| 1 | LEGAL SERVICES CORPORATION |
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| | BOARD OF DIRECTORS |
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| | MEETING OF THE |
| 4 | GOVERNANCE AND PERFORMANCE REVIEW COMMITTEE |
| 5 | |
| | OPEN SESSION |
| 6 | |
| 7 | |
| | Saturday, April 17, 2010 |
| 8 | |
| | 8:48 a.m. |
| 9 | |
| 10 | |
| 11 | Sheraton Tucson Hotel & Suites |
| | 5151 East Grant Road |
| 12 | Tucson, Arizona 85712 |
| 13 | |
| 14 | COMMITTEE MEMBERS PRESENT: |
| 15 | Martha Minow, Chairperson |
| | Sharon L. Browne |
| 16 | Charles N.W. Keckler |
| | Thomas R. Meites (by telephone) |
| 17 | John G. Levi, ex officio |
| 18 | OTHER BOARD MEMBERS PRESENT: |
| 19 | Jonann C. Chiles (by telephone) |
| | Thomas A. Fuentes |
| 20 | Robert J. Grey, Jr. |
| | Victor B. Maddox |
| 21 | Laurie I. Mikva |
| | Hon. Sarah M. Singleton |
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| Τ | STAFF AND PUBLIC PRESENT: |
|----|--|
| 2 | Victor M. Fortuno, Interim President and General Counsel |
| 3 | Kathleen Connors, Executive Assistant to the President Patricia Batie, Acting Corporate Secretary and FOIA |
| 4 | |
| 4 | Officer, Office of Legal Affairs |
| _ | Mattie Cohan, Senior Assistant General Counsel, Office |
| 5 | of Legal Affairs |
| _ | Karen J. Sarjeant, Vice President for Programs and |
| 6 | Compliance |
| | Charles Greenfield, Program Counsel III, Office of |
| 7 | Program Performance |
| | Charles Jeffress, Chief Administrative Officer |
| 8 | Jeffrey E. Schanz, Inspector General |
| | Joel Gallay, Special Counsel to the Inspector General, |
| 9 | Office of the Inspector General |
| | Laurie Tarantowicz, Assistant Inspector General and |
| 10 | Legal Counsel, Office of the Inspector General |
| | Thomas Coogan, Assistant Inspector General for |
| 11 | Inspections, Office of the Inspector General |
| | Ronald "Dutch" Merryman, Assistant Inspector General |
| 12 | for Audit, Office of the Inspector General |
| | David Maddox, Assistant Inspector General for |
| 13 | Management and Evaluation, Office of the Inspector |
| | General |
| 14 | John Constance, Director, Government Relations and |
| | Public Affairs Office |
| 15 | Stephen Barr, Media Relations Director, Government |
| | Relations and Public Affairs Office |
| 16 | Julie Reiskin, LSC Board Nominee |
| | Gloria Valencia-Weber, LSC Board Nominee |
| 17 | Lillian Johnson, Executive Director, Community Legal |
| | Services, Phoenix, Arizona |
| 18 | Anthony Young, Executive Director, Southern Arizona |
| | Legal Aid, Tucson, Arizona |
| 19 | Don Saunders, National Legal Aid and Defenders |
| | Association (NLADA) |
| 20 | Robert Stein, Standing Committee on Legal Aid & |
| | Indigent Defendants (SCLAID), American Bar |
| 21 | Association |
| | Linda Perle, Center for Law & Social Policy (CLASP) |
| 22 | |
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| 1 | . 7 | Approval of agenda | 7 | | |
|----|--------|---|----|----------|----|
| 2 | . 7 | Approval of the minutes of the Committee's | | | |
| | r | meeting of January 29, 2010 | 6 | | |
| 3 | | Staff report on summary of self-assessment | | | |
| 4 | C | comments and goals from 2009 Board | | | |
| | S | Self-assessment cycle | 9 | | |
| 5 | | Staff report on results of data collection | | | |
| | Í | for Board 2010 Training Plan | 16 | | |
| 6 | . (| Consider and act on Board 2010 Training Plan | 18 | | |
| 7 | . (| Consider and act on Committee Self-Assessment | | | |
| | I | Plan for 2010 | 13 | | |
| 8 | . I | Public comment | 21 | | |
| 9 | . (| Consider and act on other business | 22 | | |
| 10 | . (| Consider and act on adjournment of meeting | 30 | Motions: | 6, |
| 11 | 7, 13, | 21, 30 | | | |

| 1 | PROCEEDINGS |
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| 2 | (8:48 a.m.) |
| 3 | CHAIRMAN MINOW: Good morning. This is Martha |
| 4 | Minow speaking, and I am chairing the governance and |
| 5 | performance review committee. I'd like to call the |
| 6 | committee meeting to order, and indicate that notice of |
| 7 | the committee was duly published in the Federal |
| 8 | Register. And we will now proceed with the meeting. |
| 9 | It would be helpful at the beginning of the |
| 10 | meeting for members of the committee to identify |
| 11 | themselves so that if we have a vote, we know who is a |
| 12 | voting member of the committee. So does anyone know if |
| 13 | you're a voting member of the committee? |
| 14 | (Laughter.) |
| 15 | MR. LEVI: This is John Levi. I'm an ex |
| 16 | officio member of the committee. |
| 17 | JUDGE SINGLETON: I know I'm not a member of |
| 18 | the committee. |
| 19 | MS. MIKVA: I believe I'm not a member of the |
| 20 | committee. |

MS. BROWNE: Sharon Browne. I am a member of

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this committee.

- 1 PROFESSOR KECKLER: Charles Keckler. I am a
- 2 member of this committee.
- 3 MR. MADDOX: Victor Maddox, and I believe I'm
- 4 a member of the committee.
- 5 MR. MEITES: Is anyone there?
- 6 CHAIRMAN MINOW: Yes.
- 7 MR. MEITES: Hello?
- 8 MR. MADDOX: Let's get a conclusive list.
- 9 CHAIRMAN MINOW: Tom? Is that Tom?
- 10 MR. MEITES: I can't hear a thing you're
- 11 saying.
- 12 CHAIRMAN MINOW: Tom, can you hear that?
- MR. MEITES: No.
- 14 (Laughter.)
- 15 CHAIRMAN MINOW: I will tell you that you
- 16 almost all got it correctly. The official members of
- the committee are myself, Sharon --
- 18 MR. MEITES: I can't hear you so I'll hang up.
- 19 MS. CHILES: Wait. Tom, it's Jonann. I can't
- 20 hear very well, either.
- Dean Minow, would you mind speaking into the
- 22 microphone more directly?

| 1 | CHAIRMAN MINOW: This is Martha. Can you hear |
|----|---|
| 2 | me? |
| 3 | MS. CHILES: Yes. Beautifully, thank you. |
| 4 | CHAIRMAN MINOW: Tom, can you hear me? |
| 5 | (No response.) |
| 6 | CHAIRMAN MINOW: All right. Well, we will try |
| 7 | again. This is the governance and performance review |
| 8 | committee, and we call into session, the notice having |
| 9 | been duly given in advance in the Federal Register. |
| LO | And our voting members, besides myself, are Sharon |
| L1 | Browne, Charles Keckler, Tom Meites and we hope he |
| L2 | returns |
| L3 | MR. LEVI: And Vic Maddox, moved from the |
| L4 | finance committee to this committee. |
| L5 | CHAIRMAN MINOW: Vic Maddox has been moved |
| L6 | from the finance committee, which was a wonderful move. |
| L7 | I'm sure I would have preferred that move, too. |
| L8 | So let us proceed with the agenda. The first |
| L9 | item on the agenda is approval of the agenda. May I |
| 20 | have a motion to approve the agenda? |
| | |

M O T I O N

MS. BROWNE: This is Sharon Browne, and I'll

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- 1 move for the agenda.
- 2 CHAIRMAN MINOW: Thank you.
- 3 PROFESSOR KECKLER: Second.
- 4 CHAIRMAN MINOW: Thank you. A vote on that?
- 5 (A chorus of ayes.)
- 6 CHAIRMAN MINOW: Great. So the next item is
- 7 approval of the minutes of the last meeting.
- 8 MOTION
- 9 MS. BROWNE: I'll move the approval of the
- 10 minutes of the last meeting of January 29, 2010.
- 11 CHAIRMAN MINOW: Thank you very much.
- 12 PROFESSOR KECKLER: I'll second.
- 13 CHAIRMAN MINOW: Thank you. Vote on the
- 14 approval of the minutes?
- 15 (A chorus of ayes.)
- 16 CHAIRMAN MINOW: So approved.
- 17 The next item is a staff report on a
- 18 subsidiary of self-assessment comments and goals. As
- is good board practice, the board engaged in a
- 20 self-assessment process, and we have this summarized on
- 21 page -- let's see. It's under a tab. It doesn't have
- 22 a number. It's page 47.

- 1 My suggestion is that we take the items that
- 2 are listed here and share them with the other
- 3 committees, to the extent that they're relevant to the
- 4 other committees.
- 5 There are a few items that are germane
- 6 directly to this committee, but not very many of them.
- 7 And I would just highlight item 16, which refers to a
- 8 recommendation about how often committees should meet.
- 9 And I just suggest that this committee in a future
- 10 meeting take up that question of how often committees
- 11 should meet, and should there be an initial meeting at
- the beginning of each year.
- 13 And the other item that seemed appropriate
- 14 either for this committee or for the audit committee is
- 15 19, which is to change the name of the audit committee
- to something like the accountability committee. I
- don't have a strong view about this. I'm happy to
- 18 leave this to the audit committee as a question, and
- 19 just refer it to them; or this committee could take
- 20 it up.
- 21 So I'd welcome comments on those two, which I
- think fall within the purview of this particular

- 1 committee, or any other item that has appeared on this
- list, for your comments or suggestions.
- 3 MS. BROWNE: This is Sharon Browne. On item
- 4 No. 19, which is change the name of the audit
- 5 committee, I agree that this should be referred to the
- 6 audit committee for their consideration.
- 7 CHAIRMAN MINOW: Excellent. I don't think
- 8 that requires a vote, and I'll simply do that, and let
- 9 them think about what, if any, name change they'd like
- 10 to consider.
- 11 Any other comments or thoughts about
- recommendations from the board self-assessment?
- 13 (No response.)
- 14 CHAIRMAN MINOW: No? All right. Then let's
- move to the resolution, which is a suggestion of
- 16 establishing a board committee self-evaluation
- 17 protocol. Again, this just continues on good practice;
- boards should have a self-evaluation process.
- 19 So on page 49, we have a draft resolution to
- that effect. And I would suggest that as we do that,
- 21 we also for this committee, and I recommend that the
- other committees also, think about developing a mission

- 1 statement for their committees, which is, I think, also
- 2 good board practice.
- 3 But I can separate that out from a discussion
- 4 of the resolution. Does anyone have comments on the
- 5 goals?
- 6 PROFESSOR KECKLER: Well, I just had a
- 7 question. With regard to that idea of a mission
- 8 statement, how would that ultimately interact with the
- 9 charter of the committee? I mean, to the extent
- 10 there's some sort of, you know, a legal kind of --
- 11 CHAIRMAN MINOW: Form.
- 12 PROFESSOR KECKLER: -- form there, and reading
- 13 over the charters, they contain within them setting up
- goals and objectives for the committees, which is
- 15 similar to a mission statement.
- 16 CHAIRMAN MINOW: Sure.
- 17 PROFESSOR KECKLER: So I was wondering whether
- 18 you're thinking of a separate document or whether
- 19 people should, as a best practice, think about their
- 20 charters and whether they adequately reflect their
- 21 mission.
- 22 CHAIRMAN MINOW: Extremely well-taken. And it

- 1 may well be it's simply the exercise of reading the
- 2 charter aloud and revisiting it. That's basically what
- 3 I meant about a mission statement. It's so often that
- 4 you have charters and they sit in a shelf somewhere and
- 5 you don't think about it. So it was to activate
- 6 something that's a legal form and make it something
- 7 that lives a little bit more, not a departure in
- 8 content in any way.
- 9 So on 3, there is a resolution here to
- 10 establish a board committee on self-evaluation
- 11 protocol. Are we ready to talk about that? Again,
- 12 this is my first committee meeting. It's not something
- 13 that I developed. Someone developed this as a
- suggestion that we actually have a committee to talk
- about this so that each committee chairman engages in
- 16 an evaluation of their committees.
- 17 I would suggest that we postpone this for now
- 18 unless people -- no, you want us to vote on this right
- 19 now? You want to comment on that?
- MR. CONSTANCE. Madam Chairman, I am John
- 21 Constance, for the record, director of congressional
- 22 relations and public affairs.

- 1 The only thing that I would say, in terms of
- postponing it, I wouldn't postpone it beyond this
- 3 meeting, the reason being this is a recommendation that
- follows on to the GAO report. We have up to this point
- 5 already done the individual self-assessment of board
- 6 members for 2008/2009, and also a board assessment. We
- 7 created those instruments. We've basically performed
- 8 that the last two years.
- 9 The only remaining piece of what was
- 10 recommended by GAO was this piece, which is the
- 11 committees to do a self-evaluation. So this really is
- 12 coming about not only through best practices, but also
- 13 GAO is awaiting us to approve this so that we can at
- 14 least put it in policy.
- And as you'll note, the first one of these
- 16 would not be due until December 15th of each year. So
- the committees would have the time.
- 18 CHAIRMAN MINOW: Thank you, John. That's a
- 19 very helpful clarification. So just to be clear, this
- is simply a resolution that by December 15th of each
- 21 year, the chair of each committee would conduct an
- 22 evaluation of the committee itself. This is not to

- 1 establish any new committee. This is not to do
- 2 anything more than, again, what is good practice. And
- 3 with your help, I now understand that it was also
- 4 something recommended to us.
- 5 So may I have a motion in favor of this
- 6 resolution?
- 7 MOTION
- 8 MS. BROWNE: I'll move the resolution. This
- 9 is Sharon Browne.
- 10 CHAIRMAN MINOW: Thank you.
- 11 JUDGE SINGLETON: As a point of order, I think
- what your committee does is recommend to the board
- whether or not you think the board ought to adopt it.
- 14 CHAIRMAN MINOW: Thank you. Good. I'm
- 15 learning every minute. This is excellent. So what
- 16 we're --
- 17 MR. FUENTES: Madam Chairman?
- 18 CHAIRMAN MINOW: Yes? Yes, sir?
- 19 MR. FUENTES: Not speaking as a member of the
- 20 committee, but just an inquiry here. I see no
- 21 resolution at this point on this agenda. And yet the
- 22 other resolutions are posted.

- 1 CHAIRMAN MINOW: Fair point.
- 2 MR. FUENTES: Where are we here?
- 3 MR. CONSTANCE. I think there's an
- 4 order -- excuse me. I think there's just an order
- 5 problem here. I think, basically, No. 6 on the
- 6 agenda --
- 7 CHAIRMAN MINOW: I see.
- 8 MR. CONSTANCE. -- probably mis-ordered on
- 9 this, and with all apologies appropriate. That's where
- 10 the notice is for this particular resolution.
- 11 CHAIRMAN MINOW: I see. So it's item 6. It
- 12 just happens to fall in the board book after item 3?
- MR. CONSTANCE. That's correct.
- 14 CHAIRMAN MINOW: So it's in the wrong order.
- 15 And it's also confusing because it doesn't have a
- number. But it doesn't have a number because it hasn't
- been embraced by the board yet.
- 18 MR. CONSTANCE. Other than that, it's perfect.
- 19 (Laughter.)
- 20 MR. FUENTES: And is this the extent of the
- 21 staff report?
- 22 CHAIRMAN MINOW: Do you have further staff

- 1 report?
- 2 MR. FUENTES: Is there a presentation?
- 3 Usually a staff report means a presentation.
- 4 CHAIRMAN MINOW: John, do you have --
- 5 MR. CONSTANCE. Madam Chairman, no.
- 6 Basically, I think the -- I think, for item No. 3 on
- 7 the agenda, I think the summary of self-assessment
- 8 comments speaks for itself. As you and I had a brief
- 9 conversation ahead of time, I think that as to moving
- 10 forward, this is taken under advertisement by all of
- 11 the new board as to how they wish to proceed with the
- 12 recommendations of the previous board as to things that
- 13 you should be focused on.
- 14 CHAIRMAN MINOW: So if it's all right, Tom, I
- think what we'll do is we'll have a staff report broken
- out on the different items. So on 4, we'll have a
- 17 staff report. We're just taking them one by one. But
- 18 on 3, there didn't seem to be any staff report because
- 19 it's simply telling us what the board's self-assessment
- 20 was --
- MR. CONSTANCE. Right.
- 22 CHAIRMAN MINOW: -- which we all can see.

- 1 So anyone want to second Sharon's suggestion
- 2 that we recommend to the board the resolution for board
- 3 committee self-evaluation protocol?
- 4 MR. MADDOX: Victor Maddox. I'll second the
- 5 motion.
- 6 CHAIRMAN MINOW: Thank you. May we have a
- 7 vote on that?
- 8 (A chorus of ayes.)
- 9 CHAIRMAN MINOW: Okay. So we recommend to the
- 10 board this resolution to establish a protocol for board
- 11 committee self-evaluation. Thank you very much.
- So now we proceed to 4. And John, might we
- have a staff report?
- MR. CONSTANCE. Absolutely. Thank you, Madam
- 15 Chairman.
- 16 As was requested by the board in their January
- 17 meeting, we administered a questionnaire to new board
- 18 members and nominees regarding interests of particular
- 19 topic areas for board training for this particular
- 20 program year. What we used as that instrument was the
- 21 syllabus that had been used for the training and
- orientation that we had done for the board.

- 1 At this point, what I'd like to do is just
- direct your attention to page 50 of the board books,
- 3 which is where we have the report of the results of
- 4 that data collection. And it again reads along the
- 5 lines of the syllabus.
- 6 As had been recommended, we asked each person
- 7 to choose three areas, three topic areas, that they
- 8 thought would be the most important for training for
- 9 this program year. And what you have on the right-hand
- 10 column are basically the total numbers of votes, if you
- 11 will, for each one of these areas.
- 12 What we have also done, obviously, is taken
- note of all comments and all votes regarding this. And
- 14 I think that, going forward, I'd just recommend that we
- 15 be sensitive to all of these needs in all of these
- 16 areas, but in having to make a choice for this program
- 17 year, that we would concentrate on three particular
- 18 areas that received the most attention. Those would be
- 19 compliance, congressional relations, and board role and
- 20 responsibilities.
- 21 We would be more than happy to assist this
- 22 committee going forward with determination how that

- 1 would be handled, how that would be administered. And
- as you note, also in the board book at page 53, we have
- 3 placed a resolution in there that would enable this
- 4 committee to recommend to the board a training plan for
- 5 the board of directors for the calendar year.
- 6 CHAIRMAN MINOW: Thank you, John, for that
- 7 report.
- 8 Yes?
- 9 PROFESSOR KECKLER: John, just a couple of
- 10 quick questions.
- 11 One is, what was the response rate from the
- 12 survey?
- MR. CONSTANCE. 100 percent.
- PROFESSOR KECKLER: 100 percent? Very good.
- 15 And the other question is -- and we can discuss
- 16 this -- although we're going to sort of work going
- 17 forward with regarding what the training plan would be,
- 18 do you have any initial thoughts on what sort of
- 19 training would occur and how that might occur?
- 20 MR. CONSTANCE. The only thing that I would
- 21 say, first of all, on the second part of that question
- is being sensitive to the time element of this for

- 1 board members. I think at future board meetings,
- 2 starting with your July meeting, we certainly could do
- 3 the training in a compressed way as part of those
- 4 already-planned meetings.
- 5 Alternately, we could do it as
- 6 telephone -- over the phone. At some point in the
- 7 future, when we are little bit more sophisticated to do
- 8 this as web training, we certainly could do that as
- 9 well. But I think right now those are your three
- 10 options as a committee to do that going forward.
- 11 There are obvious staff members here that
- would be the lead on these various types of trainings.
- 13 Obviously, Karen Sarjeant, as the vice president over
- 14 the compliance area, would be responsible for taking a
- 15 lead there. Vic Fortuno, as the general counsel and
- 16 current president, in terms of board role and
- 17 responsibilities, took the lead on this for the
- 18 orientation. And I would certainly be handling or
- 19 willing to handle the government relations portion of
- 20 it. So that hopefully answers your question.
- 21 PROFESSOR KECKLER: It does.
- 22 CHAIRMAN MINOW: I have a question, John,

- which is as to items that are not selected, if any
- 2 individual board member has questions about them, that
- 3 could be covered in a training as well?
- 4 MR. CONSTANCE. Absolutely. And I think we
- 5 can handle those individually as to there were
- 6 questions that were conveyed to us through this
- 7 instrument. Be more than happy to follow up with the
- 8 individual board members and answer any of those
- 9 questions, and see if just the answers to those may
- 10 suffice, or we could do some additional work on that
- 11 area.
- 12 CHAIRMAN MINOW: Very helpful.
- 13 So I just ask: Committee members, or if any
- 14 non-committee members want to comment on this
- 15 recommended selection of a focus for training during
- this coming year on compliance, congressional
- 17 relations, and board role and responsibilities, we
- 18 could have a discussion of that. And then we could
- 19 entertain a motion to consider the resolution to
- 20 recommend to the board.
- 21 (No response.)
- 22 CHAIRMAN MINOW: No discussion? Is anyone

- interested in moving the resolution?
- 2 MOTION
- MS. BROWNE: This is Sharon Browne. I'll move
- 4 the resolution.
- 5 CHAIRMAN MINOW: Thank you.
- 6 PROFESSOR KECKLER: Second. Charles Keckler.
- 7 CHAIRMAN MINOW: May we have a vote on the
- 8 resolution?
- 9 (A chorus of ayes.)
- 10 CHAIRMAN MINOW: All right. So we recommend
- 11 to the board that the focus for this year's board
- 12 training be these three subjects, which really do grow
- from the board's own self-identified requests, and just
- 14 with the clear, underscored point that any individual
- 15 board member who has an additional area can request and
- 16 receive training on that as well.
- 17 That, I think, covers items 4 and 5. And I
- 18 think we can now turn to public comment. Are there any
- 19 public comments?
- 20 (No response.)
- 21 CHAIRMAN MINOW: Thank you, John. No public
- 22 comments.

- 1 Is there any other business?
- 2 MS. CHILES: Dean Minow?
- 3 CHAIRMAN MINOW: Yes?
- 4 MS. CHILES: Hi, this is Jonann Chiles on the
- 5 telephone. I have three recommendations for the
- 6 committee.
- 7 CHAIRMAN MINOW: Thank you.
- 8 MS. CHILES: First, I would like the committee
- 9 to consider whether the Office of Compliance and
- 10 Enforcement should be made independent of the Office of
- 11 Performance.
- 12 CHAIRMAN MINOW: Okay. Why don't we hear all
- three of your suggestions. That's great.
- MS. CHILES: Okay. Very good. And I
- apologize for the heavy breathing. I'm having a hard
- 16 time catching my breath today.
- 17 The second request is that this committee
- 18 consider whether management employees who are hired and
- 19 fired by the board or subject to board sanction should
- 20 have their performance reviewed by this committee, as
- 21 the president and inspector general do.
- JUDGE SINGLETON: Question. Who would that

- 1 be, Jonann?
- MS. CHILES: Well, I'm not certain how many
- 3 people fit that description. I know of at least two.
- 4 MS. MIKVA: Could you give the description
- 5 again? I'm sorry, I missed it.
- 6 CHAIRMAN MINOW: Yes. The suggestion is that
- 7 employees who are hired or fired by the board and/or
- 8 subject to sanctions by the board then also be subject
- 9 to performance review by this committee.
- 10 And the question that's put on the table,
- Jonann, is who exactly are these people?
- 12 MS. CHILES: One example would be the CAO.
- 13 Another example would be Karen Sarjeant. I'm not
- 14 certain what her title is right now. I believe Karen
- is a vice president.
- 16 But my concern is that the president of the
- 17 Corporation does not have the power to hire or fire
- 18 these people; only the board does. And so it stands to
- 19 reason that the board should be evaluating performance
- 20 of these individuals.
- 21 MR. LEVI: I don't believe that's correct.
- 22 This is John Levi, Jonann. I think both of those

- 1 positions are hired by -- maybe with input in the
- 2 process. But they're hired by the president. Isn't
- 3 that correct? Vic is --
- 4 MS. CHILES: I was under that impression. But
- 5 I was recently told that that's not in fact the case.
- 6 MR. LEVI: Well, Vic's going to speak right
- 7 now, Jonann.
- 8 MR. FORTUNO: I think the president and the
- 9 inspector general are hired and fired, or can be
- 10 removed by the board. In addition, all corporate
- 11 officers, which I guess would be the vice president for
- 12 legal affairs, the vice president for programs and
- 13 compliance, the chief administrative officer, and the
- 14 treasurer serve at the pleasure of the board.
- Now, traditionally what happens is the
- 16 president recommends someone for a position. The board
- does an up or down vote. But the president can't
- 18 appoint any of those officers without action by the
- 19 board. They actually serve -- under the statute, the
- 20 bylaws, they actually are appointed by and serve at the
- 21 pleasure of the board.
- MS. CHILES: Okay. Well, thank you. So I

- 1 guess I should restate. Those officers who serve at
- the pleasure of the board, it stands to reason, should
- 3 be evaluated by the board on a regular basis, just as
- 4 the president and the inspector general are right now.
- 5 CHAIRMAN MINOW: Sarah?
- 6 JUDGE SINGLETON: I'd like a clarification
- 7 from Victor. Do they serve as employees at the
- 8 pleasure of the board, or do they serve as officers of
- 9 the Corporation at the pleasure of the board?
- 10 MR. FORTUNO: They serve in those positions at
- 11 the pleasure of the board. So if an officer is removed
- by the board, the president could always retain that
- person in a different capacity as an employee. But in
- 14 the positions that we occupy -- that is, as I listed,
- vice president of legal affairs, treasurer, vice
- 16 president of compliance and enforcement, and
- 17 CAO -- those positions only the board appoint and only
- 18 the board can remove, although it can be done at the
- 19 recommendation of the president.
- 20 JUDGE SINGLETON: And wouldn't the corporate
- 21 secretary?
- MR. FORTUNO: That's right. I'm sorry. The

- 1 corporate secretary. Exactly. That's the fifth
- 2 position.
- JUDGE SINGLETON: I really have no
- 4 recollection of hiring any of those people.
- 5 (Laughter.)
- 6 CHAIRMAN MINOW: You know, Jonann, maybe we
- 7 can take your third one. As to the first two, I'm
- 8 going to suggest that as these are new items, that we
- 9 need to review them and think about them. It's new to
- 10 all of us. But let me hear your third item as well.
- 11 MS. CHILES: Okay. Very good. And I
- 12 just -- I'm not a member of the committee, and I just
- 13 state these for the committee's consideration.
- 14 And then the third item -- and I don't know,
- actually, if this is perfect for this committee or not;
- 16 perhaps President Fortuno can speak to this -- and in
- fact, I probably should have consulted him before
- bringing this up, but I didn't; sorry, Vic -- I'm
- 19 wondering if it is wise for the director of human
- 20 resources, the director of technology, and the
- 21 treasurer to report not to the president but to the
- 22 chief administrative officer.

- In other words, I think those three positions
- 2 should report directly to the president. It
- 3 seems -- excuse me -- it seems illogical and bit
- 4 unwieldy for these three important positions to be
- 5 reporting to the CAO who then reports to the president.
- 6 It seems that these positions are important enough that
- 7 they should be direct reports to the president.
- 8 And I don't know if this is proper for this
- 9 committee to take up, or if it's something that
- 10 President Fortuno might want to consider.
- 11 CHAIRMAN MINOW: Thank you.
- John Levi?
- 13 MR. LEVI: Jonann, I want to say, I listened
- 14 to all three of your comments, and I think they all
- fall in a similar category, which is that as a new
- 16 board, and even though you're continuing on, most of us
- are new members of the board about to embark on a
- 18 search and then on a strategic plan.
- 19 Thee items all seem to me to fall into that
- 20 sort of strategic plan category of what's the -- and
- 21 what is a new head, as we go through the process
- together, believes the appropriate internal structure

- 1 would be.
- 2 And I'm concerned about having committees at
- 3 cross-purposes here. And I think this -- I'm sure
- 4 others in the room may have even yet other suggestions
- 5 about organization internally. These are items, to me,
- 6 that require thorough study and analysis in a
- 7 considered way, and I think we are going to get to that
- 8 this year.
- 9 But I'm not sure whether it belongs in this
- 10 committee or in a strategic planning committee or a
- 11 process conducted with a new head.
- 12 CHAIRMAN MINOW: Thank you, John. As to the
- 13 third item, I am confident that that falls within the
- 14 purview of a president and not a board. The structure
- of staff reporting relationships is not the appropriate
- 16 task for a board unless there is some kind of
- dysfunction, which has not been brought to our
- 18 attention at this point.
- 19 And precisely because, as John points out,
- 20 we're embarked on beginning the process of a search for
- 21 a new president, that will be the kind of discussion to
- raise with the candidates and then with the new person

- 1 once in place.
- 2 As to the first two items, they potentially
- 3 are worthy of or deserve consideration by this
- 4 committee as they pertain to the structure, the first
- 5 one the structure of a committee or two committees, and
- 6 the second an actual task of review potentially to be
- 7 added to this committee's review.
- 8 But as we have not considered them and heard
- 9 them before, we'll just take them under advisement and
- 10 consider them. So thank you very much.
- 11 MS. CHILES: And thank you. That was all I
- was asking for, is that you take them under advisement
- and consider them, perhaps for future action by the
- 14 committee. Thank you.
- 15 CHAIRMAN MINOW: Very good. Thank you.
- 16 Thanks for spending the time to think about them
- 17 because then we had new business, which otherwise we
- 18 would not have had.
- 19 (Laughter.)
- 20 CHAIRMAN MINOW: Is there any other business
- that anyone would like to suggest?
- 22 (No response.)

| 1 | | CHAIRMAN MINOW: If not, then I invite a |
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| 2 | motion to | adjourn this committee meeting. |
| 3 | | MOTION |
| 4 | | MR. MADDOX: I'll move to adjourn, Madam |
| 5 | Chairman. | |
| 6 | | CHAIRMAN MINOW: Thank you. |
| 7 | | PROFESSOR KECKLER: I'll second. |
| 8 | | CHAIRMAN MINOW: Thank you. May we have a |
| 9 | vote on t | he motion to adjourn? |
| 10 | | (A chorus of ayes.) |
| 11 | | CHAIRMAN MINOW: Very good. Nice, expeditious |
| 12 | meeting. | Thank you all. |
| 13 | | (Whereupon, at 9:16 a.m., the committee was |
| 14 | adjourned |) |
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