2 disconnects between us and the private bar, and after
- 3 extensive conversation and discussion among that committee,
- 4 there was a unanimous vote in opposition to the petition.
- 5 I bring you that position from the field and from
- 6 NLADA this afternoon.
- 7 I would suggest, however, that given the field
- 8 perspective, the conversation you heard this afternoon, that
- 9 the discussion in Professor Hall's committee this afternoon
- 10 is an important one. The field is certainly engaged in that.
- 11 The many strategies that you heard suggested this
- 12 afternoon, and many more are being talked about among your
- 13 grantees, NLADA is their partner in that, and we would
- 14 certainly volunteer to be your partner before the Provisions
- 15 Committee as it goes forward and discusses this topic outside
- of the regulatory context, which is -- our view, at least at
- 17 this point, is that's where the conversation ought to take
- 18 place.
- 19 We are partner sponsors with the ABA pro bono
- 20 committee of the Equal Justice Conference. We've enjoyed a
- 21 close working relationship with your staff in the future, and

- 1 I really -- the reason we combined this conference with the
- 2 field and pro bono is for this very conversation to take
- 3 place.
- We have made great strides over the years, but I
- 5 thought Mr. Scutter's suggestion to you this afternoon of a
- 6 way to ratchet that discussion up, particularly with your
- 7 leadership and your support, was an excellent suggestion, and
- 8 certainly, we would endorse that idea, as well.
- 9 So, my point, really, on behalf of NLADA at this
- 10 point is we would urge you not to take the action suggested
- in the petition but to continue to look at ways in which the
- 12 Legal Services Corporation can help its grantees and the
- 13 private bar approach equal justice through the real
- 14 leveraging of the many resources you heard about all
- 15 afternoon.
- So, those are my comments.
- 17 CHAIRMAN MEITES: Well, let me put what I said
- 18 maybe in more context, in light of your remarks.
- 19 My suggestion that we don't resolve this this
- 20 afternoon is as much to keep this item on our agenda till
- 21 after the Provisions Committee has a chance to consider it

- 1 further, because we may hear from the Provisions Committee
- 2 that it wants us to essentially open a rulemaking with regard
- 3 to this rule, and since it is in our agenda, I, for one,
- 4 think it makes some sense for us to keep it open rather than
- 5 acting this afternoon.
- 6 But are there questions?
- 7 If not, we'll hear from Mr. Whitehurst.
- 8 MR. WHITEHURST: Hi. I'm Bill Whitehurst. I'm
- 9 here on behalf of the ABA Standing Committee on Legal Aid and
- 10 Indigent Defendants, and although we, too, truly appreciate
- 11 the frustration from which this petition comes, we would urge
- 12 this committee to deny the petition, and I would go further,
- 13 Mr. Chair, and ask that -- I think this is a separate item
- 14 than what the Provisions Committee is doing.
- I would ask for you to consider acting on the
- 16 petition so that that provisions discussion can take place
- 17 without this hanging over anyone's head. I think it's a
- 18 separate matter.
- I would note that, as frustrating as it is, I think
- 20 Professor BeVier pointed out that when you're doing it just
- 21 because you don't have enough money, I will say that, because

- 1 you have used a percentage, it also applies to the amount of
- 2 money available for PAI.
- 3 So, it's not like you have mandated a certain
- 4 amount be spent. You're saying a certain percentage must be
- 5 spent.
- The other reason I ask that it be denied is that I
- 7 think there is a provision -- and it is the waiver provision,
- 8 which is the proper procedure to be followed here.
- 9 I would note it's my understanding that Wisconsin,
- 10 both in 1997 and 1998, sought waivers under the waiver
- 11 provisions, and according to what Mr. Henderson said,
- 12 received help and assistance and a favorable result on that
- 13 waiver request, and I simply ask that that would be the
- 14 way -- or suggest that that would be the way for them to
- 15 proceed, as opposed to this petition.
- I would also note that this petition is signed only
- 17 by one program in the United States, and what's being asked
- 18 would affect all programs in the United States.
- 19 So, I think the petition needs to be acted on. We
- 20 would ask that it be denied.
- 21 I obviously would include the transcript this

- 1 morning, this afternoon, in the Provisions Committee, to
- 2 prove the point that the very purpose for which the board
- 3 created this rule has and is being carried out; it has
- 4 worked.
- In 1980, there were only just over 80 organized pro
- 6 bono private attorney involvement programs.
- 7 Within 10 years of the adoption of LSC's PAI
- 8 instruction, regulation, that number had increased to over
- 9 800.
- 10 So, what you set out to do is working, and in
- 11 Texas, at least, we say if it's not broke, don't fix it.
- Obviously, how we do it can always be made better,
- 13 but the issue is not whether we do away with it, but rather,
- 14 how we make it work better.
- I would point out that this has had a synergistic
- 16 effect, two plus two equals five, if you will, in that, by
- increasing the number of pro bono programs, we've increased
- 18 not only the number of lawyers, but we've also increased the
- 19 amount of money that's involved in the system.
- 20 Furthermore, it created an environment that was
- 21 critical, and it led to the ABA to adopt a stronger

- 1 definition of pro bono in 1993, and it also
- 2 created -- contributed to creating a culture that has led to
- 3 the broad acceptance of pro bono, and I think you saw that
- 4 this morning.
- 5 Other things that I'm not sure were envisioned at
- 6 the time this was created but needs to be understood, and I'm
- 7 not sure how we can measure it, is the collateral benefits
- 8 that have been realized under this.
- 9 For private attorneys, our understanding, have a
- 10 better understanding of the need of legal services for the
- 11 poor. We have increased, as I said, the resources.
- We've brought the community together in ways where
- 13 there was distrust on both sides.
- I would also tell you that this specific
- 15 restriction or regulation has helped us in Congress, when we
- 16 go to raise money, and of course, another benefit is the fact
- 17 that the ABA has and continues to focus on LSC funding.
- 18 We have an ABA day where we bring state bar leaders
- 19 that represent thousands of lawyers here, and it is this 12
- 20 1/2 percent private attorney involvement that is one of our
- 21 arguments for increasing the money and also showing that

- 1 others are doing their part and that LSC is doing its part in
- 2 incorporating and reaching out to the private bar.
- We've increased legislative funding. We've
- 4 increased our IOLTA funding. Literally, it would be killing
- 5 the goose that laid the golden egg for us to do away with
- 6 this at this time.
- 7 The waiver provision is available. I would
- 8 encourage Wisconsin to use it.
- 9 It is working, and I would ask that the petition be
- 10 denied.
- 11 CHAIRMAN MEITES: Any questions from board members
- 12 or committee members?
- 13 Mattie, do you have comments?
- MS. CONDRAY: Sure.
- As you can see in the report that you have,
- 16 management's position is that -- a request that the petition
- 17 be denied.
- Our rationale is that experience tells us, when we
- 19 look back over 20 years, that changing the regulation in the
- 20 manner suggested is not -- we don't believe it's necessary.
- 21 I did some looking at some statistics of our waiver

- 1 petition process, in fact, from 1997 through 2005, and maybe
- 2 I can just quickly run through some little snapshots.
- There was an average of 26 waivers applied for each
- 4 year during that time.
- 5 2003-2004 did see an increase in the number of
- 6 waivers. We suspect that that's due to the mergers and
- 7 consolidations that were happening in that time as part of
- 8 the state planning process. The number dropped to 15 for
- 9 2005; 15 programs requested waivers, which is, my math, a
- 10 little more than 10 percent of programs requested waivers.
- 11 So, the vast majority of our programs are not
- 12 requesting waivers.
- They seem to be able to, in fact, comply with the
- 14 regulatory requirement.
- Of the waivers sought, the vast, vast majority of
- 16 the waivers sought were only seeking partial waivers.
- In 2005, the median waiver percentage requested was
- 18 29 percent.
- 19 So, they're not seeking waivers for most of their
- 20 money.
- 21 Most programs are not seeking waivers.

- 1 And in the period from 1997 to 2005, I believe that
- 2 LSC denied one waiver petition, which I think demonstrates
- 3 that the corporation is, as Bob suggested, very willing to
- 4 work with the grantees who are trying to comply with the
- 5 regulation but find themselves, through whatever
- 6 circumstances, unable to do so.
- 7 That's just a very -- you know, I did some very
- 8 quick back-of-the-envelope kind of math. I don't pretend to
- 9 be a statistician, but I think that gives you a flavor for
- 10 some of the experience that we've, in fact, had, and I think
- 11 bolsters the argument that I have heard, that the way to
- 12 address -- that a regulatory change along the lines suggested
- is not necessary, and I believe, also, what Bill said and
- 14 what you heard this afternoon is that the PAI investment,
- 15 over time, generates more than just the specific cases that
- 16 it covers. There is kind of an investment aspect to it.
- 17 Other than that, I think -- I think that that's
- 18 just all I will say, in the interest of time, unless you have
- 19 any questions, other than to say that, therefore, the
- 20 management recommendation was to deny the petition at this
- 21 time.

- 1 CHAIRMAN MEITES: Questions from any committee
- 2 members?
- MS. BeVIER: I guess my question really is whether
- 4 management thinks it's just a mistake to wait to deny the
- 5 petition or -- I mean I suppose we could deny the petition
- 6 and then still consider the issues that it raises in the
- 7 context of the provisions, so -- but nevertheless, does
- 8 management have a view about whether that's here or there?
- 9 MS. CONDRAY: Well, I think our view was that, yes,
- 10 it would be preferable to deny this petition now --
- MS. BeVIER: Okay.
- 12 MS. CONDRAY: -- and let the discussion in
- 13 Provisions take its course, and at such time as that
- 14 discussion has come to fruition, if and to the extent it
- 15 seems appropriate to then go back and revisit the regulatory
- 16 requirements, the committee can recommend we initiate a
- 17 rulemaking then and provide the policy guidance as to what
- 18 questions should or shouldn't be taken up in the rulemaking
- 19 at that time, yes.
- MS. BeVIER: Right. Okay.
- Thank you, Mattie.

- 1 CHAIRMAN MEITES: Mike?
- MR. McKAY: I guess I am inclined to go along with
- 3 the management recommendation right now. I came into this
- 4 meeting thinking we'd wait, after I heard what was going on
- 5 in Provisions. I'm a little concerned -- my sense is that we
- 6 would not approve this petition for the reasons that are
- 7 being proposed but perhaps for other reasons that we would
- 8 come up with as the provisions committee continues to do its
- 9 work.
- If we do keep it open, we run the risk of having
- 11 grantees think that we're seriously considering adjusting
- 12 this for the reasons that were submitted, as opposed to
- 13 encouraging folks to file for waivers. So, I guess my
- 14 inclination at this point, unless I'm convinced otherwise, is
- 15 to deny the petition now, with the understanding we can come
- 16 back and reopen the issue if the work of the Provisions
- 17 Committee directs us that way.
- 18 CHAIRMAN MEITES: Since the Provisions Committee
- 19 chair is also a member of this committee, David, where do you
- 20 come out on that?
- 21 MR. HALL: I come out the same way. I don't see

- 1 the two as being connected, and we're looking at it from a
- 2 broader point of view.
- 3 CHAIRMAN MEITES: Bernice?
- 4 MS. PHILLIPS: Me, too.
- 5 CHAIRMAN MEITES: All right.
- 6 Well, I think we have a consensus, then, and I will
- 7 accept a motion that we recommend to the board that this
- 8 petition be denied.
- 9 M O T I O N
- 10 MS. BeVIER: So moved.
- MR. HALL: Second.
- 12 CHAIRMAN MEITES: All in favor?
- 13 (Chorus of ayes.)
- 14 CHAIRMAN MEITES: Opposed?
- 15 (No response.)
- 16 CHAIRMAN MEITES: Thank you.
- 17 Mr. Henderson, thank you very much.
- MR. HENDERSON: Thank you.
- 19 CHAIRMAN MEITES: We will -- I should ask for other
- 20 business now, because we're going to go in closed session
- 21 next. Is there any other business for our committee?

1	(No response.)
2	CHAIRMAN MEITES: Is Vic still here?
3	I think the next step is to ask for a motion to
4	adjourn our open meeting.
5	A PARTICIPANT: Yes. And then tomorrow when the
6	committee convenes, you can convene in closed session.
7	CHAIRMAN MEITES: Okay. I'll accept a motion that
8	we adjourn the open portion of the committee.
9	MOTION
10	MR. HALL: So moved.
11	CHAIRMAN MEITES: Is there a second?
12	A PARTICIPANT: Second.
13	CHAIRMAN MEITES: All in favor?
14	(Chorus of ayes.)
15	CHAIRMAN MEITES: Thank you very much.
16	(Whereupon, at 5:50 p.m., the meeting was
17	adjourned.)