LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

MEETING OF THE INSTITUTIONAL ADVANCEMENT COMMITTEE

OPEN SESSION

Sunday, October 20, 2013

3:45 p.m.

Renaissance Pittsburgh Hotel 107 Sixth Street Pittsburgh, Pennsylvania 15222

COMMITTEE MEMBERS PRESENT:

John G. Levi, Chairman Martha L. Minow Father Pius Pietrzyk Charles N.W. Keckler Robert J. Grey, Jr. (by telephone) Herbert S. Garten Frank B. Strickland

OTHER BOARD MEMBERS PRESENT:

Sharon L. Browne Julie A. Reiskin Gloria Valencia-Weber Harry J.F. Korrell, III Laurie Mikva Victor B. Maddox

ALSO PRESENT:

James J. Sandman, President

STAFF AND PUBLIC PRESENT:

James J. Sandman, President

Lynn Jennings, Vice President for Grants Management

Wendy Rhein, Chief Development Officer

- Rebecca Fertig, Special Assistant to the President
- Janet LaBella, Director, Office of Program Performance
- Carol A. Bergman, Director, Office of Government Relations and Public Affairs
- Carl Rauscher, Director of Media Relations, Office of Government Relations and Public Affairs
- Ronald S. Flagg, Vice President for Legal Affairs, General Counsel, and Corporate Secretary
- Jeffrey E. Schanz, Inspector General
- Thomas Coogan, Assistant Inspector General for Investigations, Office of the Inspector General
- David Maddox, Assistant Inspector General for Management and Evaluation, Office of the Inspector General
- Lora M. Rath, Deputy Director, Office of Compliance and Enforcement
- Herbert S. Garten, Non-Director Member, Institutional Advancement Committee
- Terry Brooks, ABA
- Chuck Greenfield, National Legal Aid and Defender Association (NLADA)
- Don Saunders, National Legal Aid and Defenders Association (NLADA)

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Motions: Pages 4 and 22

1	PROCEEDINGS
2	(3:45 p.m.)
3	MOTION
4	CHAIRMAN LEVI: Well, I guess I will open the
5	meeting, the Institutional Advancement Committee
б	meeting of the Legal Services Corporation, duly
7	noticed, and ask for an approval of the agenda.
8	FATHER PIUS: So moved.
9	MR. KECKLER: Second.
10	CHAIRMAN LEVI: All in favor?
11	(Chorus of ayes.)
12	CHAIRMAN LEVI: Now, Wendy, I think we had a
13	revised statement passed around this morning or this
14	afternoon to everybody, reflecting some last-minute
15	tweaking to the document. But why don't you maybe walk
16	us through it?
17	MS. RHEIN: Sure. There is a revised case
18	statement. It has photographs in it. It should be in
19	the Board members' books. There are also additional
20	copies at the back table right now, if anyone else
21	would like a copy.
22	There are a couple of changes that took place,

1 and including an item for discussion around the

2 duration of fellowships, one year versus two years, 3 that is up for this Committee to discuss.

4 I would ask that you note that a lot of the 5 projects are now listed at five and six-year б commitments, so there is an initial one-year funding 7 cost, but then we are also, for every single project, 8 spelling out a long-term investment opportunity, as well, to open up opportunities for pledges, multi-year 9 10 pledges, but also to make sure that these projects are 11 sustainable, so that we are not taking on a large 12 initiative, like a fellowship program, and only being 13 able to fund it for one or two cycles. So, this gives 14 us an opportunity to be able to do that by having 15 multiple-year options.

We have discussed this and the projects before at the Institutional Advancement Committee, so you have seen the basic projects, ideas, before. But I wanted to make sure that we had an opportunity, as a full Committee, to discuss it as well.

21 CHAIRMAN LEVI: And on our phone calls for the 22 Board members who have not been participating in the

1 Committee calls, the Committee has been working pretty hard at putting together a case statement outlining the 2 3 various goals, and also taking the advice of folks in 4 the field, not putting a number yet -- this is still a 5 quiet phase campaign, we are new to this -- not putting б an overall goal number yet out there. But, rather, you 7 can see what things add up to. And we took Mr. Garten's advice and made sure it added up to a lot. 8 9 (Laughter.) 10 CHAIRMAN LEVI: But also, I wanted to be clear 11 that this is -- many organizations have the money to go 12 out and pay for all kinds of fancy-looking

presentations. We -- I think our Committee doesn't feel that is consistent with who we are or what we are, and we would rather come forward with something that looks like this, and is reflective of our financial circumstance, and not something that looks like we are spending a whole lot of money on producing glitzy documents.

20 And I think I want to say that Wendy worked 21 really hard on this. I know Jim put a lot of time into 22 it. And, frankly, Martha read the draft and tweaked it

very helpfully. A lot of people have given a lot of
 input and time on this.

And also, you will see in here that we have brought in the fellowships that were part of the pro bono task force. We were asked to take over the fellowships into this Committee. And so you will see that reflected in here, as well.

8 So, I don't know if you want to walk through 9 the various things, or just answer questions. People 10 have questions about them?

11 MS. RHEIN: I am happy to answer questions. I 12 think these are consistent with the presentation that I 13 did with you in July about the different areas, and the 14 areas that the Board and the Institutional Advancement 15 Committee have previously said they wanted to make 16 investments in around the 40th anniversary. So I am 17 happy to answer any specific questions.

Just one more note about the presentation itself. As John said, we are not going to put together a large, very slick kind of promotional material. However, there will be a different logo. We are working on a 40th anniversary logo that will be on all

of the different materials, and will end up being on
 the website and in dedicated webpages that --

3 CHAIRMAN LEVI: And there will be an online4 way to give, too, as well.

5 MS. RHEIN: There is. It is already ready to 6 go. The "Donate Now" button will be on the LSC webpage 7 soon.

8 CHAIRMAN LEVI: Now, how many states are we 9 still waiting for approval in, or have we been approved 10 in every place that we asked for? Or are we still 11 waiting on California?

MS. RHEIN: We have California, now. We have four that are outstanding, including North Dakota and New Jersey. So there are just a couple of smaller outliers at this point. We have the large ones, California, Texas --

17 FATHER PIUS: And there is nothing we have to 18 do for those; we are just waiting for their responses? 19 MS. RHEIN: Correct. There were a couple of 20 questions that came back, especially from New Jersey, 21 that just asked for clarification. And NTT is doing 22 that, working on that.

though, because I believe Doug Eakeley's firm is in New 2 3 Jersey. 4 MS. RHEIN: Yes. 5 CHAIRMAN LEVI: Any questions or comments? 6 Oh, there is an issue with the phone line that we 7 are -- so Frank can't get in? 8 PARTICIPANT: Frank and Robert are trying, and 9 so it is going to be fixed in about 30 seconds. 10 CHAIRMAN LEVI: All right. We will wait 30 11 seconds. 12 MS. RHEIN: But if there were any specific 13 questions before they get on the phone, I would be 14 happy to answer them. 15 CHAIRMAN LEVI: Now, I -- well, why don't we 16 wait? If you want a football score, the Redskins are 17 beating the Bears 31 to 24 right now. 18 (Laughter.) 19 CHAIRMAN LEVI: At least they were a few

CHAIRMAN LEVI: I would move that along,

20 minutes ago, in the break.

21 (Pause.)

1

22 MR. STRICKLAND: Hello?

1 CHAIRMAN LEVI: Frank, welcome.

MR. STRICKLAND: Hey, John. 2 3 CHAIRMAN LEVI: I am glad we were able to get 4 our line working. Is Robert on, too? 5 MR. GREY: I am. 6 CHAIRMAN LEVI: Good. Now, did they get the 7 case statement, the new -- did you both -- have you received an email of the case statement? That is what 8 9 we are discussing right now. 10 MR. STRICKLAND: I saw the case statement in 11 the agenda book. 12 CHAIRMAN LEVI: Okay. And Robert should have, 13 too. MR. STRICKLAND: Is there where it is? 14 15 CHAIRMAN LEVI: Yes. And it has been updated 16 just a little bit. And Wendy --17 MS. RHEIN: It is online. The updated version 18 is on the website under the Board materials. 19 MR. STRICKLAND: Oh, all right. Well, I will 20 go to the website, then. 21 CHAIRMAN LEVI: Okay. Question? 22 FATHER PIUS: Just to what extent have we kind of affirmatively sent the case to grantees? And have we gotten any response to them about the case or any concerns from grantees based on our case statements so far? Not that I am expecting any, but wondering if we have gotten any feedback.

6 MS. RHEIN: I haven't sent it to them, because 7 I wanted to make sure that it was approved by you all 8 before it went anywhere else.

9 The only issue that I did share with 10 10 grantees was the issue of the 1 year versus 2 years on 11 fellowships. I sent that particular section to 10 12 different grantees and received responses from 4 of 13 Three of them were in favor of a two-year them. 14 fellowship option, and one said that either would be 15 very helpful. That is the extent that we have shared 16 it with them.

17 CHAIRMAN LEVI: Yes. Now, I will also say 18 that my firm and DLA Piper have both committed to 19 \$250,000 each.

20 MS. RHEIN: Wow, that is great.

21 CHAIRMAN LEVI: Over five years. And based on 22 a draft of this, I thought we needed to get moving.

1 And that -- without any impact from them, as it relates to any other funding that they do in the 2 field. 3 MR. STRICKLAND: Wendy, where would we find 4 this document? 5 б MS. RHEIN: If you go to LSC.gov, under the 7 Board of Directors section, non-confidential materials. 8 MR. STRICKLAND: Okay. 9 MS. RHEIN: Under the Board book, you should be able to go to the tab for Institutional Advancement, 10 11 and it should be in there. And for Robert, it is on Google Docs. 12 13 CHAIRMAN LEVI: So, my view on the grantees is 14 it is in a sense -- at least going to the firms that this is the responsibility of the profession, and to 15 16 try to help -- when you look at these various buckets, 17 they all get it. I mean at least the ones I have talked to, so far. And I think they want to be 18 19 identified with helping these kinds of programs. 20 And my plan is to talk to the major law firms 21 of America. So if you are listening, if you have 100 or more lawyers, you should expect that I would ask you 22

to make a gift in the range of 50 to 250 over 5 years.
And we will take your dollars below that, but we will
encourage you to be there. And I think we will see.

Yes?

4

5 MS. MINOW: I think it is developing very, б very nicely. I have a small comment on the fellowship, 7 one year versus two, from my perspective. The problem 8 with the one year is the person in the fellowship is 9 looking for a new job within the first month. And so 10 that is a distraction. The benefit of the one year is 11 that you can, in essence, double the numbers of people that you are involving. So I think the draft currently 12 13 has the ambiguity that is useful.

On the fundraising aspect, though, of the fellowship, it seems to me worth exploring a naming opportunity for firms to be able to name a fellowship and sponsor one for X number of years. And some -- one way to do that would be that they guarantee the whole of it, but in others that they guarantee a second year of it. So that is one thought.

On the summer rural activity -CHAIRMAN LEVI: Can I just respond to the

1 one-two --

2 MS. MINOW: Sure, sure. 3 CHAIRMAN LEVI: My thought on the one-two was 4 that firms might be willing to actually defer -- to 5 say, "We will defer your start date for a year while 6 you take that fellowship." 7 MS. MINOW: Well --CHAIRMAN LEVI: That is where I was thinking 8 9 of the --10 MS. MINOW: Well, I disagree with that, rather 11 strongly, because that locks in -- it has got to be 12 someone that the firm has picked to work at their firm, number one. 13 14 Number two, many, many people are going in two different career tracks. One is to firms and the other 15 16 is public interest. 17 CHAIRMAN LEVI: Right. MS. MINOW: And the only way to get a public 18 interest job now is to have a fellowship. It is the 19 20 only way to get in. So, if you have someone who is 21 guaranteed three times as much a salary a year later who is taking advantage of this particular opportunity, 22

that really squeezes out the people who are really pursuing, at much more personal sacrifice, a different kind of career. So I would feel pretty strongly about that one.

As to the summer opportunity about the rural communities, you know, at the risk of sounding self-serving -- but I don't think this is -- law schools might be willing to give credit to the students who do the work over the summer for work that continues during the year if they had just a little bit of support.

12 So it is at least something to think about. 13 So a lot of law schools are looking for ways to support 14 students doing public interest work during the year, whether it is pro bono or it is clinic. And -- but 15 16 most don't have the even context to be able to do 17 something in these rural areas. And this might be a 18 matchmaking opportunity between the law schools and the 19 service providers in those rural communities. So that 20 is just a thought.

21 CHAIRMAN LEVI: Yes. Gloria?
22 MS. VALENCIA-WEBER: I would like to join the

discussion on fellowships. I join Martha in that we
 need to keep the selection of the fellows separate from
 the employment opportunity at the large law firm.

4 I recently had opportunity to speak to two LSC 5 lawyers, one who had been a Reggie Fellow, and then one б of ours in New Mexico, who also was a Skadden Arps 7 Fellow. And I was asking them the benefits and their experience. And I was wondering, Wendy. Had you 8 9 talked to some of those types of fellows, recipients, 10 in terms of how we would fill in the programmatic part of those fellowships? And -- because I think some of 11 12 the -- what they said would be useful for us to hear.

13 And in terms of the law schools, building 14 partnerships, especially for rural fellows who would be able to do work during the course of a school year, I 15 16 think that is also attractive. And the ABA 17 accreditation standards for law schools makes an important distinction we need to keep in mind, that if 18 19 a student for an outside of the law school 20 placement -- an externship, if you want to call it 21 that -- is paid, they cannot get course credit. But you can give course credit for other kinds of 22

1 activities.

2	So, you might have a system of where the
3	student works in the summer for pay, and is placed, and
4	rural work requires courtship and a lot of investment
5	so that they would get much more done if it was a whole
б	year of activity, including during the school year,
7	where they might get credit.
8	And so, I think we need to start thinking
9	about the content of those fellowships. And,
10	generally, even in the hard sciences, despite the
11	shortage of funding NSF and other things, two-year
12	fellowships still seem to be the best pattern, because
13	people are just getting started and then
14	CHAIRMAN LEVI: I have to say that is a
15	wonderful discussion. I hope we raise enough money
16	that we can do that. So
17	MS. MINOW: Be flexible right now, yes.
18	CHAIRMAN LEVI: Because, first of all, at this
19	point, we are so right now we are just the first
20	dollars, in my view, have to go towards bringing the
21	executive directors and the their chairs down to
22	Washington in September. And then, hopefully, we can

1 raise enough money that, by September, we can -- but I 2 would say there is a fellowship program out there, but 3 it is a few years away.

MR. KECKLER: Yes. Thanks, John. I mean it 4 5 is -- and I don't want to jump the gun, because it is 6 there. But now we have got a case statement moving 7 forward here. We have sort of a fellowship program, a term, an idea there. I think we have to think about 8 9 selection in some way, and we -- or at least think 10 about who is going to be thinking about that. Because 11 that is a thing that we have deferred, for a lot of 12 good reasons, to talk about selection.

But now I am starting to hear that discussionsort of floating towards that issue.

15 CHAIRMAN LEVI: It sure isn't going to be done 16 in the Institutional Advancement Committee. That I can 17 say.

18 (Laughter.)

MR. KECKLER: Right. But the thing is, as funders come up and start thinking about making a contribution towards this fellowship program, that is a reasonable question for them to be asking about 1 selection.

2	And so, when we present it to them, when you
3	call and start talking to them, we need to have a good
4	answer for that, or an answer for how we are going to
5	get to an answer about selection. And
6	MS. MINOW: You are right.
7	MR. KECKLER: I am going to put in my plug
8	for merit selection, and I will just leave it to
9	further discussion.
10	CHAIRMAN LEVI: Absolutely, merit selection.
11	I agree with that. But that is an interesting
12	question. I am not even sure this should be at the
13	Board level, but, rather, should be in the management
14	to come up with a program that we but we also have
15	our colleagues at Equal Justice Works who suggested
16	that they would be happy to help administer, and they
17	have experience in this. They must have their own
18	selection but we probably need to have a
19	conversation with them about that, and that is well
20	worth our doing, probably sooner than later.
21	FATHER PIUS: Yes. I mean that is all I
22	agree. But that is all comes under the broader

1 umbrella of administration. All these other items we 2 can easily incorporate within the administrative 3 structure of the Corporation. These fellowships and 4 grants are much -- are not our expertise. And so, at 5 some point we have to come up with a structure in which 6 to administer these things as we get closer to 7 realization.

8 I know everybody is aware of that, but it is 9 something that we should keep in mind in the 10 background.

11 CHAIRMAN LEVI: Well, in fairness, actually, 12 the Committee had started thinking about one-year, and 13 Jim pointed out, well, if Equal Justice Works 14 administers two-year, and really they have offered 15 to --

16 MS. MINOW: Skadden, also.

17 CHAIRMAN LEVI: Yes. They have offered to
18 help us administer these. So why --

MS. MINOW: It is an option for us to piggyback on another organization that already does this, like Equal Justice Works, it is a loss of a branding opportunity, to use a crass phrase. So that

1 is just something to think about.

2	I do think that there is expertise, both on
3	our current Board and our past Board, and also in
4	grantees to serve on a selection committee. I totally
5	endorse a merit selection idea.
6	MS. RHEIN: And just to follow up, branding
7	opportunity, in my world, is not a crass term.
8	(Laughter.)
9	MS. RHEIN: So I am all for talking about
10	branding opportunities.
11	Something else to consider is that, from a
12	funder's perspective, if this is something that is
13	fully administered outside of LSC, the question is,
14	well, then, why am I giving my money to LSC, if I
15	MS. MINOW: Absolutely, absolutely.
16	MS. RHEIN: So I think that figuring out all
17	of these different elements
18	MS. MINOW: Right, right.
19	MS. RHEIN: about the two-year and the
20	one-year and the administration and selection process
21	are conversations we have to have sooner, rather than
22	later, because this is a significant financial

investment for anyone, and we want to be able to answer
 those questions confidently.

3 MS. MINOW: Well, and other organizations 4 would love to have access to the same funding that we 5 are seeking, as well.

6 MS. RHEIN: Correct.

7 CHAIRMAN LEVI: Any other questions, comments?
8 (No response.)

9 CHAIRMAN LEVI: Do you want to move, then, to 10 the discussion of the structures for the 40th Cabinet 11 Honorary Committee?

12 MS. RHEIN: Sure.

MS. RHEIN: So, we have been discussing, I think, within the Institutional Advancement Committee the idea of having an honorary committee and then also --

17 MOTION

18 CHAIRMAN LEVI: I got to stop for a second. 19 Do we need to act on that and forward it to the Board 20 for approval?

21 MS. RHEIN: Yes.

22 CHAIRMAN LEVI: I think we do.

1 MS. RHEIN: Yes, on the --CHAIRMAN LEVI: The revised case statement. 2 So I think our Committee needs to do that. 3 4 MS. RHEIN: Yes. 5 FATHER PIUS: I move that we recommend it to б the Board. 7 CHAIRMAN LEVI: Second? 8 MR. STRICKLAND: Second. 9 CHAIRMAN LEVI: All in favor? 10 (Chorus of ayes.) 11 CHAIRMAN LEVI: And thank you, Wendy, for -- I 12 know you were burning the midnight oil on that, so --13 MS. RHEIN: Thank you. The idea was that we 14 would have two different committees around -- all throughout events for the 40th anniversary. So 15 16 fundraising, but also on the events themselves 17 throughout the course of what will probably be a 16-month year. And the idea was that there would be an 18 19 honorary committee of individuals that are willing to 20 loan their names, might sign a letter, might appear at 21 an event, allow us to put their names on the website, et cetera, and then the idea of a host committee, which 22

1 we are now calling a Campaign Cabinet.

2	These would represent individuals around the
3	country that would specifically help us focus on
4	fundraising. So they would be individuals that would
5	be willing to make phone calls, that would set up
6	appointments, that would make introductions. And,
7	separate from the Honorary Committee and separate from
8	the Institutional Advancement Committee, their sole
9	focus would be on helping us to bring in connections
10	and dollars.
11	CHAIRMAN LEVI: Extend our reach.
12	MS. RHEIN: Yes.
13	CHAIRMAN LEVI: And I think that we want to
14	have a discussion in the Committee for a few minutes
15	about the idea of that. But certainly they would
16	report to the Committee.
17	MS. RHEIN: Yes.
18	CHAIRMAN LEVI: Periodically. But they
19	wouldn't necessarily have to be Committee members. We
20	won't cover the waterfront unless we involve a few
21	other folks around the country who are not necessarily
22	Board members or even past Board members.

Obviously, they will have to be given the talking points and guidance, but I think there are folks who are past Chairs of LSC or former Board members, or -- and I would limit it to people who have some knowledge of who we are, that we are not talking about a campaign cabinet -- and the Committee will see the names, so --

8 MS. RHEIN: Absolutely.

9 CHAIRMAN LEVI: And approve them before they 10 are allowed to represent us. But --

MS. RHEIN: And we would want to make sure this was done very strategically, that it was a group of people that represented markets that we currently can't tap into that are able to help us with firms, but also with corporations, with foundations, to very carefully map out who around the country can be very helpful to us to extend our reach.

18 CHAIRMAN LEVI: And I am sure that Robert and 19 Frank have some ideas of people right now that they 20 think they could propose for our -- but I am just -- I 21 don't want you to mention them now, but I am sure you 22 will be thinking of a few.

1 MR. STRICKLAND: Right. MR. GREY: Absolutely. 2 3 CHAIRMAN LEVI: So any comment, worry, thought 4 that -- is that okay? 5 MS. MINOW: Robert, feel better. б CHAIRMAN LEVI: Yes, you sound great. 7 MR. GREY: Thank you, thank you. CHAIRMAN LEVI: All right. So, any public 8 9 comment? 10 Terry Brooks? 11 MR. BROOKS: Terry Brooks, with the American 12 Bar Association. And just wanted to offer to 13 collaborate in the future as you further develop this 14 wide-ranging program. It is very admirable, the 15 breadth of your plans. 16 We couldn't help but note the biannual 17 conference, which we think you mean biennial, not biannual. But the -- I think there may be 18 19 opportunities to collaborate on that. 20 As you know, ABA and NLADA have been in the 21 business of sponsoring leadership development 22 conferences for some years now. And those conferences

offer opportunities to your grantees to learn and
 mingle with people from far beyond the LSC universe.
 And there is a limited budget within the legal aid
 community for training events and leadership events.

5 And we would probably do best for the 6 community if we avoided competing with one another and 7 asking people to make very hard choices about how they 8 would spend their finite dollars for those activities, 9 if they had to choose between the ABA/NLADA Equal 10 Justice Conference, the NLADA Annual Conference, and 11 whatever conferences LSC might be putting on.

You talked about collaborating with Equal Justice Works on the fellowship initiative, and you may want to think about -- and we would welcome the opportunity to work with you -- to think about ways in which we could collaborate more closely on the event presentation. Thank you.

18 CHAIRMAN LEVI: Well, yes, you were correct as19 to the change in the document, Terry.

20 But if you were focusing on that, there is 21 additional -- it is an attempt to raise additional 22 funds so that we can have LSC-only-type conferences,

which we current cannot have. And we do rely on the
 ABA and NLADA. And --

3 MR. BROOKS: We may have opportunities to
4 coordinate those events --

5 CHAIRMAN LEVI: Yes, sure.

6 MR. BROOKS: -- so that they -- so that people 7 do not have to spend their money three times a year, as 8 opposed to twice.

9 CHAIRMAN LEVI: That is correct. There is no 10 reason why we couldn't.

11 Mr. Saunders?

12 MR. SAUNDERS: I was looking, as well, to 13 clarify the biennial or biannual. So I won't repeat 14 what Terry said, other than thank you all for your energy in this regard. And to the extent we can work 15 16 together on any of these initiatives, we certainly look 17 forward to that, and particularly around opportunities to bring communities together. That is really 18 19 important to us, as well.

20 CHAIRMAN LEVI: We agree, and look forward to 21 it. As you know, we are very early here. So there 22 will be many ways to collaborate. And I think we are certainly -- I hope you feel the effort to collaborate
 here on behalf of this Board, generally.

3 Other questions, comments?

4 (No response.)

5 CHAIRMAN LEVI: Consider and act on this other 6 business?

7 (No response.)

8 CHAIRMAN LEVI: Now we are going to move to a 9 closed session. And that means those of you on the 10 line who are on the Committee have to dial into a 11 different number. Is that correct? We are going to 12 hang it up and then redial.

13 (Whereupon, at 4:14 p.m., the Institutional 14 Advancement Committee adjourned to closed session.) 15 * * * * * 16

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