

## RESOLUTION

## SUPPORTING MANAGEMENT'S REVISIONS TO THE LSC PERFORMANCE MANAGEMENT POLICY

**WHEREAS,** on April 28, 2007, the Board of Directors ("Board") of the Legal Services Corporation ("LSC" or "Corporation") adopted the LSC Employee Handbook which details personnel policies and practices of LSC;

**WHEREAS**, Section 10 of the Employee Handbook outlines the LSC Performance Management Policy;

**WHEREAS**, in response to a recommendation from the June 2010 Government Accountability Office ("GAO") Report, Management reviewed the Performance Management Policy and developed a new performance management system process to replace the current process in Section 10 of the Employee Handbook;

**WHEREAS**, the Board has reviewed the new performance management system process that Management will implement;

**WHEREAS**, by Resolution 2014-002, the Board has eliminated requirement of Board approval for modification of major provisions of the Employee Handbook relating to personnel actions or policies, but the Board wishes to express its support of Management revising the LSC Performance Management Policy and implementing a new performance management system process;

**NOW, THEREFORE, BE IT RESOLVED THAT,** the Board hereby expresses its support of Management revising the LSC Performance Management Policy and implementing a new performance management system process;

**Adopted by the Board of Directors** 

John.

On January 25, 2013

John G. Levi

**Attest:** 

Ronald S. Flagg

Vice President for Legal Affairs,

General Counsel & Corporate Secretary