

**LSC-FUNDED PROGRAMS IN OHIO**

<b>STAFFING</b>								
<b>ANTICIPATED 2012 NET STAFF REDUCTIONS</b>								
<b>Attorneys</b>		<b>Paralegals</b>		<b>Other</b>		<b>Loss of Staff from 12/31/11 to 12/31/12</b>		<b>% Loss from 12/31/10 to 12/31/12</b>
27	15.2%	8	13.1%	17	13.8%	52	14.4%	26.7%

<b>FUNDING</b>		
<b>2012 LSC BF Funding</b>	<b>Projected 2012 Non-LSC Funding</b>	<b>Projected 2012 Total Funding (BF &amp; non-LSC)</b>
\$10,199,947	\$24,553,544	\$34,753,491

<b>Change in LSC Funding (2011 to 2012)</b>	<b>Projected Change in Non-LSC Funding (2011 to 2012)</b>	<b>Projected Change in Total Funding (2011 to 2012)</b>
(\$1,752,151)	(\$9,650,530)	(\$11,402,681)

<b>Projected 2012 Deficit</b>	<b>Will Use Financial Reserves?</b>	<b>Projected Office Closures in 2012</b>
\$2,996,490	Yes	1

<b>CHANGES IN CLIENT SERVICES</b>
Serving fewer clients; Reduce hours of intake; accepting fewer cases; restricting types of cases accepted; substituting pro se for program representation; substituting pro bono assistance for program representation.

<b>GRANTEE</b>	<b>COMMENTS</b>
Community Legal Aid Services	State, IOLTA and private funding continues to be down. Local government funding has both declined and become more competitive as money from the federal government shrinks. The program lost three positions: legal assistant left and was not replaced; 2 part time HelpLine attorneys were laid off; and one paralegal was laid off.

<p>Legal Aid of Western Ohio</p>	<p>We continue to see a decline in state funding through IOLTA and filing fee revenue. Other sources of revenue continue to decline as well. Total non-LSC revenue is expected to decline by about \$500,000 from 2011 to 2012. We implemented most of our staffing reductions in the last half of 2011 through a combination of attrition and planned reductions in staff. We had one staff reduction in early 2012 through attrition. The cumulative effect of our reductions in 2010 and 2011 has been 30 staff positions, including 25 attorney positions. 14 of the 25 attorney positions were AmeriCorps Team member positions that were not filled when the Team Members completed their two year term of service. The office closing will lead to a reduction in service to the client community. Staff in two adjoining offices will need to add to their service area the three counties the closed office had served. In addition, the office closure lead to the loss of two attorney positions, resulting in two fewer attorneys to serve the counties.</p>
<p>Legal Aid Society of Cleveland</p>	<p>We have been spending from our reserve since 2009, because of the precipitous drop in IOLTA funds. We had planned to spend from our reserves until interest rates turned around, we anticipated by 2013. With the additional decrease in LSC funds, and the reality that interest rates will not increase, we are coming to the end of our ability to spend from our reserves. We are currently making plans to lay off staff later this year. We have examined every aspect of our budget. We have cut expenses by negotiating new contracts, cutting out expenses where possible. We have not been willing to compromise quality. We will continue to provide high quality services and use every dollar wisely.</p>
<p>Legal Aid Society of Greater Cincinnati</p>	<p>We have had additional de facto staffing reductions due to cuts in staff not actually on our payroll, such as Americorps participants. The continued cuts in funding are demoralizing to staff and damage Legal Aid's reputaion in the community as more and more eligible clients are declined for service.</p>
<p>Ohio State Legal Services</p>	<p>We have had a salary freeze in effect since 2008. This is hard on morale and retention.</p>