

## MICRONESIA LEGAL SERVICES

STAFFING								
ANTICIPATED 2012 NET STAFF REDUCTIONS								
Attorneys		Paralegals		Other		Loss of Staff from 12/31/11 to 12/31/12		% Loss from 12/31/10 to 12/31/12
2	12.5%	0	0.0%	0	0.0%	2	4.1%	7.8%

FUNDING		
2012 LSC BF Funding	Projected 2012 Non-LSC Funding	Projected 2012 Total Funding (BF + Non-LSC)
\$1,553,623	\$628,152	\$2,181,775

Change in LSC Funding (2011 to 2012)	Projected Change in Non-LSC Funding (2011 to 2012)	Projected Change in Total Funding (2011 to 2012)
(\$266,883)	\$0	(\$266,883)

Projected 2012 Defecit	Will Use Financial Reserves?	Projected Office Closures in 2012
\$179,850	Yes	N/A

CHANGES IN CLIENT SERVICES
N/A

COMMENTS
Reductions for 2012 include no salary increases, not filling two vacant positions (one attorney and one trial counselor), reducing our reimbursement for uninsured medical expenses by 50%, and reducing our reimbursement for out-of-pocket dental and optical expenses by 50% (we do not provide dental and optical insurance).