## Legal Services Corporation LEGAL Services Corporation

## Fact Book 2004

October 2005

#### A publication of

Legal Services Corporation 3333 K Street, NW Washington, DC 20007 www.lsc.gov

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#### LEGAL SERVICES CORPORATION 2004 AT A GLANCE

	2004
Amount of LSC Funding and Related Support	\$335,694,507
Number of Programs Receiving Grants	145
Number of Service Areas [1]	215
Local Programs	
Amount of Non-LSC Funding and Related Support	\$352,308,100
Number of Full-time Staff as of December 31, 2004	
Attorneys	3,657 [2]
Paralegals	1,460
Other Staff	2,999
Total	8,116
Number of Cases Closed	
Basic Field - General (Program Staff Only)	782,793
Private Attorney Involvement	102,256
Basic Field - Native American	10,527
Basic Field - Migrant Farmworkers	5,491
Total	901,067
Number of Cases Open on December 31, 2004	253,867
Total Number of Individual Clients Served During the Year	887,674 [3]

<sup>1</sup> There are three types of service areas: Basic Field – General, which are geographical areas that are States and other political jurisdictions or portions thereof, collectively covering all of the United States and serving all client-eligible persons therein; Basic Field – Migrant, which are entire States or political jurisdictions, but are limited to serving eligible Migrant Farmworkers therein; and Basic Field – Native American, which are descriptive, only approximately geographical and serve only Native Americans therein. Grantee programs may, and often do, serve more than one service area.

<sup>2</sup> The computation of the number of attorneys has been revised from past years. It includes all Job Codes 5 to 11 (Litigation Director to Staff Attorney) and all Directors and Deputy Directors who are attorneys. It no longer includes the small number of attorneys serving in non-attorney positions – e.g. Management Professionals who are attorneys.

<sup>3</sup> This number is less than the number of cases closed because some clients have more than one case.



#### **Annual LSC Appropriations 1976 – 2004**

Grant	Annual LSC	Percentage
Year	Appropriation*	Change from
	(\$)	Prior Year
1976	116,960,000	**
1977	125,000,000	6.9%
1978	205,000,000	64.0%
1979	270,000,000	31.7%
1980	300,000,000	11.1%
1981	321,300,000	7.1%
1982	241,000,000	-25.0%
1983	241,000,000	0.0%
1984	275,000,000	14.1%
1985	305,000,000	10.9%
1986	292,363,000	-4.1%
1987	305,500,000	4.5%
1988	305,500,000	0.0%
1989	308,555,000	1.0%
1990	316,525,000	2.6%
1991	328,182,000	3.7%
1992	350,000,000	6.6%
1993	357,000,000	2.0%
1994	400,000,000	12.0%
1995	400,000,000	0.0%
1996	278,000,000	-30.5%
1997	283,000,000	1.8%
1998	283,000,000	0.0%
1999	300,000,000	6.0%
2000	303,841,000	1.3%
2001	329,274,000	8.4%
2002	329,300,000	0.0%
2003	336,645,488	2.2%
2004	335,282,450	-0.4%

#### NOTE:

<sup>\*</sup> Not including special supplemental emergency funds, and Veterans Court funds.

<sup>\*\*</sup> The 1976 figure includes \$24,630,000 supplemental appropriations due to the Fiscal Year change from July 1 to October 1 and therefore includes five quarters' funding.

#### 2004 Poverty Population and LSC Funding Summary by State

	Total	Basic Field General	Basic Field Migrant	Basic Field General	Basic Field Migrant	Basic Field Nat. American	Basic Field
	Poverty	Poverty	Poverty	Amount	Amount	Amount	Total
State	Population	Population	Population	(\$)	(\$)	<b>(</b> \$) <sup>[4]</sup>	(\$)
Alabama	698,097	694,540	3,557	5,882,590	30,126	0	5,912,716
Alaska	80,405	80,405	0	681,012	0	496,293	1,177,305
American Samoa	35,574	35,574	0	301,304	0	0	301,304
Arizona	698,669	682,618	16,051	5,781,615	135,948	2,979,568	8,897,131
Arkansas	411,777	403,232	8,545	3,415,280	72,376	0	3,487,656
California	4,706,130	4,420,741	285,389	37,442,640	2,417,178	810,754	40,670,572
Colorado	388,952	372,896	16,056	3,158,342	135,991	88,130	3,382,463
Connecticut	259,514	257,713	1,801	2,182,768	0	14,367	2,197,135
Delaware	69,901	67,217	2,684	569,313	22,733	0	592,046
District of Columbia	109,500	109,500	07.003	927,440	0	0	927,440
Florida	1,952,629	1,855,536	97,093	15,715,956	822,354	0	16,538,310
Georgia	1,033,793	991,407	42,386	8,396,983	358,999	0	8,755,982
Guam Hawaii	34,792 150,439	34,792 142,989	7.450	294,680	63,101	-	294,680
Hawaii Idaho	150,439	142,989	7,450 20,207	1,211,084 1,088,576	171,149	210,209 59,619	1,484,394 1,319,344
Idano Illinois	1,291,958	1,264,971	26,207	10,863,715	228,574	39,619	1,319,344
Indiana	559,484	547,192	12,292	4,634,588	104,111	0	4,738,699
Iowa	258,008	253,929	4,079	2,261,123	34,549	0	2,295,672
Kansas	257,829	256,544	1,285	2,172,868	10,884	0	2,183,752
Kentucky	621,096	616,495	4,601	5,376,051	38,970	0	5,415,021
Louisiana	851,113	848,136	2,977	7,457,394	25,214	0	7,482,608
Maine	135,501	127,741	7,760	1,081,936	114,359	59,148	1,255,443
Maryland	438,676	428,847	9,829	3,632,234	83,250	0	3,715,484
Massachusetts	573,421	571,622	1,799	4,841,505	0	0	4,841,505
Michigan	1,021,605	956,530	65,075	8,490,108	551,170	151,064	9,192,342
Micronesia	178,317	178,317	0	1,510,302	0	0	1,510,302
Minnesota	380,476	358,846	21,630	3,168,438	183,201	219,305	3,570,944
Mississippi	548,079	541,909	6,170	4,782,267	52,258	76,283	4,910,808
Missouri	637,891	629,084	8,807	5,328,195	74,592	0	5,402,787
Montana	128,355	122,454	5,901	1,037,156	49,980	146,118	1,233,254
Nebraska	161,269	156,698	4,571	1,327,195	38,715	30,333	1,396,243
Nevada	205,685	205,413	272	1,739,800	2,303	122,027	1,864,130
New Hampshire	78,530	77,455	1,075	656,025	0	0	656,025
New Jersey	699,668	686,623	13,045	5,815,535	110,488	0	5,926,023
New Mexico New York	328,933	319,491	9,442	2,706,013	79,971	447,234 0	3,233,218
New York North Carolina	2,692,202 958,667	2,662,277 900,725	29,925 57,942	22,548,861 7,628,929	253,458 490,755	200,279	22,802,319 8,319,963
North Caronna North Dakota	73,457	60,926	12,531	516,029	106,134	247,196	869,359
Ohio	1,170,698	1,157,080	13,618	10,169,043	115,342	247,190	10,284,385
Oklahoma	491,235	484,470	6,765	4,103,348	57,298	751,381	4,912,027
Oregon	388,740	328,520	60,220	2,782,488	510,049	169,404	3,461,941
Pennsylvania	1,304,117	1,286,199	17,918	10,893,808	151,761	0	11,045,569
Puerto Rico	1,818,687	1,787,255	31,432	15,706,850	266,222	0	15,973,072
Rhode Island	120,548	120,357	191	1,019,395	0	0	1,019,395
South Carolina	547,869	526,485	21,384	4,459,205	181,118	0	4,640,323
South Dakota	95,900	95,471	429	808,617	3,634	856,833	1,669,084
Tennessee	746,789	739,932	6,857	6,267,051	58,077	0	6,325,128
Texas	3,117,609	2,967,441	150,168	25,133,529	1,271,888	28,721	26,434,138
Utah	206,328	198,995	7,333	1,685,441	62,108	75,497	1,823,046
Vermont	55,506	54,630	876	462,704	0	0	462,704
Virgin Islands	34,931	34,931	0	295,858	0	0	295,858
Virginia	656,641	639,590	17,051	5,417,178	144,418	0	5,561,596
Washington	612,370	533,459	78,911	4,518,273	668,357	261,416	5,448,046
West Virginia	315,794	311,842	3,952	2,641,229	33,473	0	2,674,702
Wisconsin	451,538	441,695	9,843	3,878,160	83,367	142,351	4,103,878
Wyoming	54,777	53,432	1,345	452,556	11,391	158,578	622,525
	36,049,201	34,811,694	1,237,507	297,320,583	10,481,394	8,802,108	316,604,085

<sup>4</sup> Funding for Basic Field – Native American service areas is not calculated by Native American poverty population. In many instances, accurate Native American poverty population figures are not available. Native American service areas are not always by county or other political subdivision. These service areas are sometimes described by language such as: Native Americans living in or near the \_\_\_\_ Reservation and members of the \_\_\_\_\_ Tribe living off reservation who have cases which require litigation in the Tribal court.

#### 2004 LSC and Non-LSC Funding Received by LSC-Funded Programs by State

	LSC	LSC	Other		Other	State			Non-LSC	Other		LSC &	
	<b>Basic Field</b>	Derivative	LSC	LSC	Federal	and Local		<b>Private</b>	Derivative	Non-LSC	Non-LSC	Non-LSC	Non-LSC
	Grants	Income	Funds	Total	Grants	Grants	IOLTA	Grants	Income	Funds	Total	Total	%
	- 010 - 1 c	4.770			20= =2<		00.000	1.440		40 ##0	<b>7</b> 44 406	C 100 101	0.0
Alabama	5,912,716	4,579	40.070	5,917,295	397,526	0	90,000	4,110	0 702	19,550	511,186	6,428,481	8.0
Alaska	1,177,305	55,217	48,079	1,280,601	930,802	321,341	40,448	93,650	80,782	407,186	1,874,209	3,154,810	59.4
American Samoa	301,304	0	0	301,304	170,000	0	0	700 704	0	0	170,000	471,304	
Arizona	8,897,131	472,189	72,706	9,442,026	1,782,442	1,117,204	333,275	708,784	65,357	431,077	4,438,139	13,880,165	
Arkansas	3,487,656	2,135	155,457	3,645,248	193,289	88,792	407,649	58,994	13,240	205,414	967,378	4,612,626	
California	40,670,572	1,885,783	480,724	43,037,079	6,217,836	9,688,814	3,700,434	4,437,268	5,144,966	5,272,628	34,461,946	77,499,025	
Colorado	3,382,463	4,070	77,000	3,463,533	440,796	558,620	701,250	1,077,489	659,257	153,523	3,590,935	7,054,468	50.9
Connecticut	2,197,135	210,271	73,474	2,480,880	0	0	0	0	0	10,281	10,281	2,491,161	0.4
Delaware	592,046	9,300	10,000	611,346	65,500	0	185,010	0	4,000	85,000	339,510	950,856	
District of Columbia	927,440	45,513	30,000	1,002,953	0	0	0	62,500	394,359	119,477	576,336	1,579,289	36.5
Florida	16,538,310	732,506	1,101,570	18,372,386	2,935,364	3,719,899	2,763,497	504,659	2,103,781	1,575,025	13,602,225	31,974,611	42.5
Georgia	8,755,982	1,560	116,579	8,874,121	2,835,644	3,695,341	1,457,774	2,146,801	389,480	433,510	10,958,550	19,832,671	55.3
Guam	294,680	0	0	294,680	708,118	0	0	0	257,220	125,250	1,090,588	1,385,268	<b>78.7</b>
Hawaii	1,484,394	59,951	31,961	1,576,306	530,103	1,012,661	18,500	306,685	340,000	144,258	2,352,207	3,928,513	
Idaho	1,319,344	162,029	0	1,481,373	672,194	2,763	92,480	50,817	0	122,238	940,492	2,421,865	
Illinois	11,092,289	148,322	128,775	11,369,386	3,166,935	2,461,146	1,901,500	1,936,496	321,238	1,976,761	11,764,076	23,133,462	50.9
Indiana	4,738,699	343,009	6,520	5,088,228	427,468	807,320	0	247,683	156,536	301,611	1,940,618	7,028,846	27.6
Iowa	2,295,672	33,608	46,778	2,376,058	638,312	716,371	308,440	561,639	1,000	391,253	2,617,015	4,993,073	52.4
Kansas	2,183,752	2,767	34,374	2,220,893	856,962	4,435,645	102,025	1,214,164	518,269	4,755	7,131,820	9,352,713	76.3
Kentucky	5,415,021	427,216	42,208	5,884,445	983,948	4,137,120	330,000	1,009,107	1,071,463	533,166	8,064,804	13,949,249	57.8
Louisiana	7,482,608	518,057	85,169	8,085,834	701,453	799,245	785,098	48,993	216,628	180,618	2,732,035	10,817,869	25.3
Maine	1,255,443	95,777	35,153	1,386,373	356,279	808,982	438,057	143,400	569,324	401,826	2,717,868	4,104,241	66.2
Maryland	3,715,484	2,390	13,000	3,730,874	450,065	7,454,343	5,412,025	566,581	0	480,139	14,363,153	18,094,027	79.4
Massachusetts	4,841,505	216,515	25,692	5,083,712	324,279	1,320,045	777,239	473,183	1,436,623	198,166	4,529,535	9,613,247	47.1
Michigan	9,192,342	671,271	26,042	9,889,655	6,501,450	6,455,191	403,124	6,334,994	1,977,801	1,949,686	23,622,246	33,511,901	70.5
Micronesia	1,510,302	1,243	0	1,511,545	0	623,288	0	0	5,877	0	629,165	2,140,710	29.4
Minnesota	3,570,944	290,678	33,454	3,895,076	1,477,149	5,449,935	532,996	813,869	1,037,823	1,224,114	10,535,886	14,430,962	73.0
Mississippi	4,910,808	663,989	0	5,574,797	698,672	112,793	76,744	7,500	86,508	116,068	1,098,285	6,673,082	16.5
Missouri	5,402,787	141,584	32,330	5,576,701	1,220,008	4,060,718	334,572	1,834,435	135,384	1,058,889	8,644,006	14,220,707	60.8
Montana	1,233,254	83,605	129,195	1,446,054	262,942	275,951	75,000	87,001	269,043	159,196	1,129,133	2,575,187	43.8
Nebraska	1,396,243	0	0	1,396,243	0	337,750	101,901	0	0	160,893	600,544	1,996,787	30.1
Nevada	1,864,130	750	0	1,864,880	72,500	192,758	33,500	6,000	0	289,880	594,638	2,459,518	
New Hampshire	656,025	-52,579	7,971	611,417	0	0	44,167	0	0	94,043	138,210	749,627	18.4
New Jersey	5,926,023	315,763	0	6,241,786	2,558,013	13,540,316	3,912,467	397,040	2,178,929	1,111,697	23,698,462	29,940,248	
New Mexico	3,233,218	63,229	0	3,296,447	625,470	924,548	0	82,500	6,413	149,654	1,788,585	5,085,032	
New York	22,802,319	1,009,661	185,491	23,997,471	6,728,723	19,561,578	2,871,441	2,555,006	1,757,858	2,301,517	35,776,123	59,773,594	
North Carolina	8,319,963	571,877	281,876	9,173,716	449,036	2,679,932	1,694,873	843,205	606,311	748,529	7,021,886		

#### 2004 LSC and Non-LSC Funding Received by LSC-Funded Programs by State

869,359 10,284,385 4,912,027 3,461,941 11,045,569 15,973,072 1,019,395	Derivative Income  131,187 463,363 727,427 32,101 515,664	25,440 294,301 3,957 33,595 17,519	1,025,986 11,042,049 5,643,411 3,527,637	Federal Grants 566,999 2,146,974 947,391	and Local Grants 204,397 4,474,134	62,048 8,838,607	Private Grants  28,520	Derivative Income 74,225	Non-LSC Funds	Non-LSC Total 936,189	Non-LSC Total	Non-LSC % 47.7
869,359 10,284,385 4,912,027 3,461,941 11,045,569 15,973,072	131,187 463,363 727,427 32,101 515,664	25,440 294,301 3,957 33,595	1,025,986 11,042,049 5,643,411	566,999 2,146,974	204,397	62,048	28,520	74,225	0	936,189		
10,284,385 4,912,027 3,461,941 11,045,569 15,973,072	463,363 727,427 32,101 515,664	294,301 3,957 33,595	11,042,049 5,643,411	2,146,974				-	_		1,962,175	47.7
10,284,385 4,912,027 3,461,941 11,045,569 15,973,072	463,363 727,427 32,101 515,664	294,301 3,957 33,595	11,042,049 5,643,411	2,146,974				-	_		1,962,175	47.7
4,912,027 3,461,941 11,045,569 15,973,072	727,427 32,101 515,664	3,957 33,595	5,643,411		4,474,134	X.X.3X.607					22 (## 026	(F. 3
3,461,941 11,045,569 15,973,072	32,101 515,664	33,595	7 7	947,391			1,946,507	4,386,894	840,771	22,633,887	33,675,936	
11,045,569 15,973,072	515,664		3,527,637	-	989,635	175,000	453,851	1,384,357	576,857	4,527,091	10,170,502	
15,973,072		17 519	/ / /	1,083,888	1,068,016	323,464	1,385,809	204,571	888,226	4,953,974	8,481,611	
	500 400	11,51)	11,578,752	5,870,720	5,132,262	1,561,703	1,136,568	2,022,625	1,133,130	16,857,008	28,435,760	59.3
1 010 305	509,499	11,025	16,493,596	286,598	3,230,038	0	0	0	6,354	3,522,990	20,016,586	17.6
1,017,073	0	0	1,019,395	314,358	948,559	685,000	284,777	0	77,275	2,309,969	3,329,364	69.4
4,640,323	119,978	166,150	4,926,451	431,263	1,627,051	901,439	286,862	0	0	3,246,615	8,173,066	39.7
1,669,084	44,657	5,497	1,719,238	497,285	185,113	31,465	93,789	0	20,025	827,677	2,546,915	32.5
6,325,128	135,713	295,919	6,756,760	2,883,423	4,593,946	131,341	449,082	874,897	1,395,605	10,328,294	17,085,054	60.5
26,434,138	771,883	394,472	27,600,493	2,154,677	3,095,311	3,405,823	1,144,714	422,785	4,547,538	14,770,848	42,371,341	34.9
1,823,046	168,725	10,278	2,002,049	770,324	289,100	10,000	319,995	187,931	3,324	1,580,674	3,582,723	44.1
462,704	29,962	143,595	636,261	0	0	0	0	0	24,453	24,453	660,714	3.7
295,858	1,459	480	297,797	307,119	227,060	150,000	64,474	42,158	69,041	859,852	1,157,649	74.3
5,561,596	62,828	202,599	5,827,023	318,782	3,401,624	788,273	445,286	534,164	307,719	5,795,848	11,622,871	49.9
5,448,046	459,765	168,788	6,076,599	582,199	3,495,466	783,800	25,000	211,506	183,161	5,281,132	11,357,731	46.5
2,674,702	43,827	0	2,718,529	215,820	1,990,407	212,287	90,255	9,085	139,802	2,657,656	5,376,185	49.4
4,103,878	393,670	179,686	4,677,234	1,716,758	191,299	883,700	237,585	947,590	56,249	4,033,181	8,710,415	46.3
622,525	0	20,000	642,525	42,000	0	0	0	74,187	22,500	138,687	781,212	17.8
16 604 005	12 005 542	5 204 050	225 (04 507	(7 515 056	122 502 929	10 060 126	27 007 (27	22 102 445	22 220 000	252 200 100	(00 002 (07	51.2
20	1,669,084 6,325,128 6,434,138 1,823,046 462,704 295,858 5,561,596 5,448,046 2,674,702 4,103,878	1,669,084     44,657       6,325,128     135,713       6,434,138     771,883       1,823,046     168,725       462,704     29,962       295,858     1,459       5,561,596     62,828       5,448,046     459,765       2,674,702     43,827       4,103,878     393,670       622,525     0	1,669,084     44,657     5,497       6,325,128     135,713     295,919       6,434,138     771,883     394,472       1,823,046     168,725     10,278       462,704     29,962     143,595       295,858     1,459     480       5,561,596     62,828     202,599       5,448,046     459,765     168,788       2,674,702     43,827     0       4,103,878     393,670     179,686       622,525     0     20,000	1,669,084     44,657     5,497     1,719,238       6,325,128     135,713     295,919     6,756,760       6,434,138     771,883     394,472     27,600,493       1,823,046     168,725     10,278     2,002,049       462,704     29,962     143,595     636,261       295,858     1,459     480     297,797       5,561,596     62,828     202,599     5,827,023       5,448,046     459,765     168,788     6,076,599       2,674,702     43,827     0     2,718,529       4,103,878     393,670     179,686     4,677,234       622,525     0     20,000     642,525	1,669,084       44,657       5,497       1,719,238       497,285         6,325,128       135,713       295,919       6,756,760       2,883,423         6,434,138       771,883       394,472       27,600,493       2,154,677         1,823,046       168,725       10,278       2,002,049       770,324         462,704       29,962       143,595       636,261       0         295,858       1,459       480       297,797       307,119         5,561,596       62,828       202,599       5,827,023       318,782         5,448,046       459,765       168,788       6,076,599       582,199         2,674,702       43,827       0       2,718,529       215,820         4,103,878       393,670       179,686       4,677,234       1,716,758         622,525       0       20,000       642,525       42,000	$\begin{array}{cccccccccccccccccccccccccccccccccccc$						

LSC Derivative Income includes LSC interest/investment income, publication income, and carryover funds.

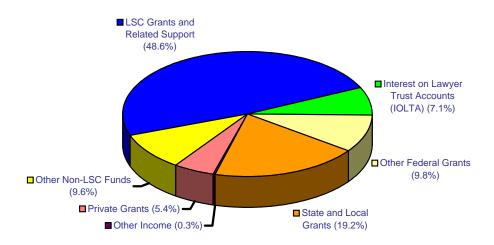
Other LSC Funds includes LSC funding other than Basic Field.

Other Federal Grants includes Title XX, Older Americans Act, Violence Against Women Act, other federal and community development block grants.

Private Grants includes United Way, private foundation and bar association grants.

Non-LSC Derivative Income includes publication income, carryover and other funds.

#### 2004 LSC and Non-LSC Funding Summary



Funding Type	Amount (\$)	Percent
LSC Grants and Related Support	335,694,507	48.7%
Interest on Lawyer Trust Accounts (IOLTA)	48,869,436	7.1%
Other Federal Grants	67,515,856	9.8%
State and Local Grants	132,503,828	19.2%
Private Grants	37,007,627	5.4%
Other Non-LSC Funds	66,411,353	9.5%
Other Income	2,333,538	0.3%

Total	690,336,145	100.0%

LSC Grants and Related Support includes LSC basic field grants, interest/investment income, publication income, carryover funds, and other LSC funds.

Other Federal Grants includes Title XX, Older Americans Act, Violence Against Women Act, other federal and community development block grants.

Private Grants includes United Way, private foundation and bar association grants.

Other Non-LSC Funds includes publication income, carryover and other non-LSC funds.

Other Income includes gross fees and receipts from client services.

Source: LSC Funding Tables and Grant Activity Reports

#### 2004 LSC and Non-LSC Funding Summary

Γ	Amount	Percent of Programs'
	\$	Total Funding*
LSC FUNDING SOURCES:		
Basic Field Grants	316,604,085	45.9%
LSC Derivative Income		
Interest/Investment Income	488,228	0.1%
Attorney Fee Awards - LSC Case(s) <sup>[5]</sup>	470,839	0.1%
Publication Income	13,301	0.0%
Carryover Funds	12,833,175	1.9%
Other LSC Funds	5,284,879	0.8%
Subtotal LSC Sources:	335,694,507	48.6%
NON LCC FUNDING COURCES		
NON - LSC FUNDING SOURCES: Other Federal Grants		
Title XX of Social Security Act	6,295,081	0.9%
Older Americans Act	16,841,923	2.4%
Violence Against Women Act	12,718,197	1.8%
Other Federal Grants	27,574,416	4.0%
Community Development Block Grants	4,086,239	0.6%
State and Local Grants	.,000,209	
State Grants	96,604,725	14.0%
Local Grants	35,899,103	5.2%
Private Grants	, ,	
United Way	12,794,642	1.9%
Foundation Grants	17,087,868	2.5%
Bar Association Grants	7,125,117	1.0%
IOLTA	48,869,436	7.1%
Non-LSC Derivative Income		
Attorney Fee Awards	357,664	0.1%
Publication Income	68,512	0.0%
Carryover Funds	32,756,269	4.7%
Other Non-LSC Funds	33,228,908	4.8%
Subtotal NON-LSC Sources:	352,308,100	51.0%
OTHER INCOME:		
Gross Fees & Receipts from Client Services	2,101,228	0.3%
Other Income	232,310	0.0%
Subtotal Client Service Income:	2,333,538	0.3%

TOTAL CASH RESOURCES:	690,336,145	100.0%

<sup>\*</sup> Percentages do not total exactly because of rounding

Source: Grant Activity Reports

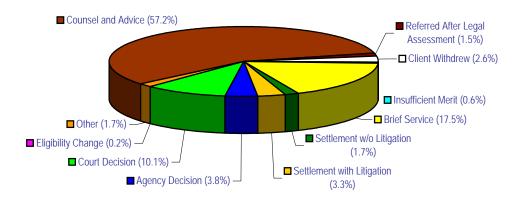
 $<sup>^{\</sup>mbox{\scriptsize 5}}$  Refers to cases on which work was performed prior to 4/24/96.

# Client Services

## Total LSC-Eligible Cases Closed by LSC-Funded Programs (2000 – 2004)

	Bas	ic Field - Gener	al				
	Program	Private		Basic Field	Basic Field		Change From
	Staff	Attorneys	Totals	Native Ame.	Migrant	Totals	Prior Year
2000	873,199	121,030	994,229	11,481	6,658	1,012,368	
2001	877,492	118,749	996,241	10,334	7,538	1,014,113	0.2%
2002	847,642	114,632	962,274	10,053	6,507	978,834	-3.5%
2003	806,735	112,300	919,035	9,986	6,772	935,793	-4.4%
2004	782,793	102,256	885,049	10,527	5,491	901,067	-3.7%

#### 2004 Case Services Summary by Reason for Closure



	Total	
Reason for Closure <sup>[6]</sup>	<b>Closed Cases</b>	Percent
Counsel and Advice	515,136	57.2%
Brief Service	157,847	17.5%
Referred After Legal Assessment	13,772	1.5%
Insufficient Merit	5,697	0.6%
Client Withdrew	23,419	2.6%
Settlement w/o Litigation	15,185	1.7%
Settlement with Litigation	29,947	3.3%
Agency Decision	33,983	3.8%
Court Decision	90,841	10.1%
Eligibility Change	1,410	0.2%
Other	13,830	1.5%
Total	901,067	100.0%

6 Counsel and Advice - A case closed as a result of the provision of advice to an eligible client in a case, e.g., the review of relevant information and the counseling of the client on action(s) to take to address a legal problem.

**Brief Services** - A case closed as a result of an action taken at or within a few days or weeks of intake on behalf of an eligible client, e.g., the preparing of a short letter, the making of a telephone call, or the preparation of a routine legal document such as a simple will.

Referred After Legal Assessment - A case closed in the course of providing assistance to an eligible client because the client is referred outside the program (e.g., to a social service agency or a non-LSC provider) because the client would be better served by a referral outside the program.

#### 2004 Cases Closed by LSC-Funded Programs by Case Type and Reason for Closure

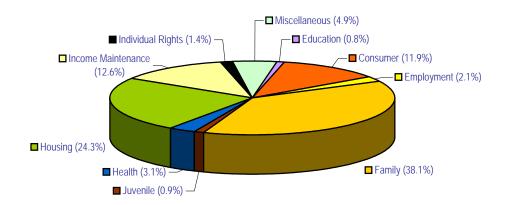
	Counsel		Referred	Insufficient		Negotiated	Negotiated			Client			
	And	Brief	After	Merit to		Settlement	Settlement	Agency	Court	Eligibility			
	Advice	Service	Assessment	Proceed	Withdrew	w/o Litig.	with Litig.	Decision	Decision	Change	Other	Total	Percent*
CONSUMER	7												
01 Bankruptcy/Debt Relief	28,620	3,036	713	96	1,395	94	86	101	7,579	201	289	42,210	4.7%
02 Collections/Repossessions	26,999	6,574	439	166	551	953	1,313	94	1,714	50	368	39,221	4.4%
03 Contracts/Warranties	6,488	1,346	148	58	165	310	210	60	182	11	114	9,092	1.0%
04 Credit Access	637	125	5	4	8	17	0	5	3	2	9	815	0.1%
05 Energy (not Public Utilities)	145	79	4	2	10	13	2	2	0	0	3	260	0.0%
06 Loans/Installment Purchases	862	262	13	16	28	53	23	22	26	1	25	1,331	0.1%
07 Public Utilities	2,820	1,202	44	25	59	230	25	32	41	0	38	4,516	0.5%
08 Unfair Sales Practices	852	160	28	8	14	36	34	3	22	2	8	1,167	0.1%
09 Other Consumer/Finance	5,855	1,665	108	56	109	203	95	124	106	8	99	8,428	0.9%
	73,278	14,449	1,502	431	2,339	1,909	1,788	443	9,673	275	953	107,040	11.9%
EDUCATION	7												
11 Education - General	2,211	2,966	94	27	182	536	134	540	42	3	95	6,830	0.8%
													****
EMPLOYMENT													
21 Job Discrimination	2,363	232	100	32	44	28	37	46	20	2	11	2,915	0.3%
22 Wage Claims	1,957	546	57	59	112	375	307	112	116	9	35	3,685	0.4%
29 Other Employment	8,132	2,682	183	114	211	158	228	346	159	14	159	12,386	1.4%
	12,452	3,460	340	205	367	561	572	504	295	25	205	18,986	2.1%
FAMILY	7												
30 Adoption	1,731	261	57	69	206	7	21	23	899	15	79	3,368	0.4%
31 Custody/Visitation	58,901	9,665	2,976	229	2,819	611	3,019	62	9,374	193	1,259	89,108	9.9%
32 Divorce/Separation	76,839	14,876	2,474	215	5,656	632	2,966	105	27,573	323	2,392	134,051	14.9%
33 Guardianship	5,962	3,292	205	49	388	31	173	18	2,043	24	536	12,721	1.4%
34 Name Change	1,435	750	29	17	140	3	10	11	564	2	36	2,997	0.3%
35 Parental Rights Termination	1,462	249	37	11	91	15	38	35	246	2	22	2,208	0.2%
36 Paternity	4,160	995	170	13	198	24	77	38	504	11	110	6,300	0.7%
37 Spouse Abuse	16,493	5,189	388	162	1,347	503	3,758	110	17,169	62	338	45,519	5.1%
38 Support	21,721	3,338	693	118	1,073	198	1,043	120	3,659	51	343	32,357	3.6%
39 Other Family	8,711	3,218	161	44	370	84	249	49	1,562	13	394	14,855	1.6%
	197,415	41,833	7,190	927	12,288	2,108	11,354	571	63,593	696	5,509	343,484	38.1%
JUVENILE	7												
41 Delinquent	328	32	9	10	88	86	808	13	1,950	3	71	3,398	0.4%
42 Neglected/Abused/Depend	1,473	192	42	12	61	23	150	61	1,486	12	65	3,577	0.4%
49 Other Juvenile	437	88	12	1	15	9	82	23	623	6	20	1,316	0.1%
	2,238	312	63	23	164	118	1,040	97	4,059	21	156	8,291	0.9%
HEALTH	٦												
51 Medicaid	9,229	5,388	149	172	277	906	422	2,306	94	8	248	19,199	2.1%
52 Medicare	554	317	12	13	12	30	4	69	0	0	22	1,033	0.1%
59 Other Health	3,052	3,081	62	40	101	252	114	177	40	4	625	7,548	0.8%
								2,552				. ,	

HOUSING													
61 Federally Subsidized Housing	21,105	9,878	289	277	614	2,012	2,950	1,542	1,956	14	395	41,032	4.6%
62 Homeownership	11,762	4,489	716	213	480	622	826	98	1,058	33	430	20,727	2.3%
63 Landlord/Tenant	85,739	22,314	995	302	1,445	2,172	7,628	201	5,550	43	559	126,948	14.1%
64 Other Public Housing	6,293	4,429	51	<b>79</b>	228	567	868	512	686	5	129	13,847	1.5%
69 Other Housing	7,685	5,904	112	110	349	413	369	133	614	15	430	16,134	1.8%
	132,584	47,014	2,163	981	3,116	5,786	12,641	2,486	9,864	110	1,943	218,688	24.3%
INCOME	$\neg$												
71 TANF/Other Welfare	8,810	5,269	124	226	573	1,251	881	2,376	85	18	105	19,718	2.2%
72 Black Lung	50	3	0	2	0	1	0	4	0	0	1	61	0.0%
73 Food Stamps/Commodities	4,635	3,064	31	85	170	431	143	700	32	4	475	9,770	1.1%
74 Social Security	9,010	2,400	323	322	430	130	29	2,856	105	28	305	15,938	1.8%
75 SSI	19,448	5,512	405	1,250	1,579	348	105	14,063	425	130	720	43,985	4.9%
76 Unemployment Compensation	8,239	1,478	211	604	334	61	55	4,533	334	18	71	15,938	1.8%
77 Veterans Benefits	384	88	12	8	8	7	0	188	4	1	16	716	0.1%
78 Workers Compensation	711	132	57	11	8	23	8	16	3	1	16	986	0.1%
79 Other Income Maintenance	2,365	2,806	43	48	126	216	46	328	81	3	78	6,140	0.7%
	53,652	20,752	1,206	2,556	3,228	2,468	1,267	25,064	1,069	203	1,787	113,252	12.6%
INDIVIDUAL	$\neg$												
81 Immigration/Naturalization	1,014	1,037	40	33	158	12	2	1,147	42	18	308	3,811	0.4%
82 Mental Health	429	338	7	4	14	27	3	11	45	0	17	895	0.1%
83 Prisoners Rights	32	18	2	0	2	3	0	1	0	0	4	62	0.0%
84 Disability Rights	301	152	12	8	13	33	4	43	9	2	10	587	0.1%
89 Other Individual Rights	3,704	2,415	81	56	119	51	32	57	228	3	166	6,912	0.8%
	5,480	3,960	142	101	306	126	41	1,259	324	23	505	12,267	1.4%
MISC													
91 Incorporation/Dissolution	58	46	3	0	3	5	0	16	2	0	29	162	0.0%
92 Indian/Tribal Law	567	268	20	5	19	12	242	10	288	1	105	1,537	0.2%
93 Licenses/Auto & Other	1,749	1,314	54	11	55	33	18	49	73	3	31	3,390	0.4%
94 Torts	3,567	443	84	28	74	66	167	4	205	8	35	4,681	0.5%
95 Wills/Estates	7,394	6,954	297	86	620	113	37	25	875	15	1,276	17,692	2.0%
99 Other Miscellaneous	9,656	5,290	391	91	268	156	106	363	345	15	306	16,987	1.9%
	22,991	14,315	849	221	1,039	385	570	467	1,788	42	1,782	44,449	4.9%

	Counsel And Advice	Brief Service	Referred After Assessment	Insufficient Merit to Proceed	Client Withdrew	Negotiated Settlement w/o Litig.	Negotiated Settlement with Litig.	Agency Decision	Court Decision	Client Eligibility Change	Other	Total
Totals	515,136	157,847	13,772	5,697	23,419	15,185	29,947	33,983	90,841	1,410	13,830	901,067
Percentages	57.2%	17.5%	1.5%	0.6%	2.6%	1.7%	3.3%	3.8%	10.1%	0.2%	1.5%	100.0%

<sup>\*</sup> Percentages do not total exactly because of rounding

#### 2004 Case Services Summary by Case Type



	Total	
Type of Case	Closed Cases	Percent
Consumer	107,040	11.9%
Education	6,830	0.8%
Employment	18,986	2.1%
Family	343,484	38.1%
Juvenile	8,291	0.9%
Health	27,780	3.1%
Housing	218,688	24.3%
Income Maintenance	113,252	12.6%
Individual Rights	12,267	1.4%
Miscellaneous	44,449	4.9%
<b>-</b>	004.007	400.000/
Total	901,067	100.00%

<sup>\*</sup> Percentages do not total exactly because of rounding

Source: Grant Activity Reports

OIM - by MW - October 2005

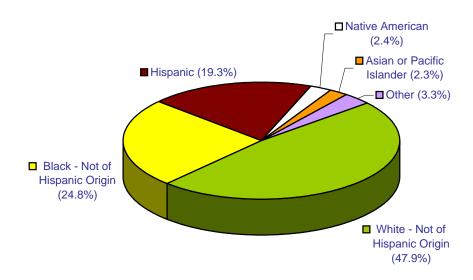
#### 2004 Cases Closed by Case Type

	Number of	1	Г	Number of	
	Cases	Percent*		Cases	Percent*
Consumer			Housing		
Bankruptcy/Debt Relief	42,210	4.7%	Federally Subsidized Housing	41,032	4.6%
Collections/Repossessions	39,221	4.4%	Homeownership	20,727	2.3%
Contracts/Warranties	9,092	1.0%	Landlord/Tenant	126,948	14.1%
Credit Access	815	0.1%	Other Public Housing	13,847	1.5%
Energy (not Public Utilities)	260	0.0%	Other Housing Other Housing	16,134	1.8%
Loans/Installment Purchase	1,331	0.1%	Other Housing	218,688	24.3%
Public Utilities	4,516	0.1%	L	210,000	24.3 /
	*		In a constant of the constant		
Unfair Sales Practices	1,167	0.1%	Income Maintenance	10.710	0.00
Other Consumer/Finance	8,428	0.9%	TANF/Other Welfare	19,718	2.2%
	107,040	11.9%	Black Lung	61	0.0%
			Food Stamps/Commodities	9,770	1.1%
Education	6,830	0.8%	Social Security	15,938	1.8%
			SSI	43,985	4.9%
			Unemployment Comp.	15,938	1.8%
Employment			Veterans Benefits	716	0.1%
Job Discrimination	2,915	0.3%	Workers Compensation	986	0.1%
Wage Claims	3,685	0.4%	Other Income Maintenance	6,140	0.7%
Other Employment	12,386	1.4%		113,252	12.6%
	18,986	2.1%			
Family			Individual Rights Immigration/Naturalization	3,811	0.4%
Adoption	3,368	0.4%	Mental Health	3,611 895	0.4%
Custody/Visitation	89,108	9.9%	Prisoners Rights	62	0.1%
Divorce/Separation	134,051	14.9%	Disability Rights	587	0.0%
Guardianship	12,721	1.4%	Other Individual Rights	6,912	
Name Change	2,997	0.3%	Other marvidual Rights	12,267	0.8% <b>1.4%</b>
•			L	12,207	1.470
Parental Rights Termination	2,208	0.2%	ner u		
Paternity	6,300	0.7%	Miscellaneous	400	0.00
Spouse Abuse	45,519	5.1%	Incorporation/Dissolution	162	0.0%
Support	32,357	3.6%	Indian/Tribal Law	1,537	0.2%
Other Family	14,855	1.6%	Licenses (Auto and Other)	3,390	0.4%
	343,484	38.1%	Torts	4,681	0.5%
			Wills/Estates	17,692	2.0%
Juvenile		-	Other Miscellaneous	16,987	1.9%
Delinquent	3,398	0.4%	L	44,449	4.9%
Neglected/Abused/Dependent	3,577	0.4%			
Other Juvenile	1,316	0.1%			
	8,291	0.9%			
Health					
Medicaid	19,199	2.1%	Total	901,067	100.0%
Medicare	1,033	0.1%		,	
Other Health	7,548	0.8%			
Other Fleditif	27,780	3.1%			

<sup>\*</sup> Percentages do not total exactly because of rounding

# Cleri Demographics

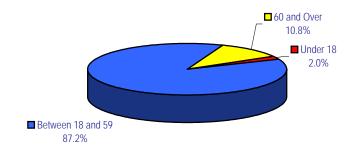
#### **Ethnicity of 2004 Legal Services Clients**



Total Individual Clients	Percent*
425,364	47.9%
220,018	24.8%
171,096	19.3%
21,488	2.4%
20,605	2.3%
29,103	3.3%
	Individual Clients 425,364 220,018 171,096 21,488 20,605

Total	887,674	100.0%

#### Age and Gender of 2004 Legal Services Clients<sup>[7]</sup>



Age Group	Total Individual Clients	Percent
Under 18	17,916	2.0%
Between 18 and 59	773,895	87.2%
60 and Over	95,863	10.8%
Total	997 674	100.0%
Total	887,674	100.09



Gender/Type	Total Clients	Percent
Male Clients	233,685	26.4%
Female Clients	651,431	73.6%
Group Clients	388	0.0%

Total	885,504	100.0%

<sup>7</sup> Totals by age are not equal to the totals by gender because a few programs were not able to provide complete information.

#### Age, Ethnicity and Gender of 2004 Clients<sup>[8]</sup>

	Under Age 18	Ages 18 through 59	Age 60 and Over	Total Individual Clients
White - Not of Hispanic Origin	5,073	371,424	48,827	425,364
Black - Not of Hispanic Origin	3,863	194,683	21,472	220,018
Hispanic Origin	7,056	147,513	16,527	171,096
Native American	668	18,217	2,603	21,488
Asian or Pacific Islander	311	17,314	2,980	20,605
Other	945	24,704	3,454	29,103
Total	17,916	773,855	95,863	887,674

Men	233,685
Women	651,431
Groups  Total	885,504

Source: Grant Activity Reports
OIM - by MW - October 2005

<sup>8</sup> Totals by age are not equal to the totals by gender because a few programs were not able to provide complete information.

# 

#### 2004 LSC Programs Private Attorney Involvement<sup>[9]</sup>

Component Type <sup>[10]</sup>	Cases Referred	Cases Closed <sup>[11]</sup>	Attorneys Accepting Referrals
Pro Bono	65,318	72,690	26,738
Contract/Judicare	26,875	23,445	2,626
Other PAI	23,802	6,837	4,109
Total	115,995	102,972	33,473

- 9 Private Attorney Involvement (PAI) is an LSC program to involve private attorneys (those not working for an LSC grantee) in the delivery of legal services to low-income clients eligible for LSC-funded legal assistance. As provided in 45 C.F.R. 1614, LSC grantees are required to devote at least 12.5% of the amount of their LSC Basic Field-General funding to this method of delivery of legal services.
- 10 Pro Bono PAI programs in which attorneys are recruited and assisted to provide legal services to eligible clients without compensation.

**Contract/Judicare** – PAI programs in which attorneys are compensated at a reduced rate to provide legal services to eligible clients, either

- (1) Under a **contract** with the grantee program under which an attorney receives a reduced fee either for a single case or for a set number of cases.
- (2) As a member of a "**Judicare**" panel where all private attorneys who practice in the service area are invited to participate. Attorneys may elect on a case-by-case basis whether to take a client. Under some models clients may choose freely among panel attorneys while under others, panel attorneys are assigned to a client by rotation.

Other PAI – Any PAI program not falling into the pro bono or contract/Judicare category, such as co-counseling arrangements with individual attorneys or law firms.

11 One program adjusted the number of PAI closed cases by 716 after the CSR reporting cut-off date.

Source: Grant Activity Reports
OIM - by MW - October 2005

#### 2003 - 2004 Private Attorney Involvement with Percentage Change

Pro Bono	Cases Closed	Attorneys Accepting Referrals
2003 2004	69,867 72,690	28,340 26,738
Percentage Change	4.0%	-5.7%
Contract/Judicare	Cases Closed	Attorneys Accepting Referrals
2003	24,516	2,788
2004	23,445	2,626
Percentage Change	-4.4%	-5.8%

Other PAI	Cases Closed*	Attorneys Accepting Referrals
2003	13,247	5,305
2004	6,837	4,109
Percentage Change	-48.4%	-22.5%

<sup>\*</sup> The 2003 cases closed is a corrected number. This category was over-reported in the 2003 LSC Fact Book and the criteria for this category were changed in 2004.

## Staffing

#### 2004 LSC Programs Staffing Level with Average Salary and Experience

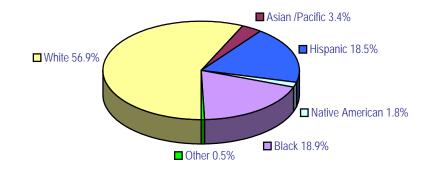
Position	Full-time	Attorneys	Women	Men	Average Years In Profession	Average Salary
Director	159 [12]	154	45	114	27.7	90,296
Deputy Director	80	<b>67</b>	37	43	24.3	79,888
Director of Litigation	64	64	25	39	24.4	79,269
Managing Attorney	646	646	323	323	19.3	62,226
Supervising Attorney	347	347	186	161	17.8	61,764
Staff Attorney	2,379	2,322 [13]	1,526	853	10.0	46,474
Paralegal	1,460	26	1,178	282	14.8	33,811
Information Technology Staff	53	6	20	33	13.9	45,242
PAI Coordinator	113	30	94	19	17.4	40,907
Training Responsible Person	6	1	5	1	11.8	48,951
Financial Professional	235	1	172	63	21.6	49,436
Management Professional	216	22	160	56	20.7	55,667
Law Clerk	70	1	51	19	2.9	23,022
Senior Aide	2	0	2	0	8.5	20,574
Administrative Assistant	304	0	289	15	19.9	36,467
Secretarial/Clerical	1,703	6	1,662	41	16.4	27,774
Other Position/Job	279	14	193	86	12.4	35,400
Total	8,116	3,707	5,968	2,148	15.0	42,908

Figures include all full-time (90% and above) staff members who were employed for over 6 months in 2004 even if terminated prior to 12/31/04. Figures do not include sub-recipient staffing.

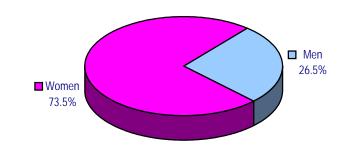
<sup>12</sup> The number of executive directors includes 13 branch office directors and one co-director. Also some programs had reported two executive directors whose terms overlapped, each of whom served more than 6 months in 2004.

<sup>13</sup> A few persons listed as staff attorneys have not yet been admitted to the bar in their state.

#### **2004 LSC Programs Staff Ethnicity and Gender**



Ethnic Group	Number of Staff	Percent
White	4,616	56.9%
Black	1,530	18.9%
Hispanic	1,505	18.5%
Native American	147	1.8%
Asian / Pacific Islander	276	3.4%
Other	42	0.5%
Total	8,116	100.0%



Gender	Number of Staff	Percent
Men	2,148	26.5%
Women	5,968	73.5%
Total	8,116	100.0%

Figures include all full-time (90% and above) staff members who were employed for over 6 months in 2004 even if terminated prior to 12/31/04. Figures do not include sub-recipient staffing.

### **2004 Summary of LSC Programs Staff Positions** by Job Classification, Ethnicity and Gender

	Wi	nite	Bla	nck	Hisp	anic	Native A	American	Asia	n/Pac	Ot	her	То	tal	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total
01-Director	91	26	13	12	6	3	1	2	3	1	0	1	114	45	159
03-Deputy Director	34	25	5	5	4	3	0	1	0	2	0	1	43	37	80
05-Director of Litigation	35	20	2	2	0	2	0	0	2	1	0	0	39	25	64
07-Managing Attorney	236	243	32	45	42	28	1	3	12	4	0	0	323	323	646
09-Supervising Attorney	124	124	17	35	14	23	1	1	4	2	1	1	161	186	347
11-Staff Attorney	631	1,036	78	204	110	189	6	26	26	59	2	12	853	1,526	2,379
13-Paralegal	101	525	59	308	89	272	4	24	24	43	5	6	282	1,178	1,460
14-Information Technology Staff	21	12	5	5	6	2	0	0	1	1	0	0	33	20	53
15-PAI Coordinator	14	58	0	21	5	13	0	0	0	0	0	2	19	94	113
17-Training Responsible Person	1	1	0	2	0	2	0	0	0	0	0	0	1	5	6
18-Financial Professional	33	105	12	37	12	13	1	5	4	11	1	1	63	172	235
19-Management Professional	32	88	7	45	12	24	1	0	3	3	1	0	56	160	216
21-Law Clerk	12	39	2	7	3	2	1	0	1	1	0	2	19	51	70
23-Senior Aide	0	1	0	1	0	0	0	0	0	0	0	0	0	2	2
25-Administrative Assistant	8	126	4	87	2	64	0	7	1	5	0	0	15	289	304
27-Secretarial/Clerical	16	669	8	425	16	474	0	50	1	38	0	6	41	1,662	1,703
99-Other Position/Job	29	100	15	30	29	41	3	9	10	13	0	0	86	193	279
Total	1,418	3,198	259	1,271	350	1,155	19	127	92	184	10	32	2,148	5,968	8,116

Figures include all full-time (90% and above) staff members who were employed for over 6 months in 2004 even if terminated prior to 12/31/04. Figures do not include sub-recipient staffing.

OIM - by MW - October 2005

<sup>14</sup> The number of executive directors includes about 13 branch office directors and one co-director. Also some programs had reported two executive directors whose terms overlapped, each of whom served more than 6 months in 2004.

#### 2004 Summary of LSC Programs Staffing Levels by Job Classification, Years of Experience in Profession and Average Salary

	DIRE	CTOR	DEPUTY DIRECTOR		_	TOR OF ATION	MANAGING ATTORNEY	
YEARS OF	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE
EXPERIENCE*	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY
0-1 YEAR	0	0	0	0	0	0	4	55,743
2 YEARS	0	0	1	45,000	0	0	4	35,476
3 YEARS	0	0	0	0	0	0	8	39,414
4 YEARS	0	0	0	0	0	0	13	43,171
5 YEARS	0	0	0	0	0	0	7	51,808
6-7 YEARS	1	79,933	2	62,500	0	0	21	52,222
8-9 YEARS	2	72,457	1	48,328	0	0	30	52,940
10-14 YEARS	2	92,500	4	69,030	7	71,031	104	57,882
15-19 YEARS	15	83,256	12	81,822	7	75,034	120	61,417
20 OR MORE YEARS	139	91,355	60	81,913	50	81,015	335	67,221
Total Count / Avg. Salary	159	90,296	80	79,888	64	79,269	646	62,226

	SUPERVISING STAFF ATTORNEY ATTORNEY PARAL		LEGAL	TECHN	MATION OLOGY AFF			
YEARS OF	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE
<b>EXPERIENCE</b>	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY
0-1 YEAR	2	65,500	269	35,655	73	24,209	2	25,423
2 YEARS	2	38,119	204	37,632	72	26,268	4	37,593
3 YEARS	8	43,524	208	39,283	66	27,148	2	34,685
4 YEARS	3	46,940	173	39,751	69	29,759	0	0
5 YEARS	6	53,952	148	42,002	57	30,871	3	48,400
6-7 YEARS	23	49,128	256	45,163	107	30,165	5	44,802
8-9 YEARS	31	52,558	164	46,569	89	31,450	6	48,950
10-14 YEARS	60	55,284	304	51,263	248	33,234	10	42,466
15-19 YEARS	61	64,612	257	55,054	206	36,134	7	50,880
20 OR MORE YEARS	151	68,839	396	58,325	473	38,875	14	48,821
Total Count / Avg. Salary	347	61,764	2,379	46,474	1,460	33,811	53	45,242

Figures include all full-time (90% and above) staff members who were employed for over 6 months in 2004, even if terminated prior to 12/31/04. Figures do not include sub-recipient staffing.

Source: Grant Activity Reports

<sup>\*</sup> Years of Experience rounded to the nearest year

#### 2004 Summary of LSC Programs Staffing Levels by Job Classification, Years of Experience in Profession and Average Salary

	P/ COORD		TRAINING RESPONSIBLE PERSON		FINANCIAL PROFESSIONAL		MANAGEMENT PROFESSIONAL		LAW CLERK	
YEARS OF	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE
EXPERIENCE*	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY
0-1 YEAR	3	29,976	1	47,804	4	52,886	6	56,060	55	20,622
2 YEARS	2	27,887	0	0	4	34,263	0	0	2	39,196
3 YEARS	6	38,694	0	0	5	36,048	2	33,540	2	22,938
4 YEARS	2	25,700	1	35,594	3	32,914	5	48,785	2	31,024
5 YEARS	5	31,727	0	0	2	65,375	4	51,415	1	31,240
6-7 YEARS	4	43,532	1	27,699	8	42,256	11	51,820	0	0
8-9 YEARS	7	39,909	0	0	5	57,817	4	47,957	0	0
10-14 YEARS	17	40,040	1	37,200	33	44,748	27	51,168	1	25,000
15-19 YEARS	21	40,049	0	0	33	49,639	35	56,520	2	34,046
20 OR MORE YEARS	46	44,770	2	72,704	138	51,573	122	57,782	5	33,330
Total Count / Avg. Salary	113	40,907	6	48,951	235	49,436	216	55,667	70	23,022

	SENIOR AIDE			ADMINISTRATIVE ASSISTANT		SECRETARY/ CLERICAL		HER
YEARS OF	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE	# OF	AVERAGE
EXPERIENCE	<b>POSITIONS</b>	SALARY	POSITIONS	SALARY	POSITIONS	SALARY	POSITIONS	SALARY
0-1 YEAR	0	0	3	28,923		21,823		28,980
2 YEARS	0	0	11	34,596	77	21,916	13	27,781
3 YEARS	0	0	8	33,829	77	23,340	20	29,797
4 YEARS	0	0	7	32,450	72	23,238	19	29,577
5 YEARS	0	0	4	34,907	67	24,087	13	34,058
6-7 YEARS	0	0	10	31,477	132	25,303	17	34,772
8-9 YEARS	2	20,574	15	28,486	85	24,478	33	33,984
10-14 YEARS	0	0	38	36,038	212	27,653	32	37,688
15-19 YEARS	0	0	47	34,837	215	28,723	40	40,542
20 OR MORE YEARS	0	0	161	38,710	686	31,083	65	39,878
Total Count / Avg. Salary	2	20,574	304	36,467	1,703	27,774	279	35,400

Figures include all full-time (90% and above) staff members who were employed for over 6 months in 2004, even if terminated prior to 12/31/04. Figures do not include sub-recipient staffing.

Source: Grant Activity Reports

OIM - by MW - October 2005

<sup>\*</sup> Years of Experience rounded to the nearest year

#### 2002 - 2004 LSC Programs Staffing Levels

#### **Numbers of Full-time Staff**

Position	2002 <sup>[15]</sup>	2003	2004	Percentage Change From 2003
Attorneys <sup>[16]</sup>	3,891	3,675	3,657	-0.5%
Paralegals	1,573	1,483	1,460	-1.6%
Other Staff Members	3,356	3,147	2,999	-4.7%
		•	•	
Total	8,820	8,305	8,116	-2.3%

#### 2004 Full-Time Equivalents (FTE's) - As of 12/31/04

Attorneys Paralegals	3835 1594
Other	3517
Total	8946

Figures include all full-time (90% and above) staff members who were employed for over 6 months in 2004 even if terminated prior to 12/31/04. Figures do not include sub-recipient staffing.

- 15 Staffing numbers for 2002 are increased over prior LSC Fact Books, primarily because of errors discovered in staff percentage of time worked; also computation of "full-time" for 2002 is changed from 100% to 90% to match the 90% of time used for 2003 and 2004 figures.
- 16 The computation of the number of attorneys has been revised from past years. It includes all Job Codes 5 to 11 (Litigation Director to Staff Attorney) and all Directors and Deputy Directors who are attorneys. It no longer includes a small number of attorneys serving in non-attorney positions e.g. Management Professionals who are attorneys.

#### LEGAL SERVICES CORPORATION

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