



America's Partner For Equal Justice

BOARD OF DIRECTORS
Legal Services Corporation
750 First Street, N.E.
Washington, D.C. 20002

RESOLUTION

Authorizing the President to Enter into Employment Agreements with Corporation Officers

[Resolution 99-015]

WHEREAS, the Board has adopted an employment at will policy for the Corporation and officers of the Corporation serve at the pleasure of the Board; and

WHEREAS, all organizational units of the Corporation currently report to and are under the supervision of one of four Vice President positions, and the office of Treasurer is currently occupied by the Comptroller; and

WHEREAS, the Board desires to promote stability in the management of the Corporation and security among its employees by retaining the services of the current officers and a to-be-appointed Vice President for Programs for the immediate future; and


WHEREAS, the Board has determined that a waiver of its employment-at-will policy as necessary to permit the President to enter into employment agreements with each of the four Vice Presidents and Treasurer may assist in avoiding unwanted and potentially disruptive departures of the Corporation's officers and managers;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the President to negotiate and enter into employment agreements, the term of such agreements should not exceed the expected term of this Board, with the incumbent Vice President for Administration, Vice President for Government Relations and Public Affairs, Vice President for Legal Affairs and Secretary, and the Treasurer; and to negotiate and enter into a similar agreement upon the selection and appointment of a Vice President for Programs; and


BE IT FURTHER RESOLVED, that, the Board waives the employment-at-will policy as necessary to permit the President to enter into such agreements; and

BE IT FURTHER RESOLVED, that such employment agreements shall not impair the Board's authority under the Legal Services Corporation Act or its By-laws to appoint and remove officers, all of whom serve as officers at the pleasure of Board.

**Adopted by the Board of Directors
on November 20, 1999**



Douglas S. Eakeley, Chair
Board of Directors



John Erlenborn, Vice Chair
Board of Directors