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Resolution Regarding Services Arrangement for Corporation's 403(b) Thrift Plan

	WHEREAS,	the B	oard	of	Director	's ('	"Board")	of	the	Legal
Serv	ices Corpo	ration	("Cor	por	ation"),	has	assemble	ed in	a r	meeting
this	29th day	of	Septe	mbe	<u>r</u>		_, 19_93	}	_;	

WHEREAS, the Corporation maintains a 403(b) Thrift Plan ("Plan") to provide retirement benefits for Corporation employees;

WHEREAS, the retirement benefits provided by the Plan are presently funded through Group Annuity Contract No. 078064-I ("Contract") between the Corporation and the Mutual of America Life Insurance Company ("Mutual");

WHEREAS, the Contract provides that Mutual will be compensated by the Corporation for any administrative services rendered in connection with the Contract and the Plan;

WHEREAS, Mutual has offered to provide such administrative services pursuant to either 1) a full services arrangement, at the standard contractual charge and described in Attachment A hereto,

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or 2) a modified services agreement, at a reduced contractual charge and described in Attachment B hereto;

WHEREAS, the Corporation has determined that the administrative support that Mutual will provide under the modified services arrangement (Attachment B) is adequate for the Corporation's needs and is a more economical and effective expenditure of the Corporation's funds than the full service arrangement (Attachment A);

NOW, THEREFORE, BE IT RESOLVED THAT:

- The Corporation hereby accepts Mutual's offer to provide administrative services to the Plan pursuant to the modified services arrangement described in Attachment B which is incorporated by reference and made a part of this resolution; and
- The appropriate officers and agents of the Corporation are hereby authorized and directed to take such further action as they may deem necessary, appropriate, or advisable to implement the foregoing resolution.

The undersigned Chairman of the Board and the Secretary of the Corporation hereby certify that the foregoing resolution was duly adopted by the Board on the 29th day of September

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1993, and that the documents attached hereto are true copies of the documents referenced in this resolution.

Chairman

Board of Directors

Corporate Seal

September 29, 1993

Date