

LEGAL SERVICES CORPORATION

750 First Street, N.E.
Washington, D.C. 20002

Board of Directors

RESOLUTION ON REVISED PERSONNEL MANUAL

WHEREAS, the Corporation's personnel policies have not been subjected to a complete review and revision since the present Board took office in 1993; and

WHEREAS, the Board has directed Corporation staff to review and revise its personnel policies; and

WHEREAS, Corporation management has engaged consultants from the federal Office of Personnel Management to assist with the revision of its personnel policies; and

WHEREAS, the Corporation has created a Personnel Policies Work Group consisting of members of Corporation senior staff and OPM consultants; and

WHEREAS, the Personnel Policies Work Group has prepared a revision of the Corporation's Personnel Manual, which incorporates comments from the Office of the Inspector General and Corporation senior staff, managers and supervisors; and

WHEREAS, Corporation management has presented findings and a proposed revision of the Personnel Manual, dated September 30, 1996, to the Operations and Regulations Committee; and

WHEREAS the Office of the Inspector General has presented proposed language for insertion in the revised Personnel Manual concerning the applicability of the Manual to OIG personnel; and

WHEREAS the Committee has reviewed the revised Personnel Manual and has heard public comment on it on September 29, 1996; and

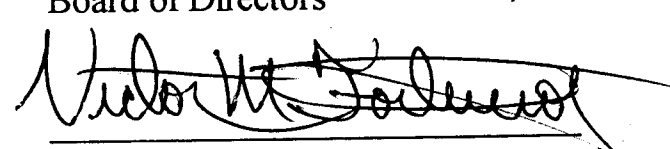
WHEREAS the Committee wishes to give further consideration to certain issues raised by the Revised Manual, but wishes to implement other changes applicable to current personnel policies at the beginning of Fiscal Year 1997;

THEREFORE, be it resolved that the Board approves in principle Sections 4, 5, 6 and 7 of the revised Personnel Manual dated September 30, 1996, with certain changes recommended by the Committee on Operations and Regulations; and authorizes management to proceed with the immediate implementation of those sections, as modified to reflect the comments of the Committee, and subject to any changes which may be required by the Board at its next meeting.

Adopted by the Board of Directors
on September 30, 1996



Douglas S. Eakeley, Chair
Board of Directors



Victor M. Fortuno
General Counsel & Corporate Secretary