



BOARD OF DIRECTORS

RESOLUTION
REGARDING AMENDMENT
of the
CORPORATION'S FLEXIBLE BENEFITS PLAN
[Resolution # 2003-003]

WHEREAS the Legal Services Corporation established a Flexible Benefits Plan called the "The Legal Services Corporation Flexible Benefits Plan" ("the Plan") effective January, 1990 to provide cafeteria plan benefits for LSC employees;

WHEREAS, LSC has appointed FlexAmerica to administer the Plan; and

WHEREAS, LSC desires to amend the Flexible Spending Account to increase the maximum salary reduction to \$3,000 per year effective for the plan year of 2003; and

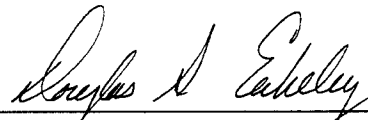
WHEREAS, under section 10.1 of the Plan, the Board has the right to amend the Plan;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Article VI, Section 6.4 "Limitation on Allocations" of the Health Care Reimbursement Plan is amended by increasing the maximum that may be deferred through salary reduction to \$3,000 per year effective beginning with the plan year 2003.
2. The appropriate officers and agents of LSC are hereby authorized and directed to take such action as may be necessary, appropriate or advisable to amend the Plan to implement this resolution and amendment and any such prior actions are hereby ratified.

3. The appropriate officers and agents of LSC are hereby authorized and directed to take such further action as may be necessary, appropriate or advisable to effectuate this resolution.

**Adopted by the Board of Directors
on February 1, 2003**



Douglas S. Eakeley, Chair
Board of Directors



Victor M. Fortuno
Vice President for Legal Affairs,
General Counsel & Corporate Secretary