

BOARD OF DIRECTORS

Board of Directors

RESOLUTION

APPOINTING MAURICIO VIVERO

VICE PRESIDENT for

GOVERNMENT RELATIONS and PUBLIC AFFAIRS

[Resolution # 99-011]

WHEREAS the Board of Directors (hereinafter "Board") has established the Office of Vice President for Government Relations and Public Affairs; and

WHEREAS the President of the Corporation has recommended and submitted to the Board the name of Mauricio Vivero for appointment to that position.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to the Corporation's bylaws, the Board hereby appoints Mauricio Vivero to the office of *Vice President* for Government Relations and Public Affairs, effective September 18, 1999.

Adopted by the Board of Directors on September, 18, 1999

Douglas S. Eakeley, Chair

Board of Directors

Victor M. Fortuno Corporate Secretary