



BOARD OF DIRECTORS

RESOLUTION

Dissolving the *2000 Annual Performance Reviews Committee*

[Resolution 2001-002]

WHEREAS, the *2000 Annual Performance Reviews Committee* has completed its work of conducting the fiscal year 2000 performance evaluation of the President and has reported its findings and recommendations to the Board; and

WHEREAS, the Board has considered and acted upon the report of the *2000 Annual Performance Reviews Committee*;

NOW, THEREFORE, BE IT RESOLVED that the *2000 Annual Performance Reviews Committee* is hereby dissolved, with the thanks of the Board.

**Adopted by the Board of Directors
on January 27, 2001**

A handwritten signature in cursive script, reading "Douglas S. Eakeley", written over a horizontal line.

Douglas S. Eakeley, Chair
Board of Directors

A handwritten signature in cursive script, reading "Victor M. Fortunato", written over a horizontal line.

Victor M. Fortunato,
Vice President for Legal Affairs,
General Counsel & Corporate Secretary